



March 31, 2026

Company Name	Sanden Corporation
Name of Representative	Xu Zhan Representative Director & President (Securities code: 6444; TSE Standard Market)
Inquiries	Toshiyuki Ota, Division General Manager of Human Resources Division TEL (0270) 32-1321

### New Management Structure of Sanden Corporation

Please be informed that the 100th Ordinary General Meeting of Shareholders held on March 31, 2026, as well as the Board of Directors held on the same day, officially decided new management structure as follows.

#### 1. New Board Structure

	(Name)	(Job Title)	
	Xu Zhan	Representative Director	President
	Yu Zhitao	Director	
New Appointment	Zhang He	Director	
New Appointment	Sun Jiahui	Director	
	Hideyuki Kobayashi	Director	Vice President Executive Officer
	Ju Dongying	Outside Director	
New Appointment	Tian Changqing	Outside Director	
New Appointment	Li Ming	Outside Director	

#### 2. New Auditor Appointment

(Name)	(Job Title)
Li Jia	Auditor

#### 3. New Corporate Officer Structure

(Title)	(Name)	(Responsibility)
Director & President	Xu Zhan	
Director & Executive Vice President	Hideyuki Kobayashi	Administration / Legal/ Health and Safety/ Environmental Management / In-house Corporate Communication / Business Manager for Australia and Asia
Executive Vice President	Wang Zhigang	Product Planning / China Business Management

Executive Vice President	Xu Wenwen	Business Management / Accounting / Finance / Internal Control
Corporate Officer	Liu Hongju	Development / IT / Promoting Digital Transformation
Corporate Officer	Li Sujiang	Sales / Americas Business Management
Corporate Officer	Yoshihiro Tachikawa	Manufacturing / Production Engineering
Corporate Officer	Maria Wünsch-Guaraldi	Europe Business Management
Corporate Officer	Zhang Ning	Capital Management / Japan Business Management