

March 17, 2026

To whom it may concern

Company name: PILLAR Corporation
Name of representative: Yoshinobu Iwanami, President
(Securities code: 6490; Prime Market of the Tokyo Stock Exchange)
Inquiries: Katsuhiko Shukunami, Executive Vice President and Executive Officer
(Telephone: +81-6-7166-8281)

Notice Concerning Reorganization, Changes in Officers and Personnel Transfers

PILLAR Corporation (the “Company”) announces that it resolved at its Board of Directors meeting held on March 17, 2026 to carry out reorganization, change the Officers and transfer personnel as described below.

1. Reorganization (effective on April 1, 2026)

Newly establish the “Engineering Strategy Dept.” in the “Engineering Headquarters.”

2. Changes in Directors (effective on April 1, 2026)

	New job titles	Previous job titles
Katsuhiko Shukunami	Executive Vice President and Executive Officer Responsible for Corporate Affairs	Executive Vice President and Executive Officer General Manager of Administration Headquarters
Kazukiyo Teshima	Managing Director General Manager of Engineering Headquarters	Executive Officer General Manager of Engineering Headquarters
Nobuyoshi Yoshida (Newly appointed)	Managing Director General Manager of Administration Headquarters	Deputy General Manager of Administration Headquarters
Tomotaka Nakagami	Executive Officer Responsible for Alliance Promotion Responsible for Accounting & Financial Dept.	Executive Officer Representative Director and Chair of TANKEN SEAL SEIKO CO., LTD.
Takashi Terasawa	Executive Officer General Manager of Next Gen System Project Dept., Administration Headquarters Responsible for System Dept.	Executive Officer General Manager of Next Gen System Project Dept., Administration Headquarters

	New job titles	Previous job titles
Takashi Nakakita (Newly appointed)	Executive Officer General Manager of Production Headquarters Deputy General Manager of Next Gen System Project Dept., Administration Headquarters	General Manager of Fukuchiyama Production Dept., Production Division Deputy General Manager of Next Gen System Project Dept., Administration Headquarters
Masanobu Ono (Retired)	TANKEN SEAL SEIKO CO., LTD (seconded)	Executive Officer General Manager of Production Division

3. Personnel transfers (effective on April 1, 2026)

	New job titles	Previous job titles
Fumiharu Shimohara	General Manager of Production & Engineering Headquarters	General Manager of Production Engineering Headquarters General Manager of Fukuchiyama Production Engineering Dept.
Shunsuke Takado	General Manager of Internal Audit Dept.	General Manager of System Dept., Administration Headquarters
Takahisa Ikuno	General Manager of International Business Department	General Manager of International Business Department
Takayuki Matsubara	General Manager of Engineering Strategy Dept., Engineering Headquarters	General Manager of Engineering Headquarters
Mitsuharu Hashiba	General Manager of Fukuchiyama Production Engineering Dept., Production & Engineering Headquarters	Deputy General Manager of Engineering Headquarters General Manager of Carbon Neutral Engineering Dept.
Shogo Nakagawa	General Manager of Fukuchiyama Production Dept., Production Headquarters	Manager of 1st Injection Molding Group, Fukuchiyama Production Dept., Production Division
Eiji Okumachi	General Manager of Sanda Administration Dept., Sanda Factory	General Manager of Sales Promotion Dept. 1, Sales Headquarters
Shoji Mitsuya	General Manager of Fukuchiyama Administration Dept., Fukuchiyama Factory	Manager of Safety & Environment Group, Fukuchiyama Administration Dept., Production Division