

November 10, 2025

To whom it may concern:

Company name: Eagle Industry Co., Ltd.
Representative: Tetsuji Tsuru
Representative Director and President
(Securities code: 6486)
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Notice Regarding Partial Revision to Shareholder Return Policy for Period Covered by the Medium-Term Management Plan

Eagle Industry Co., Ltd. (the “Company”) resolved at a meeting of the Board of Directors held on November 10, 2025 to make a partial revision to the shareholder return policy in the medium-term management plan (from fiscal year ended March 31, 2024 to fiscal year ending March 31, 2026) (“period covered by the plan”) that started in the fiscal year ended March 31, 2024, as detailed below.

1. Details of the revision

(1) Dividends

The former policy to “continuously pay annual dividends of ¥110” has been changed to the policy to “continuously pay annual dividends of ¥120 or higher.”

2. Reason for the revision

As stated in the "Consolidated Financial Results for the Six Months Ended September 30, 2025" announced today, in accordance with the interim results and full-year earnings outlook for the current fiscal year, we decided to change the shareholder return policy for the period covered by the plan.

3. Timing of application

In accordance with the revised policy, the interim dividend and forecast of the year-end dividend for this fiscal year have been revised. For details on this, please refer to “Notice Regarding Dividends from Surplus and Revised Forecast of Dividend (Dividend Increase)” announced today.

4. Other

The aforementioned measures will be applied to the period covered by the plan, and they will be reviewed upon the end of that period. In the event that an incident or incidents occur that significantly impact the company’s management, such as natural disaster, economic crisis, etc., during the period covered by the plan, the measures may be revised.

* The above statements are based on information currently available and on certain assumptions deemed to be reasonable. As such, they do not constitute guarantees by the Company of future performance. Actual results may differ from the forecasts due to various factors.