



March 19, 2026

To whom it may concern

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Name of representative: Satoshi Suenaga
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(Securities Code: 6458; Tokyo
Stock Exchange Prime Market)
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Notice Regarding Changes in Executive Personnel

SINKO INDUSTRIES LTD. (the “Company”) hereby announces that it resolved the following changes in executive personnel at a meeting of the Board of Directors held on March 19, 2026.

1. Changes in Senior Vice Presidents

Changes in positions (Effective April 1, 2026)

Name	New position	Current position
Tokuhiro Ego	Executive Officer, Vice General Manager of Manufacturing Division, General Manager of the Kanagawa Factory, General Manager of Production Innovating Department, General Manager of Manufacturing Planning Department, Manufacturing Division	Executive Officer, Vice General Manager of Manufacturing Division, General Manager of the Kanagawa Factory, General Manager of Planning Department, Manufacturing Division