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March 13, 2026

Company name: Tadano Ltd.
 Representative: Toshiaki Ujiie
 President, CEO, and Representative Director
 (Securities code: 6395 Prime Market of
 Tokyo Stock Exchange)
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Notice Concerning Personnel Changes

Tadano Ltd. (the “Company”) hereby announces its decision with regard to Officers changes, as described below.

1. Newly Appointed Officers (three officers): effective April 1, 2026

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
<u>Executive Officer</u> <u>Corporate Strategy Division</u>	Yusaku Nemoto	
<u>Executive Officer</u> <u>Global Business Promotion Division</u>	Koichi Akeyama	<u>Adviser</u>
<u>Senior Administrator</u> <u>Cost Management and ROIC</u> <u>Promotion Office</u>	Kazutoshi Suzuki	<u>Adviser</u>

Note: Changes are underlined.

1. Changes in responsibilities and assignments (two officers): effective April 1, 2026

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
Managing Executive Officer <u>Head of Customer Support Division</u>	Kenichi Sawada	Managing Executive Officer <u>Global Business Promotion Division</u>
Executive Officer Chief Compliance Officer <u>Sales Administration Division</u>	Kozo Yoshida	Executive Officer Chief Compliance Officer <u>Sales Administration Division</u>

Note: Changes are underlined.