



September 28, 2026

Company Name: THK CO., LTD.
Representative: Takashi Teramachi
President and CEO
Code No: 6481, TSE Prime Market
Contact: Koichi Miyoshi
Executive Officer, Head of
Human Resources & General
Affairs Department
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Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

1. Change in Executive Officer (as of October 1, 2026)

Name	Current Position	New Position
Takuya Sakamoto	Managing Executive Officer Head of FA Solution Planning and Development Division, Headquarters - Industrial Machinery Deputy Head of Solution Sales Division, Headquarters - Industrial Machinery Deputy Head of Unit Planning and Development Division, Headquarters - Industrial Machinery	Managing Executive Officer Head of FA Solution Planning and Development Division, Headquarters - Industrial Machinery Deputy Head of Solution Sales Division, Headquarters - Industrial Machinery Deputy Head of Unit Planning and Development Division, Headquarters - Industrial Machinery Head of MR (Mobile Robot) Development Unit, FA Solution Planning and Development Division, Headquarters - Industrial Machinery

2. Major Personnel Reassignment (as of October 1, 2026)

Name	Current Position	New Position
Takanobu Okayama	Deputy Head of Headquarters - Automotive & Transportation	Head of AMC(Automotive Mechanical Components) Division Head of Sales Unit, AMC(Automotive Mechanical Components) Division
Hisashi Konno	Deputy Head of AMC(Automotive Mechanical Components) Department, Headquarters - Automotive & Transportation	Deputy Head of AMC(Automotive Mechanical Components) Division Head of Development Unit, AMC(Automotive Mechanical Components) Division Head of Promotion Unit, AMC(Automotive Mechanical Components) Division Head of Manufacturing Unit, AMC(Automotive Mechanical Components) Division
Masaru Oyamada	Executive Vice President of THK NIIGATA CO., LTD.	Senior Corporate Officer President of THK NIIGATA CO., LTD.
Kensui Wakaki	Senior Corporate Officer President of THK NIIGATA CO., LTD.	Associate Corporate Officer Executive Vice President of THK GmbH