



September 29, 2026

To whom it may concern

Company Name: Matching Service Japan Co.,Ltd.
Representative: Takahiro Arimoto
Representative Director,
Chairman and CEO
(Securities code: 6539 Prime
Market of Tokyo stock Exchange)
Inquiries: Taku Yamamoto
Director,
Vice President and CFO
(TEL: +81-0-3239-7373)

**Notice Concerning the Acquisition of Additional Shares
to Make a Consolidated Subsidiary a Wholly Owned Subsidiary**

Matching Service Japan Co., Ltd. (Headquarters: Chiyoda-ku, Tokyo; Representative Director, Chairman and CEO: Takahiro Arimoto) (the “Company”) hereby announces that its Board of Directors, at a meeting held on September 29, 2026, resolved to acquire additional shares of FourQuarters Recruitment Pty. Ltd. (“FQR”), a consolidated subsidiary of the Company, and thereby make FQR a wholly owned subsidiary (the “Transaction”), as described below.

1. Reason for the Acquisition of Additional Shares

The Company offers services such as “MS Career” and “Manegy” for professionals in corporate administrative departments and licensed professionals, and is actively pursuing the growth of its existing businesses and the creation of new businesses with a view to enhancing its corporate value over the medium to long term.

To further accelerate our overseas business expansion, including in Australia, we have determined that it is essential to deeply integrate the strengths FQR has cultivated with our management resources and drive our business forward as a true "One Team."

Through this transition to a wholly owned subsidiary, we will establish a more agile and unified decision-making structure. At the same time, by bringing together our mutual expertise and assets, we aim to co-create new value and maximize business synergies.

For the reasons stated above, the Company has determined that making FQR a wholly owned subsidiary at this time is in the best interest of the sustainable growth of the Group, and has decided to acquire the remaining 25% of FQR’s shares.

2. Overview of the Consolidated Subsidiary

(1) Name	FourQuarters Recruitment Pty. Ltd.
(2) Location	Level 21/567 Collins Street, Melbourne VIC 3000, Australia
(3) Name and Title of Representative	Directors: Takahiro Arimoto (Representative Director, Chairman and CEO of the Company) and seven others
(4) Description of Business	Recruitment and staffing services specializing in finance and accounting, banking and financial services, technology, and human resources and business support
(5) Share Capital	AUD 203
(6) Date of Establishment	December 15, 2010
(7) Major Shareholders and Shareholding Ratios	The Company: 75.0% (prior to the Transaction) APN Family Trust: 5.8% BJS Family Trust: 5.8% FRM Family Trust: 5.8% LJCE Family Trust: 5.8% FQ Trust 1: 1.8%

3. Overview of the Counterparties to the Share Acquisition

(1) Name	APN Family Trust BJS Family Trust FRM Family Trust LJCE Family Trust FQ Trust 1
(2) Address	Australia
(3) Relationship between the Company and the Relevant Trusts	There are no capital, personnel or business relationships to be noted between the Company and the relevant trusts. In addition, there are no capital, personnel or business relationships of particular note between the related parties and affiliated companies of the Company and the relevant trusts.

4. Number of Shares to Be Acquired, Acquisition Price, and Status of Shares Held Before and After the Acquisition

(1) Number of Shares Held Before the Change	7,500 shares (Ratio of voting rights held: 75.0%)
(2) Number of Shares to Be Acquired	2,500 shares

(3) Acquisition Price	The Company will refrain from disclosing the specific acquisition price in the Transaction pursuant to a confidentiality agreement with the transferors. The acquisition price has been calculated in accordance with the calculation method set forth in the shareholders' agreement entered into at the time of the share acquisition in January 2024. The price has been agreed upon between the parties based on an objective calculation, and the Company has confirmed its appropriateness.
(4) Number of Shares Held After the Change	10,000 shares (Ratio of voting rights held: 100.0%)

5. Schedule

(1) Date of Resolution by the Board of Directors	September 29, 2026
(2) Date of Execution of the Agreement	September 29, 2026
(3) Date of Share Transfer	September 30, 2026 (scheduled)

6. Outlook

As FQR is already a consolidated subsidiary of the Company, the impact of the Transaction on the Company's consolidated financial results for the current fiscal year is expected to be immaterial.