Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



December 1, 2025

To whom it may concern

Company Name: **TPR Co., Ltd.** Representative: Kazumi Yano

Representative Director, President & COO (Securities Code: 6463, Tokyo Stock

Exchange, Prime Market)

Inquiries: Minoru Tsukahara

Director, Managing Executive Officer, General Manager of Investor & Shareholder

Relations Department

Telephone: +81-3-5293-2814

## Notice Regarding Expansion of Shareholder Benefit Program

TPR Co., Ltd. (the "Company") hereby announces that it has decided to partially change (expand) its shareholder benefit program as follows.

### Details

#### 1. (1) Reason for change

The Company reviewed and decided to expand the current shareholder benefit program with the aim of further increasing the number of individual shareholders and promoting medium- to long-term shareholding. In addition, in order to make the system easier for shareholders to understand and use, we will simplify the classification of the number of years of shareholding while strengthening the incentive for long-term shareholding.

# 2. Description of changes (underlined parts are changes)

### (1) Before change Record date: March 31 Benefit: Rice coupons

Shareholding period	Less than 1 year	More than 1 year	More than 3	More than 5
Number of shares held			years	<u>years</u>
200 shares or more but less than 1,000 shares	3 rice coupons	4 rice coupons	5 rice coupons	6 rice coupons
1,000 shares or more but less than 2,000 shares	6 rice coupons	8 rice coupons	9 rice coupons	10 rice coupons
2,000 shares or more	10 rice coupons	13 rice coupons	14 rice coupons	15 rice coupons

(2) After change Record date: March 31 Benefit: Rice coupons

Shareholding period Number of shares held	Less than 1 year	More than 1 year	More than 3 years
200 shares or more but less than 1,000 shares	3 rice coupons	5 rice coupons	6 rice coupons
1,000 shares or more but less than 2,000 shares	6 rice coupons	10 rice coupons	11 rice coupons
2,000 shares or more	10 rice coupons	15 rice coupons	16 rice coupons

- \*1 Shareholding period refers to the number of years that the same shareholder number is continuously recorded in the shareholders' register on the semi-annual record dates (March 31 and September 30) as holding two units (200 shares) or more.
  - More than 1 year: Shareholders with the same shareholder number listed in the shareholders' register on the record dates (March 31 and September 30) at least three consecutive times
  - More than 3 years: Shareholders with the same shareholder number listed in the shareholders' register on the record dates (March 31 and September 30) at least seven consecutive times
- \*2 Please note that your shareholder number may be changed if any of the following items applies. Please inquire with the securities company where you opened your account as to whether or not your shareholder number has changed.
  - (1) In the event of a change in the registered holder of shares
    - When the name/address registered in the shareholders' register is changed due to marriage or change of residence
    - · Inheritance, gift
    - When using a stock lending service of a securities company, etc.
  - (2) When all of the shares held are sold and repurchased
    - When you change securities companies
    - When you switch your stock holdings from a general account to a NISA account, etc.

### 3. Timing of change

The new shareholder benefit program will be implemented starting with shareholders recorded in the Company's shareholders' register on the record date of March 31, 2026. The determination of the continuous shareholding period will be made retrospectively from March 31, 2026 (record date).