

June 24, 2025

(Translation)

Dear all,

Name of Company: SEGA SAMMY HOLDINGS INC.

Name of Representative: Haruki Satomi,

President and Group CEO, Representative Director

(Code No. 6460, Tokyo Stock Exchange Prime)

Further Inquiry: Genta Atobe,

Managing Director of Corporate Planning Division (TEL: 03-6864-2400)

Notice of Management Systems of SEGA SAMMY HOLDINGS INC.

SEGA SAMMY HOLDINGS INC. (the "Company") hereby notifies that at the Board of Directors meeting of the Company, after the close of its Ordinary General Meeting of Shareholders held on June 24, 2025 at which Directors (excluding Directors serving as Audit and Supervisory Committee Members) were elected, it appointed Representative Directors and Directors with titles, and decided the appointment of executive officers, and hereby announces the new management structure of the Company in accordance with this as follows.

Description

1. Directors and Audit and Supervisory Committee Members

New Title	Name	Former Title
Chairman, Representative Director	Hajime Satomi	Chairman, Representative Director
President and Group CEO, Representative Director	Haruki Satomi	President and Group CEO, Representative Director
Senior Executive Vice President and Group CFO, Director of the Board	Koichi Fukazawa	Senior Executive Vice President and Group CFO, Director of the Board
Director of the Board	Shuji Utsumi	Director of the Board
Director of the Board	Ayumu Hoshino	Director of the Board
Director of the Board (External)	Kohei Katsukawa	Director of the Board (External)

Director of the Board (External)	Melanie Brock	Director of the Board (External)
Director of the Board (External)	Fujiyo Ishiguro	Director of the Board (External)
Director of the Board (External)	Ankur Sahu	Director of the Board (External)
Director, Standing Audit and Supervisory Committee Member	Hiroshi Ishikura	Director, Standing Audit and Supervisory Committee Member
Director, Audit and Supervisory Committee Member (External)	Kazutaka Okubo	Director, Audit and Supervisory Committee Member (External)
Director, Audit and Supervisory Committee Member (External)	Naoko Murasaki	Director, Audit and Supervisory Committee Member (External)
Director, Audit and Supervisory Committee Member (External)	Makiko Ushijima	Director, Audit and Supervisory Committee Member (External)
Substitute Audit and Supervisory Committee Member	Kiyotaka Kunihiro	Substitute Audit and Supervisory Committee Member

2. Executive Officers

New Title	Name	Former Title
Senior Executive Vice President, Executive Officer (in charge of Group Licensing Division, Managing Director of Group Licensing Division)	Yukio Sugino	Senior Executive Vice President, Executive Officer (in charge of Group Licensing Division, Managing Director of Group Licensing Division)
Executive Vice President, Executive Officer (in charge of General Corporate Administration Division, Legal & Intellectual Property Division and Risk Governance Division)	Hideo Yoshizawa	Executive Vice President, Executive Officer (in charge of General Corporate Administration Division, Legal & Intellectual Property Division and Risk Governance Division)
Executive Vice President, Executive Officer (in charge of Corporate Planning Division and Human Resources Development Division)	Makoto Takahashi	Executive Vice President, Executive Officer (in charge of Corporate Planning Division and Human Resources Development Division)
Executive Vice President, Executive Officer (in charge of Finance & Accounting Division and IT Solution Division, Managing Director of Finance & Accounting Division)	Yoichi Owaki	Executive Vice President, Executive Officer (in charge of Finance & Accounting Division and IT Solution Division, Managing Director of Finance & Accounting Division)

Senior Vice President, Executive Officer (Managing Director of IT Solution Division)	Takaharu Kato	Senior Vice President, Executive Officer (Managing Director of IT Solution Division)
Vice President, Executive Officer (Managing Director of Public Relations Office)	Hironobu Otsuka	Vice President, Executive Officer (Managing Director of Public Relations Office)
Vice President, Executive Officer (Managing Director of General Corporate Administration Division and Risk Governance Division)	Koji Takeyama	Vice President, Executive Officer (Managing Director of General Corporate Administration Division and Risk Governance Division)
Vice President, Executive Officer (Managing Director of Internal Audit Division)	Yukio Kawasaki	Vice President, Executive Officer (Managing Director of Internal Audit Division)
Vice President, Executive Officer (Managing Director of Legal & Intellectual Property Division)	Natsue Ishida	Vice President, Executive Officer (Managing Director of Legal & Intellectual Property Division)