



October 20, 2025

Tsubaki Nakashima Co., Ltd.
Itaru Matsuyama
Director and Representative Executive Officer CEO
(Code: 6464, Prime, Tokyo Stock Exchange)
Contact for inquiries: Asuka Hara
IR Director
Phone: +81 (0)6-6224-0193

Announcement of New Leadership

Tsubaki Nakashima Co., Ltd. ("the Company") is building a strong management organization to strengthen its future revenue base while implementing and accelerating measures to enter a new growth trajectory.

With these goals in mind, the company has decided to appoint Darren James Westwood to the role of Global Quality Director, reporting to Ramesh Gopalakrishnan, Chief Operations Officer, effective November 3, 2025.

Darren brings a wealth of expertise in leading quality functions with over 20 years of global experience across different industries, including Aerospace, Automotive, Industrial and Power Generation, etc. with focus on Quality and Continuous Improvement. Prior to joining the Company, Darren worked for 13 years in the building services industry with his most recent role being Group Quality Director. His extensive expertise in driving quality excellence, while working closely with customers and cross-functional business teams across geographies will be invaluable as we continue to build on our success and pursue new opportunities.

With Darren's arrival, we plan to further accelerate quality improvement at the global level, strengthen global integration and standardization, and enhance the capabilities of our global quality team. These initiatives also align with our commitment to comply with the recommendations of the special investigation committee, issued on February 17, 2025, following the discovery of inappropriate conduct of quality inspections involving certain linear business products on October 3, 2024.

New Leadership Effective November 3, 2025

Name	Title	Joining date
Darren James Westwood	Global Quality Director	November 3, 2025