



FOR IMMEDIATE RELEASE

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**Notice Regarding Potential Quality Issues and Establishment of an Investigation
Committee Composed of External Experts**

As is explained in further detail below, it has come to light that there are potential issues in connection with the manufacturing of certain products by the Company and its group companies, including changes to materials, processes and designs without customer check (hereinafter referred to as the “Issues”). The Issues were identified through a comprehensive quality inspection, involving employee interviews at every production site, cross-referencing of records related to process and design changes, and the establishment of a whistleblower hotline for all employees to report quality management concerns, that has been led by the Company’s Reform Committee and are being disclosed publicly today consistent with the Company’s commitment to operate transparently with material and potentially material matters in a manner respectful to our various stakeholders.

At this time, no issues that immediately affect product functionality or safety have been identified.

We have already begun contacting and providing explanations to our customers of the affected products in which the Issues have been identified. Going forward, we will continue to respond appropriately with respect to identified product issues, including technical verification and improvement and review of our internal quality management systems.

The Company has determined that an objective investigation by external experts with extensive experience and expertise in investigating similar cases is necessary for a more detailed clarification



of the facts, identification of root causes, and consideration of effective remedial measures to reinforce our commitment to product quality, and has accordingly as of today established an Investigation Committee with the composition described in Section 3 below. Going forward, we will fully cooperate with the Investigation Committee and, in parallel with the Committee's investigation, will launch an "Improvement Promotion Office" within the Company to ensure timely communication with our customers and implement effective measures to prevent recurrence.

1. Background of the Discovery of the Issues

As stated in the Revised Improvement Plan and Status Report published on April 27, 2026, the Company established the Company's Reform Committee and has been advancing improvements to its internal management systems in response to suspected improper accounting at the Company and its group companies.

As part of this effort, a comprehensive quality inspection of Nidec Group's production and development sites was commenced on January 8, 2026 for the purpose of checking the actual state of quality management systems and change management processes, identifying quality-related matters, and leading to the consideration of necessary remedial and preventive measures.

Through employee interviews at every production site, cross-referencing of records related to process and design changes, and the establishment of a whistleblower hotline for all employees to report quality management concerns, we have been conducting a voluntary inspection of product manufacturing and related activities of Nidec Group going back to 2020.

The comprehensive quality inspection is still ongoing; however, as a result of inspections conducted to date, the Issues have been identified at multiple production sites within the Nidec Group.

In response, the Company has determined that an investigation ensuring objectivity by external experts with expertise in investigating similar cases is necessary for the clarification of facts, identification of root causes, and present for our consideration effective remedial measures to reinforce our commitment to product quality, and resolved at today's Board of Directors meeting to establish an Investigation Committee composed of external experts.

2. Details of the Issues as Currently Understood (as of May 13, 2026)

As of today, the vast majority (96.7 %) of the Issues identified within the Nidec Group involve changes to materials, processes and designs without customer check. In addition, improper handling of testing and inspection data and improper labeling regarding production locations, among other



issues, have been identified. At this time, no issues that immediately affect product functionality or safety have been identified. We have already begun providing explanations and consultations to customers regarding the Issues identified in our inspection.

By business segment, in the home appliances segment, primarily at the Global Appliances Division of the Company's Appliance, Commercial & Industrial Motor Business Unit (ACIM GA), Nidec Instruments, and Nidec Technomotor – and in the automotive components segment, primarily at Nidec Instruments, multiple instances were identified where we have made changes to materials, processes, and designs without customer check.

Regarding IT-related businesses, certain potential issues have been identified.

For AI-related businesses, no improper conduct has been identified in the AI liquid-cooling systems business.

In the industrial, infrastructure, and machinery segments, no instances of improper conduct have been identified.

While the situation varies by business segment, we will continue to respond appropriately to identified issues, including technical verification and improvement and review of our internal quality management systems.

3. Establishment of the Investigation Committee

(i) Purpose of the Investigation Committee and Future Plans

In order to conduct an objective investigation for more detailed clarification of the facts and identification of root causes related to the Issues, and to receive recommendations for effective preventive measures based on such findings, an Investigation Committee composed of external experts with extensive experience and expertise in investigating similar cases has been established as of today.

The Company will fully cooperate with the investigation by the Investigation Committee. Although the timeline may change depending on the progress of the investigation, the investigation by the Committee is expected to be completed by the end of August 2026. In addition, if any matters that should be disclosed are identified during the course of the investigation, we will provide timely and appropriate notification.

(ii) Composition of the Investigation Committee (titles omitted)

Chairperson: Toshihiko Itami (Attorney, WIN Law Office)

Member: Hideo Makuta (Attorney, Ginza Chuo Law Office)

Member: Kenji Kawai (Attorney, Tokyo Liberte Law Office)



None of the Committee members have any direct conflicts of interest with the Company or its group companies.

(iii) Matters Entrusted to the Investigation Committee

(1) Investigation of the facts related to the Issues and similar issues at the Company and its group companies

(2) Root cause analysis of the Issues and similar issues and recommendations for preventive measures

(3) Other matters deemed necessary by the Investigation Committee

4. Future Actions

We will individually provide explanations to customers related to the products in which the Issues have been identified and will consult with them as to how the Issues will be addressed.

The Company’ management team and the Board is fully committed to addressing these issues and will fully cooperate with the investigation by the Investigation Committee and, in parallel with the Committee’s investigation, will launch an “Improvement Promotion Office” within the Company to ensure timely communication with our customers and implement effective measures to prevent recurrence.

5. Impact on Financial Results

The impact of the Issues on financial results will be carefully examined based on the findings of the Investigation Committee’s investigation.

End

[Supplement] Overview of the Comprehensive Quality Inspection to Date

Purpose	To confirm whether there is any improper conduct in relation to quality management across the Nidec Group
Scope	Production and development sites of Nidec Group
Period	Commenced January 2026 Inspection coverage period: April 2020 to January 2026
Methodology	(1) Site interviews: Employee interviews at each production site (2) Self-checks: Cross-referencing of records related to process and design changes against customer reporting history



	(3) Quality whistleblowing system: Establishment of a whistleblower hotline to receive reports of quality management concerns from all employees
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