

Nidec Corporation  
Tokyo Stock Exchange code: 6594

Released on November 27, 2025, in Kyoto, Japan

Notice Regarding Organizational and Personnel Changes

Nidec Corporation has announced the organizational and personnel changes as detailed below, effective December 1, 2025.

1. Organizational Changes(Effective December 1, 2025.)

- The Legal & Compliance Department will be separated, and the Legal Department and the Compliance Department will be established.

2. Personnel Changes(Effective December 1, 2025)

( New Title )		( Current Title )
Vice President Chief Legal Officer, In charge of Legal Department, Compliance Department and General Manager of Compliance Department, Chairman of Global Trade Administration Committee, Chairman of Security Trade Administration Committee	Kazuya Murakami	Vice President Chief Legal Officer, In charge of Legal & Compliance Department, Chairman of Global Trade Administration Committee, Chairman of Security Trade Administration Committee
Vice President Chief Supply Chain Officer, General Manager of Global Centralized Purchasing Division	Takeshi Miyake	Executive Consultant
General Manager, Legal Department	Tetsuya Kobayashi	General Manager, Legal & Compliance Department

END