

To whom it may concern:

**KOKUSAI ELECTRIC CORPORATION**

Representative Kazunori Tsukada  
Representative Director,  
President and CEO  
(Securities Code No. 6525, Prime Market)

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**Notice Regarding the Launch of a New Management Structure**

KOKUSAI ELECTRIC CORPORATION held the 10th Ordinary General Meeting of Shareholders today, at which the election of 6 Directors and 4 Director who is an audit and supervisory committee member was approved. Furthermore, following subsequent meetings of the Board of Directors and Audit and Supervisory Committee, the new management structure has been launched as detailed below.

**1. Directors of the Board (effective June 27, 2025)**

|                         |                   |                   |
|-------------------------|-------------------|-------------------|
| Representative Director | Kazunori Tsukada  | (Reappointed)     |
| Executive Director      | Hidehiro Yanagawa | (Reappointed)     |
| Director                | Masaki Nakamura   | (Reappointed)     |
| Outside Director        | Masaaki Tsuruta   | (Reappointed)     |
| Outside Director        | Mami Sasaki       | (Newly appointed) |
| Outside Director        | Tsuyoshi Abe      | (Newly appointed) |

**2. Directors who are an Audit and Supervisory Committee Member (effective June 27, 2025)**

|   |                 |                   |
|---|-----------------|-------------------|
| Director (Full-time Audit and Supervisory Committee Member) | Yuji Kamiya     | (Reappointed)     |
| Outside Director (Audit and Supervisory Committee Member)   | Hitoshi Kumagai | (Reappointed)     |
| Outside Director (Audit and Supervisory Committee Member)   | Noriko Sakai    | (Newly appointed) |
| Outside Director (Audit and Supervisory Committee Member)   | Chizu Sekine    | (Newly appointed) |

**3. Executive Officers (effective April 1, 2025)**

|  |                    |  |
|--|--------------------|--|
| President and Chief Executive Officer (CEO)          | Kazunori Tsukada   | Responsible for Corporate Planning, Public Relations & IR  |
| Executive Vice President (EVP) and Executive Officer | Hidehiro Yanagawa  | Responsible for Business Development, DX & IT and Information Security   |
| Senior Vice President (SVP) and Executive Officer    | Masayuki Yamada    | Responsible for Production, Global Supply Chain Management, Quality Assurance, Export Control and Site Operations Management |
| Senior Vice President (SVP) and Executive Officer    | Yoshitaka Kawakami | Responsible for Finance and Accounting   |
| Senior Vice President (SVP) and Executive Officer    | Kenji Kanayama     | Responsible for Technology Management and Process Technology Development, Intellectual Property                              |
| Senior Vice President (SVP)                          | Naotoshi Yamamine  | Responsible for Services, Field Engineering  |

|   |                   |   |
|---|-------------------|---|
| and Executive Officer                                   |                   | and Group Governance  |
| Senior Vice President (SVP)<br>and Executive Officer    | Masami Miyamoto   | Responsible for Sales   |
| Corporate Vice President (CVP)<br>and Executive Officer | Shigeru Odake     | Responsible for System Technology<br>Development and Volume Equipment<br>Engineering                            |
| Corporate Vice President (CVP)<br>and Executive Officer | Teruhiko Kawakami | Responsible for Human Resources & Corporate<br>Administration, Legal, Sustainability and Ethics<br>& Compliance |
| Corporate Vice President (CVP)<br>and Executive Officer | Yasuyuki Homma    | Responsible for DX & IT and Information<br>Security   |