

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



February 19, 2026

Company name: SINFONIA TECHNOLOGY CO., LTD.
Name of representative: Shinichi Hirano, President
(Securities code: 6507; TSE Prime Market)
Inquiries: Yasuhiro Tanimoto, Administrative &
Personnel Department, General Affairs
Secretary Group Leader
(Telephone: +81-3-5473-1800)

Notice Concerning Changes of Representative Directors and Officers

SINFONIA TECHNOLOGY CO., LTD. (the “Company”) hereby announces that, at the meeting of the Board of Directors held today, February 19, 2026, it resolved the changes of Representative Directors and Officers effective April 1, 2026, as well as the candidates for Directors and Substitute Corporate Auditors to be submitted to the 102nd Ordinary General Meeting of Shareholders scheduled to be held in late June 2026, as outlined below.

1. Changes of Representative Directors (Effective April 1, 2026)

(1) Newly Appointed Representative Directors (Two persons)

New Position	Name	Current Position
Representative Director and President	Minoru Yamakuni	Director and Senior Managing Executive Officer
Representative Director and Senior Managing Executive Officer	Hiroharu Senju	Director and Senior Officer

(2) Retiring Representative Directors (Two persons)

New Position	Name	Current Position
Chairman	Shozo Buto	Representative Director and Chairman
Director and Senior Advisor	Shinichi Hirano	Representative Director and President

(3) Reason for the Changes

The two current Representative Directors have promoted the three-year medium-term management plan, “SINFONIA NEW STAGE 2024,” which commenced in the fiscal year ended March 2023, steadily improving profitability and strengthening the Company’s business foundation.

As business performance has now stabilized, the Company recognizes this timing as a critical turning point for transitioning to a new phase of growth. On this occasion, the Company has decided to rejuvenate its management structure in order to further enhance growth potential and organizational agility.

Under the leadership of the next generation of executives, the Company will continue to work as one unified group to further enhance corporate value.

2. Directors (Scheduled for Late June 2026)

(1) New Candidate for Director

New Position	Name	Current Position
Director	Hideyo Tsuchida	Officer

(2) Director Scheduled to Retire

Director Shinichi Hirano [scheduled to assume the position of Senior Advisor of the Company]

3. Substitute Corporate Auditor (Scheduled for Late June 2026)

Candidate for Substitute Corporate Auditor

Name	Current Position
Koji Sasakawa	Substitute Corporate Auditor

4. Officers

(1) Newly Appointed Officers (Effective April 1, 2026)

New Position	Name	Current Position
Officer	Hiroyuki Watanabe	General Manager of the Electrical Products & Systems Works, Toyohashi Plant, Electrical Products & Systems Division
Officer	Kiyoshi Utatsu	General Manager of the Engineering Department of the Aerospace Systems Works, Ise Plant, Electronics & Precision Products Division
Officer	Takahito Araki	General Manager of the FA System Sales Department, Electronics & Precision Products Division

(2) Newly Assigned Officer Positions (Effective April 1, 2026)

New Position	Name	Current Position
Representative Director and Senior Managing Executive Officer	Hiroharu Senju	Director and Senior Officer
Senior Officer	Hideyo Tsuchida	Officer

(3) Retiring Officers (Effective March 31, 2026)

Officer Makoto Motoyoshi [to serve as Advisor of the Company]

Officer Hiroshi Saito [Quality-related duties of the Ise Plant of the Electronics & Precision Products Division]

After the conclusion of the 102nd Ordinary General Meeting of Shareholders, the Company's executive structure will be as follows:

(Nine (9) Directors and four (4) Corporate Auditors)

Directors

Position	Name
Chairman	Shozo Buto
Representative Director and President	Minoru Yamakuni *Promotion
Representative Director and Senior Managing Executive Officer	Hiroharu Senju *Promotion
Director and Senior Officer	Takaichi Hatano
Director and Senior Officer	Tsutomu Inagaki
Director and Senior Officer	Hideyo Tsuchida *New appointment
Outside Director (Part-time)	Tatsunobu Sako
Outside Director (Part-time)	Jun Fujioka
Outside Director (Part-time)	Akiko Fujioka

Corporate Auditors

Position	Name
Corporate Auditor (Full-time)	Satoru Hori
Outside Corporate Auditor (Full-time)	Kenji Ohnishi
Corporate Auditor (Part-time)	Koichi Yuikawa
Outside Corporate Auditor (Part-time)	Kayo Tamura

(Eleven (11) Officers)

Position	Name
Senior Officer	Katsuyuki Sakamoto
Officer	Eiichiro Saeki
Officer	Kazutaka Hayashi
Officer	Manabu Seta
Officer	Akira Shiozaki
Officer	Teruki Ueda
Officer	Kazuya Usui
Officer	Takashi Ogura
Officer	Hiroyuki Watanabe *New appointment
Officer	Kiyoshi Utatsu *New appointment
Officer	Takahito Araki *New appointment

Note: From April 1, 2026 until the date of the Ordinary General Meeting of Shareholders, Mr. Hideyo Tsuchida will serve as a Senior Officer. Accordingly, the total number of Officers during this period will be twelve (12).

(Appendix) Brief Biography of Newly Appointed Representative Directors

New Position:	Representative Director and President
Name:	Minoru Yamakuni
Date of Birth:	October 21, 1963
Education:	Faculty of Mechanical Engineering, Kagoshima University Graduated in 1987
Career Summary:	<p>April 1987 Joined SHINKO ELECTRIC CO., LTD. (currently SINFONIA TECHNOLOGY CO., LTD.)</p> <p>April 2017 General Manager of the Motion Control Products Works, Ise Plant, Electronics & Precision Products Division of the Company</p> <p>April 2020 Officer, Deputy General Manager of the Electronics & Precision Products Division, and General Manager of the Ise Plant, Electronics & Precision Products Division of the Company</p> <p>April 2022 Senior Officer, General Manager of the Electronics & Precision Products Division</p> <p>June 2022 Director and Senior Officer, General Manager of the Electronics & Precision Products Division</p> <p>April 2024 Director and Senior Managing Executive Officer, General Manager of the Electronics & Precision Products Division</p> <p>June 2025 Director and Senior Managing Executive Officer, Responsible for the Headquarters Division, in charge of the Audit Department, Administrative & Personnel Department, Legal Department, company-wide compliance and company-wide risk management of the Company (present position)</p>
Number of Shares Owned:	10,200 shares (as of September 30, 2025)

New Position:	Representative Director and Senior Managing Executive Officer
Name:	Hiroharu Senju
Date of Birth:	December 15, 1965
Education:	Faculty of Economics, Kyushu Sangyo University Graduated in 1990
Career Summary:	<p>April 1990 Joined SHINKO ELECTRIC CO., LTD. (currently SINFONIA TECHNOLOGY CO., LTD.)</p> <p>October 2014 General Manager of Electrical Products Sales Department, Electrical Products & Systems Division of the Company</p> <p>June 2019 Officer, In charge of Social Infrastructure System, Electrical Products, and Testing System Businesses, Electrical Products & Systems Division of the Company, and General Manager of Electrical Products Sales Department, Electrical Products & Systems Division of the Company</p> <p>June 2021 Director and Officer, In charge of Electrical Products, Vibratory Material Handling Systems, and Testing System Businesses, Electrical Products & Systems Division of the Company</p> <p>April 2022 Director and Senior Officer, In charge of Electrical Products and Vibratory Material Handling Systems, Electrical Products & Systems Division and responsible for the Sales Operations Administration Department, sales companies, branches, and sales offices of the Company</p> <p>January 2025 Director and Senior Officer, General Manager of the Electrical Products & Systems Division, and in charge of the Social Infrastructure System business of the Electrical Products & Systems Division and responsible for sales companies, branches, and sales offices of the Company (present position)</p>
Number of Shares Owned:	7,300 shares (as of September 30, 2025)