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To shareholders:

Securities Code: 6547

September 4, 2025

Start date of electronic provision measure: September 3, 2025

5-3, Hamada-cho, Yokkaichi-shi, Mie Prefecture

GREENS Co., LTD.

Takeya Muraki, President & Representative Director

Notice of Convocation of the 62nd Ordinary General Meeting of Shareholders

Thank you for your continued support.

We are pleased to inform you that we will hold the 62nd Ordinary General Meeting of Shareholders as indicated below.

In convening this General Meeting of Shareholders, the Company has taken the electronic provision measure and posted the information as “Notice of Convocation of the 62nd Ordinary General Meeting of Shareholders” on each of the following websites. Please access either of the websites below to view the information.

The Company’s website:

<https://kk-greens.jp/meeting> (in Japanese)

Website for posted informational materials for the General Meeting of Shareholders:

<https://d.sokai.jp/6547/teiji/> (in Japanese)

Tokyo Stock Exchange (TSE) website:

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter the issue name [company name] “GREENS” or securities code “6547,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information” to check the information.)

If you are not attending the meeting on the day, you may exercise your voting rights via the Internet or in writing (by mail), so please review the “Reference Materials for the General Meeting of Shareholders” below, and, having referred to the “Guide to Exercising of Voting Rights” on page 3, either indicate your approval or disapproval of each of the proposals on the Voting Rights Exercise Form sent together with this notice and return it to us or enter your approval or disapproval on the website designated by the Company for exercising voting rights (<https://evote.tr.mufg.jp/>) (in Japanese). You are kindly requested to exercise your voting rights, either in writing or via the Internet, by 6:00 p.m. on Wednesday, September 24, 2025.

Date and time:	Thursday, September 25, 2025, 10:00 a.m. (Registration opens at 9:30 a.m.)
Place:	“Ise-no-ma” Room, 6th Floor, Hotel Green Park Tsu 700, Hadokoro-cho, Tsu-shi, Mie Prefecture
Meeting Agenda:	<p>Items to be Reported:</p> <ol style="list-style-type: none"> 1. The Business Report and Consolidated Financial Statements for the 62nd Fiscal Period (July 1, 2024, to June 30, 2025) and the Audit Reports on the results of the audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee. 2. Report on the Non-consolidated Financial Statements for the 62nd Fiscal Period (July 1, 2024, to June 30, 2025). <p>Proposals to be resolved:</p> <p>Proposal 1: Appropriation of Surplus</p> <p>Proposal 2: Election of Five (5) Directors (Excluding Those Who Are Members of the Audit and Supervisory Committee)</p> <p>Proposal 3: Election of Three (3) Directors Who Are Members of the Audit and Supervisory Committee</p>
Matters Decided in Connection with this Convocation:	<p>(1) Among the matters subject to the electronic provision measure, in accordance with the provisions of laws and regulations and Article 14, Paragraph 2 of our Articles of Incorporation, the following matters are not provided in the paper copies delivered to shareholders who have made a request for delivery of such copies. The Audit and Supervisory Committee and the Accounting Auditor have audited the documents subject to audit, including the following matters.</p> <ul style="list-style-type: none"> • Consolidated statements of changes in shareholders’ equity • Notes to consolidated financial statements • Statements of changes in shareholders’ equity • Notes to non-consolidated financial statements <p>(2) If neither approval nor disapproval of a proposal is indicated when voting rights are exercised in writing (by mail), it shall be deemed a vote of approval.</p> <p>(3) If you exercise the voting rights more than once via the Internet, the substance of your final exercise shall be deemed to be valid.</p> <p>(4) If you exercise your voting right in duplicate both via the Internet and in writing (by mail), the vote received via the Internet shall be deemed effective, regardless of the arriving date and time at the Company.</p> <p>(5) If you intend to vote by proxy, you may appoint another shareholder who owns his/her voting rights as proxy to vote on your behalf. The proxy will be required to submit written proof of their right of proxy.</p>

- ◎ When attending the meeting in person, please submit the Voting Rights Exercise Form sent together with this notice at the venue reception on the day of the meeting.
- ◎ If any revisions are made to the matters subject to the electronic provision measure, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the aforementioned websites.
- ◎ For this Ordinary General Meeting of Shareholders, regardless of whether you request delivery of paper copy, we will send all shareholders a paper copy containing the matters subject to the electronic provision measure. Pursuant to the provisions of laws and regulations and Article 14, Paragraph 2 of our Articles of Incorporation, the following information included in the matters subject to the electronic provision measure will not be included in the paper copies sent out:
 - Consolidated statements of changes in shareholders’ equity
 - Notes to consolidated financial statements
 - Statements of changes in shareholders’ equity
 - Notes to non-consolidated financial statements
- ◎ Souvenirs will not be presented to shareholders who attend the meeting.
- ◎ Shareholders who require sign-language interpretation or the assistance of another person may attend the meeting accompanied by only one interpreter or one caregiver. However, please note that interpreters and caregivers will not be able to exercise voting rights or ask questions.
- ◎ For attendees who are in a wheelchair, a dedicated space will be provided at the venue.
- ◎ Resolution results at this Ordinary General Meeting of Shareholders will be posted on our website below after the end of this Ordinary General Meeting of Shareholders.

Our website: <https://kk-greens.jp/ir> (in Japanese)

Guide to Exercising of Voting Rights

Exercising voting rights at the General Meeting of Shareholders is an important right for all shareholders. Please exercise your voting rights after reviewing the Reference Materials for the General Meeting of Shareholders below.

There are three methods for exercising your voting rights as detailed below:

1.Exercising voting rights by attending the General Meeting of Shareholders

When attending the meeting, please submit the Voting Rights Exercise Form sent together with this notice at the reception desk.

Date and time of the meeting: Thursday, September 25, 2025, 10:00 a.m.

2.Exercising voting rights in writing (by mail) (recommended)

Please indicate your approval or disapproval of each of the proposals on the Voting Rights Exercise Form sent together with this notice and return it by mail.

Expiration date: Delivery no later than 6:00 p.m. on Wednesday, September 24, 2025

3.Exercising your voting rights via the Internet (recommended)

Please access the “Voting Rights Website” and indicate your approval or disapproval of each of the proposals according to the guides on the screen.

Voting Rights Website: <https://evote.tr.mufg.jp/> (in Japanese)

Expiration date: No later than 6:00 p.m. on Wednesday, September 24, 2025

Information on Electronic Voting Platform (for Institutional Investors)

For institutional investors, the Electronic Voting Platform operated by ICJ, Inc. is available only if requested in advance.

Reference Materials for the General Meeting of Shareholders

Proposal 1

Appropriation of Surplus

Based on a policy of continuous and stable dividends to our shareholders, we distribute profits in consideration of our performance and our medium-term management plan.

The year-end dividend for the fiscal year under review will be as indicated below, taking into account the business performance for the fiscal year under review and future business development, etc.

We intend to pay the dividends to the Class A Preferred Stock in accordance with prescribed calculations at the time of issuance as follows:

Type of assets to be distributed	Cash
Matters concerning the allocation of dividend assets and the total amount	Common Stock: 35.00 yen per share Total: 480,528,790 yen Class A Preferred Stock: 40,000.00 yen per share Total: 80,000,000 yen
The date on which the said distribution of surplus will take effect	September 26, 2025

Proposal 2

Election of Five (5) Directors (Excluding Those Who Are Members of the Audit and Supervisory Committee)

All four Directors (excluding those who are members of the Audit and Supervisory Committee; the same in this proposal below) will expire at the time of the conclusion of this meeting. In addition, Mr. Hiroya Ito resigned the Director effective March 31, 2025 due to retirement. Therefore, the Company has decided to increase the number of directors by one in order to strengthen its management system, and proposes the election of five Directors.

The candidates of Directors are decided at the Board of Directors meeting based on a recommendation and report of the Nomination and Compensation Committee. While the Nomination and Compensation Committee consists of three Inside Directors and two independent Outside Directors, totaling five members, with regard to Director appointments and compensation, in order to strengthen corporate governance functions, all three members of the Audit and Supervisory Committee are members, and one independent outside Audit and Supervisory Committee member is appointed as chairperson.

The Audit and Supervisory Committee has concluded that the procedures for selecting the Company's Directors were appropriate, and determined that the candidates are suitable for the position, after evaluating each candidate's performance of duties, experience, capabilities, etc.

The candidates for Directors are as follows:

Candidate No.	Name	Current Position and Responsibilities	Attribute
1	Takeya Muraki	President & Representative Director	Reelection
2	Kenji Shimizu	Senior Managing Director General Manager of Management Division	Reelection
3	Takahiko Ito	Managing Director	Reelection
4	Naoko Suzuki	Director General Manager of Human Resource and General Affairs Division	Reelection
5	Yuichi Sato	Executive Officer General Manager of Operation Division	Newly appointed
Reelection	Candidates for the Board of Directors (reelection)		
Newly appointed	Candidates for the Board of Directors (newly appointed)		

Candidate No.	Name (Date of Birth)	Career summary, position, responsibilities and description of significant concurrent positions	Number of shares of the Company held
1 Reelection	Takeya Muraki (November 7, 1972)	January 1997: Joined the Company September 2001: Director September 2004: Managing Director September 2013: Senior Managing Director September 2018: President & Representative Director (current position) [Status of important concurrent positions] Director, Choice Hotels Japan Co., Ltd. President, Shinryoku Co., Ltd. President, TM Corporation	1,147,900 shares
Reason for nomination as a candidate for Director Since his appointment as President & Representative Director from September 2018, Mr. Muraki has been making a strong corporate structure for business continuity and development with his management know-how as a hotel operator, industry experience, and outstanding leadership and decision-making skills, which he has cultivated since joining the Company. In addition, he has focused on formulating and ensuring adoption of our Management Vision and medium-term management plan, demonstrating a hands-on approach to leadership by personally visiting hotels nationwide and engaging in ongoing dialogue with employees. Particularly in regard to openings of roadside hotels, he has laid the groundwork for sustainable corporate growth through his composed and strategic judgment and decision-making. Based on his wealth of industry knowledge and extensive experience in our business and overall management, he is strongly driving our management and playing an appropriate role in contributing to the enhancement of our corporate value, including decision-making on important management matters and supervision of business execution. He is expected to contribute to the enhancement of our corporate value in light of these achievements along with his steady implementation of the medium-term management plan going forward and his ability to make strategic judgments toward building a resilient corporate structure. Therefore, the Company requests his reappointment as a Director.			
Candidate No.	Name (Date of Birth)	Career summary, position, responsibilities and description of significant concurrent positions	Number of shares of the Company held
2 Reelection	Kenji Shimizu (June 12, 1973)	November 2017: Joined the Company July 2018: General Manager, Business Development Office September 2018: Director April 2019: General Manager of Business Planning Division July 2023: Senior Managing Director (current position) October 2023: Department Manager, Hotel Development Department April 2025: General Manager of Management Division (current position)	4,300 shares
Reason for nomination as a candidate for Director Mr. Shimizu has a wide range of industry knowledge and diverse experience based on domestic and global perspectives through his consulting work related to hotel management. Utilizing such knowledge, he has played a central role in overseeing the Management Division, advancing the development of new hotels, and formulating the new medium-term management plan. As such, we expect him to continue contributing to enhancing corporate value and formulating management strategies from a medium-to long-term perspective going forward. In expanding the number of roadside hotels, moreover, he has made strategic judgments based on accurate assessments of regional characteristics and market trends, thereby accelerating our growth strategy and significantly contributing to building a resilient corporate structure. In addition, as the Senior Managing Director, he has played a vital role in the overall business operations of the Company and in making decisions on important matters by supporting Representative Director and vitalizing the organization. Therefore, the Company requests his reappointment as a Director.			

Candidate No.	Name (Date of Birth)	Career summary, position, responsibilities and description of significant concurrent positions	Number of shares of the Company held
3 Reelection	Takahiko Ito (December 25, 1974)	<p>March 2020: Joined the Company, Executive Officer General Manager, Choice Hotels Japan Co., Ltd.</p> <p>September 2020: Director</p> <p>October 2020: Vice President</p> <p>September 2022: Director, the Company</p> <p>July 2023: Managing Director (current position)</p> <p>September 2023: President, Choice Hotels Japan Co., Ltd. (current position)</p> <p>[Status of important concurrent positions]</p> <p>President, Choice Hotels Japan Co., Ltd.</p>	1,100 shares
<p>Reason for nomination as a candidate for Director</p> <p>Mr. Ito has extensive insight into corporate management, having previously served as President and Representative Director. As Managing Director, he leads operations in charge of the operation sector while also leading marketing and achieving solids outcomes as President of Choice Hotels Japan, a subsidiary of the Company. In particular, he spearheaded the launch of two new brands in seeking to implement the key strategy under the medium-term management plan of strengthening our efforts to obtain demand for leisure, thereby contributing to enhanced brand value and market competitiveness by providing options for freedom in travel that address more diverse customer needs. In addition, he actively coordinates with franchisers not only in Japan but also overseas, enabling management decisions from a global perspective. With his insight based on such experience and excellent strategic thinking, we believe that he can vitalize the organization, make appropriate decisions and supervise the execution of duties on important overall management matters, and is expected to contribute to the enhancement of our company's corporate value. Therefore, the Company requests his reappointment as a Director.</p>			
Candidate No.	Name (Date of Birth)	Career summary, position, responsibilities and description of significant concurrent positions	Number of shares of the Company held
4 Reelection	Naoko Suzuki (Current family name: Naoko Kawai) (December 10, 1972)	<p>March 2013: Joined the Company</p> <p>January 2017: Manager of Human Resource Division</p> <p>July 2018: Joined Oyatsu Town CO.,LTD., General Manager, Human Resources & General Affairs Division</p> <p>July 2019: Joined the Company, General Manager of Human Resource Division</p> <p>September 2019: Director (current position)</p> <p>April 2025: General Manager of Human Resource and General Affairs Division (current position)</p>	4,900 shares
<p>Reason for nomination as a candidate for Director</p> <p>Ms. Suzuki has a wealth of experience in the field of human resources and hiring in a variety of industries. As General Manager of the Human Resource and General Affairs Division, she is demonstrating her skills by utilizing her knowledge in various industries and her flexibility with the ability to manage beyond the hotel industry. In particular, she has contributed to developing the corporate culture and enhancing employee engagement by building a framework for maximizing the value of each and every employee through adoption of the Greens Criteria. In addition to working on work-style reforms including improved work conditions, and contributing to strengthening human capital, she is also striving to formulate policies and strategies in line with current trends such as diversity and health management. Based on her record of contributing to the strengthening of the Company's corporate structure through operational improvements, including in the area of labor, she is expected to continue to perform her duties appropriately as a Director. Therefore, the Company requests her reappointment as a Director.</p>			

Candidate No.	Name (Date of Birth)	Career summary, position, responsibilities and description of significant concurrent positions	Number of shares of the Company held
<div>5</div> <div>Newly appointed</div>	<div>Yuichi Sato</div> <div>(January 5, 1982)</div>	<div>July 2008: Joined the Company</div> <div>April 2021: Seconded to Choice Hotels Japan Co., Ltd. Director of Sales Strategy Department</div> <div>April 2023: Senior Director of Sales Strategy Department</div> <div>July 2023: Executive Officer, General Manager of Choice Hotels Sales Division</div> <div>September 2024: Director, Choice Hotels Japan Co., Ltd. (current position)</div> <div>April 2025: Executive Officer, General Manager of Operation Division, the Company (current position)</div> <div>[Status of important concurrent positions]</div> <div>Director, Choice Hotels Japan Co., Ltd.</div>	800 shares
Reason for nomination as a candidate for Director Since joining the Company, Mr. Sato has accumulated a wealth of business experience in the hotel sector, and is currently serving as Executive Officer, General Manager of the Operation Division. In addition, he currently serves as Director of the Company's subsidiary Choice Hotels Japan Co., Ltd., utilizing such extensive insight as well as the in-depth knowledge and experience in hotel operations and marketing he has cultivated thus far. He contributes to strengthening strategic coordination between the Operation Division and Choice Hotels Japan, while also significantly increasing the Company's average daily rate (ADR) and sales, particularly through his focus on promoting and enhancing revenue management. The Company deems him qualified given the expectation that he will continue to perform his duties appropriately as a Director going forward.			

- (Notes)
1. There are no special interests between each candidate and the Company.
 2. The Company has concluded an officer liability insurance contract with an insurance company as set forth in Paragraph 1 of Article 430-3 of the Companies Act, in which we bear the full amount of the insurance premiums. All Directors (including Audit and Supervisory Committee members) of the Company shall be insured, and compensation shall be made for damages and litigation expenses incurred in the course of their actions in these positions. If each candidate is elected and assumes office as a Director, they will be insured under the applicable insurance contract. The current contract will expire in September 2025, but is scheduled to be renewed with the same content.

Proposal 3

Election of Three (3) Directors Who Are Members of the Audit and Supervisory Committee

All three Directors who are members of the Audit and Supervisory Committee will expire at the time of the conclusion of this meeting. Therefore, the Company proposes the election of three Directors who are members of the Audit and Supervisory Committee.

The candidates of Directors who are members of the Audit and Supervisory Committee are decided at the Audit and Supervisory Committee meeting and the Board of Directors meeting based on a recommendation and report of the Nomination and Compensation Committee. The consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidates for the Directors who are members of the Audit and Supervisory Committee are as follows:

Candidate No.	Name	Current Position and Responsibilities	Attribute		
1	Kiyoshi Matsui	Director and member of the Audit and Supervisory Committee (full-time)	Reelection		
2	Shigeru Tsuchida	Outside Director and member of the Audit and Supervisory Committee	Reelection	Outside	Independent
3	Yoko Hiyama	Outside Director and member of the Audit and Supervisory Committee	Reelection	Outside	Independent

Reelection	Candidates for the Board of Directors (reelection)
Outside	Candidates for the outside Board of Directors
Independent	Candidates for the independent Board of Directors

Candidate No.	Name (Date of Birth)	Career summary, position, responsibilities and description of significant concurrent positions	Number of shares of the Company held
1 Reelection	Kiyoshi Matsui (December 18, 1956)	November 1980: Joined the Company September 1989: Director July 1998: Managing Director November 1999: Senior Managing Director November 2004: Executive Managing Director September 2013: President & Representative Director September 2018: Chairman of the Board July 2023: Director (current position) September 2023: Appointed as a Director and Audit and Supervisory Committee member (current position) [Status of important concurrent positions] Audit & Supervisory Board Member of Choice Hotels Japan Co., Ltd.	104,300 shares
Reason for nomination as a candidate for Director who is member of the Audit and Supervisory Committee Mr. Matsui has been involved in management as a member of the Board of Directors from a beginning stage of the Company and held various positions of Director with special titles including President & Representative Director. He plays a crucial role in the audit function underpinning sound corporate operations, based on his abundant experience and insight in finance and legal affairs related to our business. Based on his long-term industry experience and many years of experience in the Company's operations and management in general, he is expected to contribute to improving the effectiveness and enhancing the supervision of the Board of Directors in furnishing accurate advice and exercising supervision in discussions and decision-making within the Audit and Supervisory Committee, and is also expected to continuously improve the Company's corporate value. Therefore, the Company requests his appointment as a Director and member of the Audit and Supervisory Committee.			

Candidate No.	Name (Date of Birth)	Career summary, position, responsibilities and description of significant concurrent positions	Number of shares of the Company held
2	Shigeru Tsuchida (May 26, 1972)	<p>October 1994: Joined Isuzu Audit Corporation</p> <p>November 1997: Established the Tsuchida Certified Public Accountant and Tax Accountant Office (currently the Tsuchida Certified Public Accountant Accounting Office), Chief (current position)</p> <p>February 2007: Representative Director of the Corporate Business Management Center Co., Ltd. (current position)</p> <p>September 2015: Appointed as an Outside Company Auditor of the Company</p> <p>March 2016: Appointed as an Outside Director and Audit and Supervisory Committee member of the Company (current position)</p> <p>June 2017: Representative Partner of the Daichi Tax Accountant Corporation (current position)</p> <p>June 2021: Appointed as Outside Company Auditor of IMURAYA GROUP CO., LTD. (current position)</p> <p>[Status of important concurrent positions]</p> <p>Chief of Tsuchida Certified Public Accountant Accounting Office</p> <p>Representative Director of the Corporate Business Management Center Co., Ltd.</p> <p>Representative Partner of the Daichi Tax Accountant Corporation</p> <p>Outside Company Auditor of IMURAYA GROUP CO., LTD.</p>	- shares
Reelection			
Outside			
Independent			
<p>Reason for nomination as a candidate for Outside Director who is member of the Audit and Supervisory Committee and summary of expected roles</p> <p>Mr. Tsuchida has abundant experience and a high level of professional knowledge in the fields of finance, accounting and taxation, having worked for many years as a certified public accountant and certified tax accountant. He has established a track record of providing audit services and management advisory services to companies, demonstrating a high level of insight in assessing corporate financial soundness and internal controls. In addition, he has in-depth understanding of corporate management as well as the independence required of an Outside Director. As such, he is expected to appropriately fulfill the supervisory function over management decision-making and business execution from an objective and neutral standpoint. He has been nominated as a candidate for Outside Director who is a member of the Audit and Supervisory Committee because it is deemed that he will furnish valuable advice to the Company's Board of Directors from the perspectives of risk management and governance enhancement, and that he will apply those perspectives in supervising conflicts of interest between management or controlling shareholders and minority shareholders.</p>			

Candidate No.	Name (Date of Birth)	Career summary, position, responsibilities and description of significant concurrent positions	Number of shares of the Company held
3	Yoko Hiyama (February 18, 1971)	<p>April 2001: Joined Akira Yoshii Law Office (currently Ethos Law Office)</p> <p>February 2010: Appointed as an Outside Company Auditor of OSAKA ORGANIC CHEMICAL INDUSTRY LTD.</p> <p>November 2011: Appointed as Representative Director of Akira Co., Ltd. (current position)</p> <p>May 2018: Established Hiyama & Kubota Law Offices, Representative Lawyer (current position)</p> <p>September 2019: Appointed as an Outside Director and Audit and Supervisory Committee member of the Company (current position)</p> <p>June 2020: Appointed as Outside Director and Audit and Supervisory Committee Member of Nankai Chemical Co., Ltd.</p> <p>June 2023: Outside Audit and Supervisory Board Member, Osaka Metro Co., Ltd. (current position)</p> <p>[Status of important concurrent positions] Representative Lawyer of Hiyama & Kubota Law Offices Representative Director of Akira Co., Ltd. Outside Audit and Supervisory Board Member of Osaka Metro Co., Ltd.</p>	- shares
<p>Reason for nomination as a candidate for Outside Director who is member of the Audit and Supervisory Committee and summary of expected roles</p> <p>Ms. Hiyama has abundant experience and a high level of professional knowledge as an attorney-at-law in fields such as corporate legal affairs, compliance, and risk management, and is equipped with the qualities enabling her to contribute to sound corporate operations through advice furnished from a legal perspective. Drawing on her experience providing support to numerous companies as an attorney-at-law, she is expected to furnish accurate advice on legal risk assessment related to management decisions and on strengthening governance frameworks. In addition, she is familiar with legal frameworks and practical measures concerning sustainability and environmental, social, and governance (ESG) matters, and is expected to play a crucial role particularly in promoting the Company's sustainability management and handling disclosure of non-financial information by furnishing accurate advice on strategic initiatives toward achieving sustainable corporate growth. She has been nominated as a candidate for Outside Director who is a member of the Audit and Supervisory Committee because it is deemed that she will furnish valuable advice to the Company's Board of Directors, and that she will appropriately supervise conflicts of interest between management or controlling shareholders and minority shareholders.</p>			

- (Notes)
1. There are no special interests between each candidate and the Company.
 2. Mr. Shigeru Tsuchida and Ms. Yoko Hiyama are candidates for Outside Directors.
 3. Mr. Shigeru Tsuchida and Ms. Yoko Hiyama are currently Outside Directors who are members of the Audit and Supervisory Committee, and their terms of office will be 9 years and 6 months and 6 years and zero months, respectively, at the conclusion of this meeting. Mr. Shigeru Tsuchida has at times been an officer (Company Auditor) who is not an executive of the Company in the past.
 4. The Company has concluded an agreement with Mr. Kiyoshi Matsui, Mr. Shigeru Tsuchida, and Ms. Yoko Hiyama to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act in accordance with the provisions of Article 427, Paragraph 1 of the same Act. The maximum amount of liability for damages under the said agreement shall be the minimum amount of liability stipulated by laws and regulations. In the event the re-appointment of each of them is approved, the Company will continue the said agreement with each of them.
 5. The Company has concluded an officer liability insurance contract with an insurance company as set forth in Paragraph 1 of Article 430-3 of the Companies Act, in which we bear the full amount of the insurance premiums. All Directors (including Audit and Supervisory Committee members) of the Company shall be insured, and compensation shall be made for damages and litigation expenses incurred in the course of their actions in these positions. The current contract will expire in September 2025, but is scheduled to be renewed with the same content.
 6. The Company has designated Mr. Shigeru Tsuchida and Ms. Yoko Hiyama as independent officers in accordance with the provisions of the Tokyo Stock Exchange and the Nagoya Stock Exchange, and has notified both exchanges of this designation. If the re-appointments of Mr. Shigeru Tsuchida and Ms. Yoko Hiyama are approved, the Company plans to appoint them as independent officers.

Reference: Expertise and experience of Candidates for Director

The following is a list of the skills possessed by the candidates to become Directors of the Company:

In order to realize our Management Vision and the Medium-Term Management Plan “GREENS SUSTAINABLE JOURNEY 2028,” this skill matrix defines the skills that the Company’s Directors and Audit and Supervisory Committee members should possess.

	Name	Expertise and experience required of Directors								
		Corporate management strategy	Global experience	ESG and sustainability	Experience of our business and industry	Sales and marketing	IT/ technology	Finance, accounting, and financing	Legal, compliance and risk management	Human resources and talent development
Directors	Takeya Muraki	●		●	●	●	●			●
	Kenji Shimizu	●	●		●		●	●		
	Takahiko Ito	●	●		●	●		●		●
	Naoko Suzuki	●		●					●	●
	Yuichi Sato	●			●	●			●	
Members of the Audit and Supervisory Committee	Kiyoshi Matsui	●		●	●			●	●	
	Shigeru Tsuchida	●	●					●		
	Yoko Hiyama	●	●	●					●	

The main skills possessed by each candidate are marked with a black dot (●).

The above list does not represent the full range of skills possessed by each candidate.