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FOR IMMEDIATE RELEASE

February 8, 2024

Daifuku Co., Ltd. (Securities code: 6383, TSE Prime)
 Representative: Hiroshi Geshiro, President and CEO

Notice of Changes in Management

Daifuku Co., Ltd. hereby announces that its Board of Directors, at a meeting held today, resolved to make changes in management. Details are as follows:

1. Promotion of officers and changes in responsibilities (effective April 1, 2024)

Changes are underlined.

| Name | Position and duties | |
|-------------------|---|--|
| | New | Current |
| Seiji Sato | Director Senior Managing Officer President and CEO of Daifuku North America, Inc. | Director Senior Managing Officer <u>Cleanroom Global Business Head</u> President and CEO of Daifuku North America, Inc. |
| Yasuhisa Mishina | Senior Managing Officer Chief Production Officer Chief Information Officer <u>General Manager of Shiga Works</u> Production Innovation Division Manager DX Division Manager | Senior Managing Officer Chief Production Officer Chief Information Officer Production Innovation Division Manager DX Division Manager |
| Takuya Gondoh | Managing Officer Chief Technology Officer <u>Business Innovation Division</u> <u>Manager</u> (Note 1) | Managing Officer Chief Technology Officer <u>General Manager of Engineering</u> <u>Operations, Intralogistics Division</u> |
| Akihiko Nishimura | Managing Officer Deputy Automotive and Airport | Managing Officer Deputy Automotive and Airport |

| | | |
|-----------------|---|--|
| | Global Business Head Automotive Division Manager | Global Business Head Automotive Division Manager <u>General Manager of Sales and Service Business Strategy Operations, Automotive Division</u> |
| Norihito Toriya | Managing Officer Intralogistics Division Manager | Managing Officer Intralogistics Division Manager <u>General Manager of Sales Operations, Intralogistics Division</u> |
| Tomoaki Terai* | <u>Managing Officer</u> <u>Cleanroom Global Business Head</u> Cleanroom Division Manager General Manager of Production Operations, Cleanroom Division | <u>Corporate Officer</u> Cleanroom Division Manager General Manager of Production Operations, Cleanroom Division |
| Seiji Yamamoto | Corporate Officer General Manager of Installation and Service Operations, Intralogistics Division <u>Safety and Health Management Division Manager</u> | Corporate Officer General Manager of Installation and Service Operations, Intralogistics Division |
| Tsutomu Maeda | Corporate Officer <u>General Manager of Sales and Service Operations, Automotive Division</u> <u>Deputy Safety and Health Management Division Manager</u> | Corporate Officer <u>General Manager of Domestic Market Business Unit, Automotive Division</u> |

* Officers to be promoted

2. Newly appointed officers (effective April 1, 2024)

Changes are underlined.

| Name | Position and duties | |
|-----------------|--|---|
| | New | Current |
| Masayuki Izutsu | <u>Corporate Officer</u> General Manager of Airport Operations, Airport Division | General Manager of Airport Operations, Airport Division |
| Takafumi Tanaka | <u>Corporate Officer</u> <u>Auto Wash Global Business Head</u> | General Manager of Production Operations, Auto Wash Division |

| | | |
|---------------------|---|---|
| | <u>Auto Wash Division Manager</u> General Manager of Production Operations, Auto Wash Division <u>President of Daifuku Plusmore Co., Ltd.</u> | |
| Junji Yano | <u>Corporate Officer</u> General Manager of Production Operations, Intralogistics Division | General Manager of Production Operations, Intralogistics Division |
| Kazuyoshi Nishiyama | <u>Corporate Officer</u> <u>Electronics Global Business Head</u> (Note 2) <u>President and CEO of Contec Co., Ltd.</u> | <u>Director and Managing Officer of Contec Co., Ltd.</u> |

3. Officers to retire (effective April 1, 2024)

Changes are underlined.

| Name | Position and duties | |
|------------------|-----------------------------|---|
| | New | Current |
| Toshiaki Hayashi | Director and <u>Adviser</u> | Director <u>Managing Officer</u> <u>General Manager of Shiga Works Safety and Health Management Division Manager</u> |
| Akihiko Kishida | - | <u>Managing Officer</u> <u>Chairman of Daifuku (China) Co., Ltd.</u> |
| Yoshiyuki Horiba | - | <u>Managing Officer</u> <u>Auto Wash Global Business Head</u> <u>Auto Wash Division Manager</u> <u>President of Daifuku Plusmore Co., Ltd.</u> |

4. Reference: changes in management of subsidiaries (effective April 1, 2024)

Changes are underlined.

| Name | New position | Current position |
|-------------|---|--|
| Akira Ikari | <u>Director and Adviser</u> of Contec Co., Ltd. | <u>President and CEO</u> of Contec Co., Ltd. |

Notes:

- 1) Daifuku will establish the Business Innovation Division to expand the Group's business domains by introducing advanced technologies such as AI, developing human resources, creating new businesses, and supporting the future orientation of existing businesses.
- 2) Daifuku will establish a new division, "Electronics Global Business," with Contec Co., Ltd. as its core. Contec became a wholly owned subsidiary in 2022.

[Reference] **Management team effective April 1, 2024**

| Name | Position | Duties |
|------------------|---|---|
| Hiroshi Geshiro | Representative Director President and CEO | |
| Seiji Sato | Director Senior Managing Officer | President and CEO of Daifuku North America, Inc. |
| Hiroshi Nobuta | Director Managing Officer | Intralogistics Global Business Head |
| Hideaki Takubo | Director Managing Officer | Chief Human Resources Officer Corporate Functions Head |
| Toshiaki Hayashi | Director and Adviser | |
| Yoshiaki Ozawa | Outside Director | |
| Mineo Sakai | Outside Director | |
| Kaku Kato | Outside Director | |
| Keiko Kaneko | Outside Director | |
| Gideon Franklin | Outside Director | |
| Tsukasa Saito | Audit & Supervisory Board Member | |
| Ryosuke Aihara | Audit & Supervisory Board Member (outside) | |
| Tsukasa Miyajima | Audit & Supervisory Board Member (outside) | |
| Nobuo Wada | Audit & Supervisory Board Member (outside) | |
| Yasuhisa Mishina | Senior Managing Officer | Chief Production Officer Chief Information Officer General Manager of Shiga Works Production Innovation Division Manager DX Division Manager |
| Takaya Uemoto | Managing Officer | Automotive and Airport Global Business Head Airport Division Manager |
| Takuya Gondoh | Managing Officer | Chief Technology Officer Business Innovation Division Manager |

| Name | Position | Duties |
|-------------------|-------------------|---|
| Akihiko Nishimura | Managing Officer | Deputy Automotive and Airport Global Business Head Automotive Division Manager |
| Norihito Toriya | Managing Officer | Intralogistics Division Manager |
| Tetsuya Hibi | Managing Officer | Chief Financial Officer Deputy Corporate Functions Head Finance and Accounting Division Manager |
| Tomoaki Terai | Managing Officer | Cleanroom Global Business Head Cleanroom Division Manager General Manager of Production Operations, Cleanroom Division |
| Hiroaki Kita | Corporate Officer | Chairman of Daifuku Oceania Limited |
| Seiji Yamamoto | Corporate Officer | General Manager of Installation and Service Operations, Intralogistics Division Safety and Health Management Division Manager |
| Tsutomu Maeda | Corporate Officer | General Manager of Sales and Service Operations, Automotive Division Deputy Safety and Health Management Division Manager |
| Atsushi Sonoda | Corporate Officer | Deputy Cleanroom Division Manager General Manager of Sales Operations, Cleanroom Division General Manager of Komaki Works |
| Hirobumi Akiba | Corporate Officer | Corporate Communications Division Manager |
| Masayuki Izutsu | Corporate Officer | General Manager of Airport Operations, Airport Division |
| Takafumi Tanaka | Corporate Officer | Auto Wash Global Business Head Auto Wash Division Manager |

| Name | Position | Duties |
|----------------------|-------------------|---|
| | | General Manager of Production Operations, Auto Wash Division President of Daifuku Plusmore Co., Ltd. |
| Junji Yano | Corporate Officer | General Manager of Production Operations, Intralogistics Division |
| Kazuyoshi Nishiyama | Corporate Officer | Electronics Global Business Head President and CEO of Contec Co., Ltd. |
| Toshikatsu Takahashi | Audit Officer | General Manager of Audit & Supervisory Board Office |

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