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December 19, 2025

Company name: Tadano Ltd.  
Representative: Toshiaki Ujiie  
President, CEO, and Representative Director  
(Securities code: 6395 Prime Market of  
Tokyo Stock Exchange)  
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Senior Administrator Corporate Division  
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### Notice Concerning Personnel Changes

Tadano Ltd. (the “Company”) hereby announces its decision with regard to Officers changes, as described below.

#### 1. Changes in responsibilities and assignments (five officers): effective January 1, 2026

| (New) Positions, responsibilities, and assignments  | Name              | (Current) Positions, responsibilities, and assignments  |
|---|-------------------|---|
| Executive Officer<br>Product Development Division 2<br><u>Chairman of the Board of Tadano<br/>Technology Philippines Inc.</u> | Hiroyuki Kanagawa | Executive Officer<br>Product Development Division 2<br><u>General Manager of Product<br/>Development Division 2</u> |
| Senior Technologist<br><u>General Manager of<br/>Quality Assurance Component<br/>Department</u>                               | Yuji Muneno       | Senior Technologist<br>Quality and Safety Assurance<br>Division   |

Note: Changes are underlined.

【Reference】 Directors / Officers (effective as of January 1, 2026)

| Job Titles  | Name              | Business in charge                                     | Duties  |
|---|-------------------|--|---|
| Chairman of the Board and Representative Director | Koichi Tadano     |  |   |
| President and CEO Representative Director         | Toshiaki Ujiie    |  | Tadano Infrastructure Solutions Ltd<br>President and CEO Representative Director  |
| Director and Managing Executive Officer           | Hiroyuki Goda     | Chief Technical Officer European Operations            | Director of Tadano Europe Holdings GmbH<br>CTO of Tadano Demag GmbH<br>CTO of Tadano Faun GmbH                                      |
| Director and Managing Executive Officer           | Noriaki Yashiro   | European Operations<br>Global HR and ICT Division      | President and CEO of Tadano Europe Holdings GmbH<br>President and CEO of Tadano Demag GmbH<br>President and CEO of Tadano Faun GmbH |
| Lead Independent Director                         | Shosaku Murayama  |  |   |
| Outside Director                                  | Tatsuro Ishizuka  |  |   |
| Outside Director                                  | Akiko Otsuka      |  |   |
| Outside Director                                  | Junichi Kaneko    |  |   |
| Outside Director                                  | Koichi Tadenuma   |  |   |
| Managing Executive Officer                        | Kenichi Sawada    | Global Business Promotion Division                     |   |
| Managing Executive Officer                        | Takeshi Yasutomi  | Japan Sales Division                                   | General Manager of Japan Sales Planning and Promotion Department  |
| Executive Officer                                 | Jian Cheng        | Chinese Operations                                     | General Representative of China   |
| Executive Officer                                 | Kozo Yoshida      | Chief Compliance Officer Sales Administration Division |   |
| Executive Officer                                 | Yuichi Irifune    | Procurement Division                                   |   |
| Executive Officer                                 | Tatsuya Kijima    |  | Tadano Infrastructure Solutions Ltd.<br>Director, Deputy Chief of Infrastructure Business Division                                  |
| Executive Officer                                 | Yasuhiro Futamura | Production Division                                    |   |
| Executive Officer                                 | Takashi Fukui     | International Sales Division                           | Pan-American Operations<br>President and CEO of Tadano Asia Pte.Ltd.  |

|                                 |                      |                                |   |
|---------------------------------|----------------------|--------------------------------|---|
|                                 |                      |                                | Chairman of the Board of<br>Tadano Oceania Pty Ltd<br>Chairman of the Board of<br>Tadano Shaia Co., Ltd.<br>Chairman of the Board of<br>Tadano Cranes India Pvt.,<br>Ltd. |
| Executive Officer               | Yoshitaka<br>Saijo   | Product Development Division 1 |   |
| Executive Officer               | Hiroyuki<br>Kanagawa | Product Development Division 2 | <u>Chairman of the Board of<br/>Tadano Technology<br/>Philippines Inc.</u>  |
| Executive Officer               | Kimihiko<br>Terata   | Technical Development Division |   |
| Executive Officer<br>Equivalent | Takashi<br>Kiso      | Global ATW                     | President, CEO, and<br>Representative Director<br>of Tadano Utilities Ltd.  |

|                      |                        |  |   |
|----------------------|------------------------|--|---|
| Senior Technologist  | Yuji<br>Muneno         | Quality and Safety Assurance<br>Division | <u>General Manager of<br/>Quality Assurance<br/>Component Department</u>  |
| Senior Administrator | Katsuhisa<br>Hashimoto | Corporate Division                       | General Manager of<br>Accounting Department   |
| Senior Administrator | Hiroshi<br>Nishizaki   |  | Senior Administrator<br>General Manager of Pan-<br>American Operations<br>President and CEO of<br>Tadano America<br>Holdings, Inc.<br>Chairman of the Board and<br>CEO of Tadano America<br>Corporation |
| Senior Technologist  | Jumpei<br>Kiyama       | CS Division                              | General Manager of CS<br>Planning Department  |

(Underlined parts represent the change)