

To whom it may concern,

Company Name: MAX Co., Ltd.

Representative: Tatsushi Ogawa, President Security Code: 6454 (Prime Market of TSE)

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Announcement of Personnel Changes

(Effective July 1, 2025)

MAX Co., Ltd. hereby announces that the following personnel changes has resolved at the Board of Directors meeting held on June 9, 2025.

1. Transfer of senior managers

∇General Manager of Corporate Planning Department, Nobuyuki Matsuda

Corporate Operations Division (Currently General Manager of Fujioka Factory,

Manufacturing Division)

▽Deputy General Manager of Fujioka Factory, Yasushi Nakagawa

Manufacturing Division (Currently Assistant General Manager of Fujioka

Factory, Manufacturing Division)