

August 6, 2026

To whom it may concern

Company name: PILLAR Corporation
Name of representative: Yoshinobu Iwanami, President
(Securities code: 6490; Prime Market of the Tokyo Stock Exchange)
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Notice Concerning Reorganization, Changes in Officers, and Personnel Transfers

PILLAR Corporation announces that it resolved at its Board of Directors meeting held on August 6, 2026 to carry out reorganization, change officers, and transfer personnel as described below:

1. Reorganization (effective on October 1, 2026)

Newly establish the “International Business Headquarters” to strengthen the planning and promotion functions of overseas business strategies and accelerate business expansion in the global market, aiming to achieve the 50% overseas sales ratio set forth in the medium-term management plan.

- Elevate the “International Business Dept.” within the Sales Headquarters to a headquarters-level organization and rename it to the “International Business Headquarters.”
- Newly establish the “International Business Strategy Dept.,” “ASEAN Strategy Dept.,” “International Business Sales Dept.,” and “International Business Operations Dept.” directly under the “International Business Headquarters.”

2. Changes in Executive Officers (effective on October 1, 2026)

	New job titles	Previous job titles
Masato Wada	Director, Senior Executive Officer Responsible for Technological Development, Quality Assurance, and Environment, General Manager of Sanda Factory	Director, Senior Executive Officer Responsible for Technological Development and Quality Assurance, General Manager of Sanda Factory
Toyokazu Serita	Managing Executive Officer General Manager of International Business Headquarters and General Manager of ASEAN Strategy Dept.	Managing Executive Officer General Manager of Sales Headquarters
Kazukiyo Teshima	Managing Executive Officer General Manager of Engineering Headquarters, Responsible for Seismic Isolation Business Dept. and Process Dept.	Managing Executive Officer General Manager of Engineering Headquarters, Responsible for Environment
Yutaka Miyamoto	Executive Officer General Manager of Sales Headquarters	Executive Officer Responsible for Seismic Isolation Business Dept. and Process Dept.

3. Personnel transfers (effective on October 1, 2026)

	New job titles	Previous job titles
Mitsuharu Hashiba	General Manager of Production Engineering Headquarters	General Manager of Fukuchiyama Production Engineering Dept., Production Engineering Headquarters
Takahisa Ikuno	General Manager of International Business Strategy Dept., International Business Headquarters	General Manager of International Business Department, Sales Headquarter
Kenzo Kitanaka	General Manager of International Business Sales Dept., International Business Headquarters	Deputy General Manager of International Business Department, Sales Headquarters
Tomoko Kohashi	General Manager of International Business Operations Dept., International Business Headquarters	Deputy General Manager of International Business Department, Sales Headquarters
Koki Kodaira	General Manager of Fukuchiyama Production Engineering Dept., Production Engineering Headquarters	Deputy General Manager of Fukuchiyama Production Engineering Dept., Production Engineering Headquarters