

Press Release



September 30, 2025

Company Name: THK CO., LTD.
Representative: Takashi Teramachi
President and CEO
Code No: 6481, TSE Prime Market
Contact: Katsumi Fujita
Executive Officer, Head of
Human Resources & General
Affairs Department Headquarters
- Corporate Strategy
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Notice of Personnel Reassignment

Please be informed that we will reassign the following personnel.

1. Change in Executive Officer [Newly appointed] (as of October 1, 2025)

Name	Current Position	New Position
Koichi Miyoshi	Head of Risk Management Department	Executive Officer Head of Human Resources & General Affairs Department, Headquarters - Corporate Strategy Head of Human Resources Unit Human Resources & General Affairs Department, Headquarters - Corporate Strategy Head of Risk Management Department

2. Resignation of Executive Officer (as of October 1, 2025)

Name	Current Position
Katsumi Fujita	Executive Officer Head of Human Resources & General Affairs Department, Headquarters - Corporate Strategy Head of Human Resources Unit Human Resources & General Affairs Department, Headquarters - Corporate Strategy *Mr. Fujita will be appointed as Executive Vice President of THK INTECHS CO.,LTD. on October 1, 2025.

3. Major Personnel Reassignment (as of October 1, 2025)

Name	Current Position	New Position
Keisuke Nakakubo	Deputy Head of ACE Sales Promotion Unit, ACE (Amenity Creation Engineering) Division, Headquarters - Industrial Machinery	Deputy Head of ACE (Amenity Creation Engineering) Division, Headquarters - Industrial Machinery
Masaru Kishida	Senior Group Leader of Sales Section I , KANAZAWA Branch, Central Japan Region Sales Department, LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery	Sales Office Manager of TOKUSHIMA Sales Office, MATSUYAMA Branch, West Japan Region Sales Department II , LM (Linear Motion) System Sales Division, Headquarters - Industrial Machinery

Name	Current Position	New Position
Kozo Kinoshita	Senior Specialty Manager of Production Planning Unit, Production Engineering Department, Production Division, Headquarters - Industrial Machinery Head of Production Engineering Section I , Production Engineering Unit, Production Engineering Department, Production Division, Headquarters - Industrial Machinery	Plant Manager of KOFU Plant Production Division, Headquarters - Industrial Machinery
Keisuke Imamura	Manager at THK GmbH	Executive Vice President of THK India Pvt. Ltd.