

October 28, 2025

Company Name: THK CO., LTD. Takashi Teramachi

President and CEO

Code No: 6481, TSE Prime Market

Contact: Koichi Miyoshi

Executive Officer, Head of Human Resources & General Affairs Department Headquarters

- Corporate Strategy

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## Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

New Appointment at THK CO., LTD. (as of November 1, 2025)

Name	New Position
Takayoshi Hayashi	Executive Vice President of THK MANUFACTURING OF CHINA
	(LIAONING) CO., LTD.
	Executive Vice President of THK (CHINA) CO., LTD.