

Nidec Corporation
Tokyo Stock Exchange code: 6594

Released on June 30, 2025, in Kyoto, Japan

Notice Regarding Organizational and Personnel Changes

Nidec Corporation has announced the organizational and personnel changes as detailed below, effective July 1, 2025.

1. Organizational Changes(Effective July 1, 2025.)

- (1) DX Strategy Department will be newly established.
- (2) The functions of "3Q6S" team will be transferred to the newly established 3Q6S Promotion Department under Global Quality Management Division.

2. Personnel Changes(Effective July 1, 2025.)

(New Title)		(Current Title)
Member of the Board of Directors and Chairman Chairman of NIDEC TECHNO MOTOR, Chairman of NIDEC GLOBAL SERVICE CORPORATION	Hiroshi Kobe	Member of the Board of Directors and Chairman In charge of managing 3Q6S, Chairman of NIDEC TECHNO MOTOR, Chairman of NIDEC GLOBAL SERVICE CORPORATION
Vice President Chief Digital Officer, Chief Information Security Officer, In charge of managing Information Systems Department, DX Strategy Department, Chairman of Information Security Management Committee	Takaaki Onishi	Vice President Chief Digital Officer, Chief Information Security Officer, In charge of managing Information Systems Department, Chairman of Information Security Management Committee
General Manager, Global Quality Management Division, 3Q6S Promotion Department	Koji Kihara	In charge of 3Q6S
General Manager, Corporate Planning Department and DX Strategy Department	Shinichi Yamasaki	General Manager, Corporate Planning Department

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