



November 19, 2025

Company name: Baycurrent, Inc.
Representative: Yoshiyuki Abe, Member of the Board, Chairman of
the Board and President
(Stock Exchange Code: 6532, TSE Prime Market)
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Notice on Change in Members of the Board

Baycurrent Inc. (hereinafter, “the Company”) hereby announces that it resolved at the meeting of the Board of Directors held today on a change in Members of the Board as follows.

1. Reason for the Change

Daisuke Kitakaze, Member of the Board, President, expressed his intention to resign from the position of Member of the Board, President as of today in order to focus on medical treatment due to health reasons, and the Board of Directors accepted this request.

In response, following deliberations by the Nomination and Compensation Committee, the Company resolved at the meeting of the Board of Directors held today to appoint Yoshiyuki Abe, former Member of the Board, President, as his successor as Member of the Board, Chairman of the Board and President.

2. Details of the Change

Name	New Position	Current Position
Daisuke Kitakaze	—	Member of the Board, President
Yoshiyuki Abe	Member of the Board, Chairman of the Board and President	Chairman of the Board

3. Scheduled Date of Change

November 19, 2025

4. Future Management Structure

There will be no changes to the Company’s management policy or business strategy as a result of this matter.

The Company will continue to aim to enhance corporate value and achieve sustainable growth based on its Medium-term Business Plan.

5. Career Summary of New Member of the Board, Chairman of the Board and President

Name	Yoshiyuki Abe	
Date of Birth	April 4, 1966	
Career Summary	September 2008	Joined former BayCurrent Consulting, Inc.
	November 2008	Executive Officer, former BayCurrent Consulting, Inc.
	May 2015	Director, General Manager of Consulting & IT Division, the Company
	December 2016	Member of the Board, President, the Company
	May 2025	Chairman of the Board, the Company
Number of Shares of the Company Held	736,330 shares (As of the end of August 2025)	

End