



September 8, 2025

To whom it may concern,

Company Name: MAX Co., Ltd.  
Representative: Tatsushi Ogawa, President  
Security Code: 6454 (Prime Market of TSE)  
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## Announcement of Personnel Changes

(Effective October 1, 2025)

MAX Co., Ltd. hereby announces that the following personnel changes has resolved at the Board of Directors meeting held on September 8, 2025.

### 1. Newly appointed executive officer

▽ Executive officer, International Sales Department, Sales Division, President of MAX USA CORP.	Masayuki Senda (Currently Department Manager of International Sales Department, Sales Division, President of MAX USA CORP.)
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▽ Executive Officer, General Manager of Manufacturing Department, Manufacturing Division	Shigeyuki Shitara (Currently General Manager of Manufacturing Department, Manufacturing Division)
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### 2. Transfer of senior managers

▽ Deputy General Manager, Manufacturing Division, President of MAX Joban Co., Ltd.	Kazuya Hashiba (Currently Assistant General Manager of Tamamura Factory, Manufacturing Division)
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