Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



July 1, 2025

Company name: Tadano Ltd. Representative: Toshiaki Ujiie

President, CEO, and Representative Director (Securities code: 6395 Prime Market of

Tokyo Stock Exchange)

Inquiries: Noriaki Yashiro

Director and Managing Executive Officer

(Telephone: +81-87-839-5601)

Notice Concerning Personnel Changes

Tadano Ltd. (the "Company") hereby announces its decision with regard to Executive Officer changes, as described below.

1. Changes in responsibilities and assignments (two officers): effective July 1, 2025

(New) Positions, responsibilities, and assignments	Name	(Current) Positions, responsibilities, and assignments
President and CEO Representative Director Tadano Infrastructure Solutions Ltd. President and CEO Representative Director	Toshiaki Ujiie	President and CEO Representative Director
Executive Officer Tadano Infrastructure Solutions Ltd. Director, Deputy Chief of Infrastructure Business Division	Tatsuya Kijima	Executive Officer Corporate Division (New Business Preparation Office)

Note: Changes are underlined.