



June 30, 2026

Company Name: THK CO., LTD.
Representative: Takashi Teramachi
President and CEO
Code No: 6481, TSE Prime Market
Contact: Koichi Miyoshi
Executive Officer, Head of
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Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

1. Change in Executive Officer (as of July 1, 2026)

Name	Current Position	New Position
Katsuya Iida	Managing Executive Officer Head of LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery	Managing Executive Officer Head of LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery Head of Product Planning Department, LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery Head of Product Planning Unit, Product Planning Department, LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery

2. Major Personnel Reassignment (as of July 1, 2026)

Name	Current Position	New Position
Masaru Oyamada	Head of Product Planning Department, LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery Head of Product Planning Unit, Product Planning Department, LM (Linear Motion) System Planning and Development Division, Headquarters - Industrial Machinery	Executive Vice President of THK NIIGATA CO., LTD.
Yan Ma	Senior Manager at THK (CHINA) CO., LTD.	Executive Vice President of THK (SHANGHAI) CO., LTD. Senior Manager at THK (CHINA) CO., LTD.