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August 10, 2022

#### To all parties concerned

Company: Fujitec Co., Ltd.

(Stock Code 6406)

Representative: Takao Okada

President and CEO

Contact: Masashi Tsuchihata

Director, Senior Executive Operating Officer,

General Manager of Finance HQ

(TEL 072-622-8151)

#### **Notice Concerning the Third-Party Committee**

As announced in *Notice Concerning Board of Directors' Resolution in relation to the Implementation of an Additional Investigation by the Third-Party Committee* on June 17, 2022, Fujitec Co., Ltd. resolved to establish the third-party committee to conduct additional investigations and evaluations to confirm the transaction in question with respect to related-party transactions and other activities raised by the certain Fujitec shareholder. Today, the board of directors appointed members of the third-party committee and commissioned an investigation.

### 1. Purpose of establishing the third-party committee

The purpose of the third-party committee is to investigate related-party transactions and other acts brought up by the certain Company shareholder, doing so independently of the Company and composed of neutral and fair outside experts. The third-party committee will investigate the facts and matters deemed necessary by said committee, determining whether there are any legal or corporate governance issues.

2. The third-party committee composition

Chair	Hideaki Kobayashi	Senior Counsel, Nagashima Ohno & Tsunematsu
Member	Hiroshi Kawamura	Deguchi Sogo Law Office
Member	Tomohiro Hen	Partner, Nagashima Ohno & Tsunematsu

<sup>\*</sup>See attachment for biographies of each committee member.

#### 3. Future response

The Company will cooperate fully to ensure the investigation conducted by the third-party committee will be conducted effectively. Further, the Company will report the results of the investigation promptly as soon as the results have been received.

End

<sup>\*</sup>A selection committee was formed by newly appointed outside directors and auditors, Kazuhiro Mishina, Kaori Oishi and Yoshiyuki Yamasaki, to select committee chairperson candidates.

# The Third-Party Committee

# Member Biographies

### Chair: Hideaki Kobayashi

1978	Waseda University (LL.B.)
1980 - 1983	Public Prosecutor
1983	Founded Kobayashi Hideaki Law Office
1988	Member of the Standing Committee of the Dai-Ichi Tokyo Bar Association
1993	Member of the Disciplinary Committee of the Dai-Ichi Tokyo Bar Association
2007 - 2010	Member of the Board of Governance, NHK (Japan Broadcasting Corporation)
	(2008 – 2010 concurrently served as a member of the Audit Committee)
2013 - 2019	Partner, Nagashima Ohno & Tsunematsu
2020 – present	Senior Counsel, Nagashima Ohno & Tsunematsu

### Member: Hiroshi Kawamura

1975	University of Tokyo, Faculty of Law
1977	Public Prosecutor, Tokyo District Public Prosecutors Office
1982	University of California, Berkeley, School of Law (LL.M)
2001	Deputy-General (Criminal Affairs Bureau), Ministerial Secretariate, Ministry of Justic)
2008	Director of Trial Division, Supreme Public Prosecutors Office
2012	Chief Public Prosecutor, Sapporo High Public Prosecutors Office
2014	Chief Public Prosecutor, Nagoya High Public Prosecutors Office
2015 - 2022	Professor, Doshisha University Faculty of Law
2022 -	Deguchi Sogo Law Office

# **Member: Tomohiro Hen**

2008	Kobe University, Faculty of Law
2010	Kyoto University, Graduate School of Law
2011	Nagashima Ohno & Tsunematsu
2017	Duke University School of Law (LL.M.).
2017 - 2018	Dechert LLP (New York, USA)
2018	Admitted to the New York State Bar
2021 -	Partner, Nagashima Ohno & Tsunematsu