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To whom it may concern

May 21, 2025

Company name:

KOHOKU KOGYO CO., LTD.

Representative:

President and CEO

Futoshi Ishii

(Securities code: 6524 TSE)

Contact:

Corporate Officer, General Manager,

Investor Relations & Public Relations Department

Kohei Nozato

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**Notice Regarding Completion of Payment for Disposal of Treasury Shares
as Restricted Stock Compensation**

Kohoku Kogyo Co., Ltd. hereby announces that the Company has completed the payment procedures for the disposal of treasury shares as restricted stock compensation, as resolved at the Board of Directors meeting held on April 22, 2025. For details of this matter, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation" dated April 22, 2025.

Overview of disposal of treasury shares

(1) Class and number of shares to be disposed	10,527 shares of Common stock of the Company	
(2) Disposal price	1,668 yen per share	
(3) Total value of the disposal	17,559,036 yen	
(4) Allottees and number thereof, number of shares to be disposed	3 Directors (excluding directors who are audit and supervisory committee members and outside directors)	5,783 shares
	8 Corporate Officers	4,744 shares
(5) Disposal date	May 21, 2025	

(End)