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June 26, 2026

Company name: Sanoh Industrial Co., Ltd.
Representative: Genya Takeda, Director & President
(Code No: 6584)
Contact Person: Yasuo Matsumoto, Executive Officer,
General Manager of General Affairs Headquarters
(Tel: 03-6879-2622)

Notice Regarding Changes in Representative Directors

Sanoh Industrial Co., Ltd. hereby announces that, at the meeting of the Board of Directors held on June 26, 2026, it resolved changes in its Representative Directors as outlined below.

1. Reason for Change

The purpose is to review the management framework and accelerate the decision-making process.

2. Changes in Representative Directors (Effective June 26, 2026)

Name	New Position	Previous Position
Genya Takeda	Representative Director, President, CEO & COO	Representative Director, President & COO
Yozo Takeda	Director, Special Advisor	Representative Director, Chairman & CEO