



September 17, 2026

To whom it may concern

Company name: SINKO INDUSTRIES LTD.
 Name of representative: Satoshi Suenaga
 Chief Executive Officer
 (Securities Code: 6458; Tokyo
 Stock Exchange Prime Market)
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 Executive Vice President, General
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 Division
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Notice Regarding Changes in Executive Personnel

SINKO INDUSTRIES LTD. (the “Company”) hereby announces that it resolved the following changes in executive personnel at a meeting of the Board of Directors held on September 17, 2026.

1. Changes in Directors

Changes in positions (Effective October 1, 2026)

Name	New position	Current position
Yoshiaki Sakai	Director and Executive Officer, General Manager of Sales Division, General Manager of Tokyo Branch	Director and Executive Officer, General Manager of Sales Division, General Manager of Data Center Business Department

2. Changes in Operating Officers

Changes in positions (Effective October 1, 2026)

Name	New position	Current position
Satoshi Hayase	Operating Officer, Seconded to CHIYODA BLDG. KANZAI CO., LTD.	Operating Officer, General Manager of Tokyo Branch