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June 19, 2026

Company name: Tadano Ltd.
 Representative: Toshiaki Ujiie
 President, CEO, and Representative Director
 (Securities code: 6395 Prime Market of
 Tokyo Stock Exchange)
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 Senior Administrator Corporate Division
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Notice Concerning Personnel Changes

Tadano Ltd. (the “Company”) hereby announces its decision with regard to Officers changes, as described below.

1. Newly Appointed Officer : effective July 1, 2026

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
<u>Executive Officer</u> Corporate Division General Manager of Accounting Department	Katsuhisa Hashimoto	<u>Senior Administrator</u> Corporate Division General Manager of Accounting Department

Note: Changes are underlined.

2. Retirement of Executive Officer : effective June 30, 2026

Name	(Current) Positions, responsibilities, and assignments
Kenichi Sawada	Managing Executive Officer Head of Customer Support Division

Note: Scheduled to assume the position of advisor effective July 1, 2026

3. Changes in responsibilities and assignments : effective July 1, 2026

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
Director and Senior Managing Executive Officer European Operations President and CEO of Tadano Europe Holdings GmbH President and CEO of Tadano Demag GmbH President and CEO of Tadano Faun GmbH	Noriaki Yashiro	Director and Senior Managing Executive Officer European Operations <u>Global HR ICT Division</u> President and CEO of Tadano Europe Holdings GmbH President and CEO of Tadano Demag GmbH President and CEO of Tadano Faun GmbH

Note: Changes are underlined.