



March 25, 2025

Tsubaki Nakashima Co., Ltd.
Itaru Matsuyama
Director & Representative Executive Officer CEO
(Code:6464, Prime, Tokyo Stock Exchange)
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Announcement of Board of Directors Members and Executive Officers

This is to inform that Tsubaki Nakashima Co., Ltd. organized the annual Shareholders' Meeting followed by the Board of Directors on March 25, 2025 and the following members have been appointed as Directors and Executive Officers.

Directors and Executive Officers effective March 25, 2025

Name	New title	Previous title
Itaru Matsuyama	Director & Representative Executive Officer CEO Member of Compensation Committee and Nomination Committee	Representative Executive Officer CEO
Yoichi Ueda	Director & Executive Officer CFO	Executive Officer CFO
Anna Dolgikh	Director & Executive Officer CHRO	Executive Officer CHRO
Keizo Tannawa	Director (Outside and Independent), Nomination Committee Chair, Member of Compensation Committee	Same as on the left
Noboru Yamamoto	Director (Outside and Independent), BoD Chair, Compensation Committee Chair, Member of Audit Committee	Same as on the left
Tadatomo Kato	Director (Outside and Independent), Member of Nomination Committee and Audit Committee	Same as on the left
Yuri Kato	Director (Outside and Independent) Audit Committee Chair	New