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Securities Code: 6382

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To our shareholders

Motohiro Iida, President

**Trinity Industrial Corporation**

1-9 Kakimoto-cho, Toyota, Aichi, Japan

## **Notice of the 92nd Annual General Meeting of Shareholders**

We are pleased to announce and invite you to attend the 92nd Annual General Meeting of Shareholders of Trinity Industrial Corporation (the “Company”), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items subject to measures for electronic provision) in electronic format, and posts this information on the Company’s website. Please access the Company’s website by using the internet address shown below to review the information.

The Company’s website:

<https://www.trinityind.co.jp/stocks/library/> (in Japanese)

In addition to the Company’s website, the items subject to measures for electronic provision are also posted on the following website of the Tokyo Stock Exchange (TSE), which can be accessed to review the information.

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

Please access the TSE website by using the internet address shown above, enter “Trinity Industrial Corporation” in “Issue name (company name)” or the Company’s securities code “6382” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of the General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet, etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders below, and access the website for exercising voting rights and enter your vote by the closing time of our daily business hours (5:00 p.m.) on Monday, June 22, 2026 (JST), or indicate your approval or disapproval in the voting form and then return the form to the Company by postal mail so that your vote is received by the closing time of our daily business hours (5:00 p.m.) on Monday, June 22, 2026 (JST).

- 1. Date and time:** Tuesday, June 23, 2026, at 10:00 a.m. (JST)  
**2. Venue:** Conference Room, 6th floor, Head Office of the Company  
1-9 Kakimoto-cho, Toyota, Aichi, Japan

**3. Purpose of the meeting:**

**Matters to be reported:**

1. The Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements for the 92nd fiscal year (from April 1, 2025 to March 31, 2026)
2. The results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

**Matters to be resolved:**

- |                       |   |
|-----------------------|---|
| <b>Proposal No. 1</b> | Appropriation of Surplus                          |
| <b>Proposal No. 2</b> | Election of Nine Directors                        |
| <b>Proposal No. 3</b> | Election of Two Audit & Supervisory Board Members |
| <b>Proposal No. 4</b> | Payment of Bonuses to Directors                   |

- When attending the meeting in person, please hand in the enclosed voting form at the reception desk at the meeting venue.
- The following items are not included in the paper-based documents stating items subject to measures for electronic provision that are sent to shareholders who have requested the delivery of such, in accordance with the provisions of laws and regulations and Article 15 of the Company's Articles of Incorporation.
  1. "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
  2. "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements
- In the event that you are unable to attend the general meeting of shareholders, you may appoint another shareholder of the Company with voting rights to act as proxy and attend on your behalf. Please note that a document evidencing the proxy's authority to represent must be submitted.
- If any changes have been made to items subject to measures for electronic provision, such changes will be posted on the Company's website and the TSE website shown above.  
The Company's website: <https://www.trinityind.co.jp/> (in Japanese)

## Reference Documents for the General Meeting of Shareholders

### Proposals and reference information

#### Proposal No. 1 Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

##### Year-end dividends

In order to reciprocate the support of its shareholders, and with comprehensive consideration of the results of operations and other factors, the Company proposes to pay year-end dividends for the 92nd fiscal year as follows:

- (1) Allotment of dividend property to shareholders and their aggregate amount  
¥41.00 per common share of the Company  
Total payment: ¥661,606,914
- (2) Effective date of dividends of surplus  
June 24, 2026

**Proposal No. 2** Election of Nine Directors

The terms of office of all 10 Directors will expire at the conclusion of this meeting. Therefore, the Company proposes the election of nine Directors.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Motohiro Iida (April 1, 1965)  Reelection	Apr. 1987      Joined TOYOTA MOTOR CORPORATION Jan. 2009      Deputy General Manager of Tahara Plant Manufacturing Div. 2 Jan. 2010      General Manager of Tahara Plant Manufacturing Div. 1 Apr. 2011      General Manager of Tahara Plant Final Assembly Div. Jan. 2014      Executive Vice President of Toyota South Africa Motors (Pty) Ltd. Jan. 2020      General Manager of Tahara Plant Body Manufacturing Div. of TOYOTA MOTOR CORPORATION Jan. 2021      Senior General Manager of the Company June 2021      Senior Managing Director June 2024      President (current position)	26,500
2	Toshio Narita (April 27, 1965)  Reelection	Apr. 1988      Joined the Company Jan. 2013      Deputy General Manager of Safety Technology Department of A&G Plant Division Jan. 2015      General Manager of Kyushu Office of No.2 Sales Group of Paint and Application Systems Division July 2017      General Manager of Sales Department of Paint and Application Systems Division June 2019      Director June 2023      Managing Director (current position)	13,800
3	*Eiichi Wakida (October 17, 1969)  New election	Apr. 1992      Joined TOYOTA MOTOR CORPORATION Apr. 2014      General Manager of Plant Planning Dept. of Kamigo Plant Administration Div. Jan. 2019      Project General Manager of Plant Planning Dept. of Kamigo and Shimoyama Plants Administration Div. Jan. 2020      General Manager of Accounting Group of Advanced R&D Management Div. Jan. 2026      Senior General Manager of the Company (current position)	4,000
4	Yoshihiro Mitsuda (September 12, 1965)  Reelection	Apr. 1986      Joined the Company June 2009      General Manager of No.1-1 Design Group of No.1 Design Engineering Department of A&G Plant Division Jan. 2015      Deputy General Manager of No.1 Design Engineering Department of Paint and Application Systems Division July 2015      General Manager of No.1 Design Engineering Department of Paint and Application Systems Division June 2021      Director (current position)	12,500

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	Shinji Toyama (October 26, 1964)  Reelection	Apr. 1983      Joined TOYOTA MOTOR CORPORATION Jan. 2016      General Manager of Engineering Service Dept. of Tahara Plant Final Assembly Div. Jan. 2018      Grand Master of Engineering Service Dept. of Tahara Plant Final Assembly Div. Apr. 2020      Project General Manager of Frontier Research Dept. of Tahara Plant Administration Div. Jan. 2022      Project General Manager of Tahara Administration Dept. of Vehicle Administration Div. Jan. 2024      Senior General Manager of the Company June 2024      Director (current position)	7,000
6	*Yoshiyuki Nagaoka (June 23, 1968)  New election	Apr. 1993      Joined TOYOTA MOTOR CORPORATION Jan. 2012      Manager of Paint Section 1 of Takaoka Plant Paint Div. Apr. 2013      Project Manager of Engineering Service Dept. of Takaoka Plant Paint Div. Jan. 2015      General Manager of Paint & Plastics Molding Div. of GAC Toyota Motor Co., Ltd. Jan. 2019      Manager of Paint Maintenance Section of Takaoka Plant Paint Div. of TOYOTA MOTOR CORPORATION Jan. 2023      Deputy General Manager of Paint & Plastics Molding Div. of FAW Toyota Motor Co., Ltd. Jan. 2026      Project Manager of Takaoka Plant Paint & Plastics Molding Div. of TOYOTA MOTOR CORPORATION Feb. 2026      Senior General Manager of the Company (current position)	3,000
7	Keiichi Ito (January 12, 1967)  Reelection	Apr. 1990      Joined the Company Jan. 2008      General Manager of Sales Planning Group of Marketing Sales Department of Automotive Parts Division July 2012      General Manager of No.2 Sales Group of Marketing Sales Department of A&G Plant Division July 2013      General Manager of No.1 Sales Group of Marketing Sales Department of A&G Plant Division Jan. 2021      Deputy General Manager of Sales Department of Paint and Application Systems Division June 2022      Director (current position)	12,200

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
8	Chihiro Yamada (July 2, 1966)  Reelection	<p>Apr. 1989      Joined the Company</p> <p>Jan. 2013      General Manager of Interior and Exterior Engineering Group of Production Engineering Department of Automotive Parts Division</p> <p>Sept. 2014      Director General Manager of Dongguan Karyu Automotive Trim Co., Ltd.</p> <p>Jan. 2019      Deputy General Manager of Planning Department of Automotive Parts Division of the Company</p> <p>Jan. 2021      Director General Manager of Cubic (Tianjin) Printing Co., Ltd.</p> <p>June 2023      Project General Manager of Planning Department of Automotive Parts Division of the Company</p> <p>June 2023      Director (current position)</p>	9,300
9	*Kazuhide Mukaiyama (February 13, 1959)  Outside New election	<p>Apr. 1983      Joined TOYOTA MOTOR CORPORATION</p> <p>June 2006      Executive Vice President of Toyota Motor Corporation Australia Ltd.</p> <p>Jan. 2010      Project General Manager of Overseas Group of Affiliated Companies Finance Dept. of TOYOTA MOTOR CORPORATION</p> <p>Jan. 2011      Senior Vice President of Toyota Motor Asia Pacific Pte Ltd.</p> <p>June 2014      Director of TOYODA IRON WORKS CO., LTD.</p> <p>June 2019      Senior Managing Director</p> <p>June 2022      Senior Executive Advisor</p> <p>June 2024      Advisor (current position)</p>	1,000

- (Notes)
1. New candidate for Director is indicated by an asterisk (\*).
  2. There is no special interest between any of the candidates and the Company.
  3. Kazuhide Mukaiyama is a candidate for Outside Director.
  4. Reasons for nomination as a candidate for Outside Director  
The Company has nominated Kazuhide Mukaiyama as a candidate for Outside Director in order for him to provide advice from an objective standpoint based on extensive experience and knowledge including in his area of expertise.
  5. The Company plans to enter into an agreement with Kazuhide Mukaiyama to limit his liability for damages under Article 423, paragraph (1) of the Companies Act.  
The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations.
  6. If Kazuhide Mukaiyama assumes the office of Outside Director, he will be designated as an independent officer as provided for by the Tokyo Stock Exchange.
  7. The Company has entered into a directors and officers liability insurance policy with an insurance company, as provided for in Article 430-3, paragraph (1) of the Companies Act, with Directors as the insured. This policy was renewed in October 2025. The policy is scheduled to be renewed in October 2026. If the election of each candidate under this proposal is approved, each person will become an insured person.
    - (i) Summary of insurance incidents covered  
The policy covers losses that may arise from the insured's assumption of liability incurred in the course of the performance of duties as a Director, or receipt of claims pertaining to the pursuit of such liability.
    - (ii) Insurance premiums  
The full amount of the insurance premiums is borne by the Company.

**Proposal No. 3** Election of Two Audit & Supervisory Board Members

At the conclusion of this meeting, the term of office of Audit & Supervisory Board Member Yoshinori Yamada will expire, and Audit & Supervisory Board Member Keisuke Honma will resign. Therefore, the Company proposes the election of two Audit & Supervisory Board Members.

Note that candidate Shoichiro Doi will succeed Audit & Supervisory Board Member Keisuke Honma; therefore, if elected, his term of office shall be until the expiry of the term of office of the predecessor, as provided for in Article 29, paragraph 2 of the Articles of Incorporation.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal. The candidates for Audit & Supervisory Board Member are as follows:

Candidate No.	Name (Date of birth)	Career summary, position in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	*Shoichiro Doi (October 28, 1980)  Outside New election	Apr. 2003      Joined TOYOTA MOTOR CORPORATION Jan. 2018      Manager of Powertrain, Shell, Function, Electronics, and Electrical Purchasing Group of Toyota Motor North America, Inc. Jan. 2022      General Manager of Materials & Logistics Dept. of Materials & Facilities Purchasing Div. of TOYOTA MOTOR CORPORATION Jan. 2026      General Manager of Materials & Facilities Purchasing Div. (current position)	None
2	*Nobuko Ohashi (Real name: Nobuko Kato) (November 17, 1972)  Outside New election	Oct. 1998      Joined Chuo Audit Corporation Sept. 2008      Joined PricewaterhouseCoopers Aarata (currently PricewaterhouseCoopers Japan LLC) Aug. 2019      Established Nobuko Ohashi Certified Public Accountant Office; Representative (current position) Mar. 2024      Outside Director (Audit and Supervisory Committee) of HATSUHO SHOUJI CO., Ltd. (current position)	None

- (Notes)
1. New candidate for Audit & Supervisory Board Member is indicated by an asterisk (\*).
  2. There is no special interest between any of the candidates and the Company.
  3. The Company has entered into a directors and officers liability insurance policy with an insurance company, as provided for in Article 430-3, paragraph (1) of the Companies Act, with Audit & Supervisory Board Members as the insured. This policy was renewed in October 2025 and is scheduled to be renewed in October 2026. If the election of each candidate under this proposal is approved, each person will become an insured person.
    - (i) Summary of insurance incidents covered  
The policy covers losses that may arise from the insured's assumption of liability incurred in the course of the performance of duties as an Audit & Supervisory Board Member, or receipt of claims pertaining to the pursuit of such liability.
    - (ii) Insurance premiums  
The full amount of the insurance premiums is borne by the Company.
  4. Shoichiro Doi and Nobuko Ohashi are candidates for Outside Audit & Supervisory Board Member.
  5. Reasons for nomination as candidates for Outside Audit & Supervisory Board Member and reasons the candidates were judged capable of appropriately performing the duties of Outside Audit & Supervisory Board Member  
Shoichiro Doi has never been involved in the management of a company other than as an outside officer. However, the Company has nominated him as a candidate for Outside Audit & Supervisory Board Member in order to draw on his extensive experience and knowledge at TOYOTA MOTOR CORPORATION with respect to the Company's audit structure.  
The Company has nominated Nobuko Ohashi as a candidate for Outside Audit & Supervisory Board Member in order to draw on her extensive experience and knowledge as a certified public accountant with respect to the Company's audit structure.
  6. Shoichiro Doi serves as a person who executes business at TOYOTA MOTOR CORPORATION, a specified affiliated business operator.
  7. The Company plans to enter into agreements with Shoichiro Doi and Nobuko Ohashi to limit their liability for damages under Article 423, paragraph (1) of the Companies Act.  
The maximum amount of liability for damages under these agreements is the amount provided for under laws and regulations.

8. If Nobuko Ohashi assumes the office of Outside Audit & Supervisory Board Member, she will be designated as an independent officer as provided for by the Tokyo Stock Exchange.

**Proposal No. 4**      Payment of Bonuses to Directors

The Company proposes to pay the 9 Directors other than Outside Directors as at the end of the current fiscal year a total of ¥44,007,000 in bonuses to Directors as the amount considered reasonable taking account of the results of operations and other factors for the current fiscal year.