

May 9, 2025

Notice Regarding Revision to Dividend Projection

Company Name : THK CO., LTD.
 Representative : Takashi Teramachi, President and CEO
 Code number : 6481 (Tokyo Stock Exchange Prime Market)
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THK CO., LTD. ("THK") hereby announces that, based on the resolution made at the Board of Directors meeting held on May 9, 2025, the dividend projection has been revised as follows:

1. Details of the Revisions

	Dividends for the Year (Yen)		
	Interim (Second Quarter End)	Year end	Total
Previous projection	—	—	—
Revised projection	123.00	123.00	246.00
December 31, 2025 (Actual)	N/A	N/A	N/A
December 31, 2014 (Actual)	18.00	128.50	146.50

2. Reasons

THK's has set "Early Realization of ROE of Over 10%" as its management policy.

Based on this management policy, in order to improve capital efficiency, THK has established the required level of equity and has adopted a dividend policy of maintaining a dividend on equity (DOE) ratio of 8% until it achieves "Early Realization of ROE of Over 10%" to more proactively return profits to shareholders. As a result, the projected dividends for the year ending December 31, 2025 are ¥246.00 per share (¥123.00 for interim dividend and ¥123.00 for year-end dividend).