



February 27, 2026

To whom it may concern

Company name: RAIZNEXT Corporation
Representative: Teruhiko Mouri, Representative Director, President
(Code No. 6379, Prime Market of the Tokyo Stock Exchange)
Contact: Asuko Uchihori, General Manager of General Administration Department
(TEL 045-415-1110)

Notice of Change of Executive Officers

RAIZNEXT Corporation (the “Company”) hereby announces that its Board of Directors meeting held today decided to make the following changes to its Executive Officers, effective April 1, 2026, as described below.

1. Changes in Directors (excluding Directors who are members of the Audit and Supervisory Committee)

(1) Changes in the position of Executive Officers who concurrently serve as Directors

Name	Name of current position and responsibilities	Name of new position and responsibilities
Hideki Ueda	Representative Director Executive Vice President Assistant President (Project Operation Division and Safety & Quality Assurance Division) Responsible for Sales Division and Tank Engineering Division	Representative Director Executive Vice President Assistant President (Sales Division and Tank Engineering Division)
Masahiko Kawamura	Director Managing Executive Officer Responsible for Maintenance Division	Director Managing Executive Officer Assistant President (Project Operation Division and Safety & Quality Assurance Division)

(2) Promotion and changes in the position of Executive Officers who concurrently serve as Directors

Name	Name of current position and responsibilities	Name of new position and responsibilities
Yutaka Sakuma	Director Senior Managing Executive Officer Assistant President (Internal Control Office, Legal Department, General Administration Department, Personnel Department, Corporate Planning Department, and Accounting Department) of the Company	Director Executive Vice President Assistant President (Corporate Division)

2. Changes in Executive Officers not concurrently serving as Directors

(1) Promotions

Name	Name of current position and responsibilities	Name of new position and responsibilities
Takeshi Akazawa	Senior Executive Officer Senior General Manager, Tank Engineering Division	Managing Executive Officer Senior General Manager, Tank Engineering Division
Katsuhiko Saito	Senior Executive Officer Senior General Manager, Project Division	Managing Executive Officer Senior General Manager, Project Division
Hideaki Eguchi	Executive Officer Responsible for, Legal Department, Personnel Department, Corporate Planning Department	Managing Executive Officer Senior General Manager, Corporate Division
Seiichi Sakai	Executive Officer Senior General Manager, Project Operation Division	Managing Executive Officer Senior General Manager, Project Operation Division

(2) Changes of position

Name	Name of current position and responsibilities	Name of new position and responsibilities
Hiroyuki Hayashi	Senior Executive Officer Responsible for DX Division	Executive Officer Responsible for DX Division
Toshihiko Katsuta	Senior Executive Officer Deputy Senior General Manager, Maintenance Division	Executive Officer Deputy Senior General Manager, Maintenance Division

(3) New appointments

Name	Name of current position and responsibilities	Name of new position and responsibilities
Takayuki Okamoto	Deputy Senior General Manager, Project Division	Executive Officer Deputy Senior General Manager, Project Division
Yuji Terasawa	Senior General Manager, DX Division	Executive Officer Senior General Manager, DX Division

(4) Changes in responsibilities

Name	Name of current position and responsibilities	Name of new position and responsibilities
Tomohide Arima	Managing Executive Officer Responsible for Internal Control Office, General Administration Department, Accounting Department	Managing Executive Officer Special Missions
Yoshitaka Kitagawa	Executive Officer Senior General Manager, Engineering Division	Executive Officer Senior General Manager, Safety & Quality Assurance Division
Shigeki Yamaoka	Executive Officer General Manager, Mizushima Branch Office Maintenance Division	Executive Officer Deputy Senior General Manager, Maintenance Division General Manager, Tokuyama Branch Office (concurrent appointment)
Hiroyuki Matsumura	Executive Officer General Manager, Kawasaki Branch Office Maintenance Division	Executive Officer Deputy Senior General Manager, Project Operation Division
Jun Shibayama	Executive Officer Deputy Senior General Manager, Engineering Division	Executive Officer Senior General Manager, Engineering Division
Ryouji Kuroki	Executive Officer Deputy Senior General Manager, Maintenance Division General Manager, Tokuyama Branch Office (concurrent appointment)	Executive Officer Deputy Senior General Manager, Corporate Division

(5) Retirement (effective March 31, 2026)

Name	Name of current position and responsibilities	Name of new position
Yasunori Chiba	Managing Executive Officer Responsible for Project Division	Advisor (full-time)
Hideya Matsue	Managing Executive Officer Responsible for Project Operation Division, Safety & Quality Assurance Division Senior General Manager, Safety & Quality Assurance Division	(RAIZNEXT Sogo Service Co., Ltd.) Representative Director President
Tooru Misumi	Senior Executive Officer Special Missions (Safety & Quality Assurance)	Advisor (part-time)
Hirohisa Nagai	Senior Executive Officer Deputy Senior General Manager, Maintenance Division	Advisor (full-time)
Takatsugu Kamata	Executive Officer Deputy Senior General Manager, Engineering Division	(Kashima Engineering Co., Ltd.) Representative Director President

<<Reference>>

RAIZNEXT Corporation Executive Structure (Effective April 1, 2026)

Directors

Name of position and responsibilities		Name	
Representative Director President		Teruhiko Mouri	
Representative Director Executive Vice President	Assistant President (Sales Division and Tank Engineering Division)	Hideki Ueda	
Director Executive Vice President Executive Vice President	Assistant President (Project Division and Engineering Division)	Hiroyuki Kimura	
Director Executive Vice President	Assistant President (DX Division, Maintenance Division)	Daisaku Nakatakuma	
Director Executive Vice President	Assistant President (Corporate Division)	Yutaka Sakuma	(Promotion)
Directors Managing Executive Officer	Assistant President (Project Operation Division and Safety & Quality Assurance Division)	Masahiko Kawamura	
Outside Director		Noriaki Isa	
Outside Director (Audit & Supervisory Committee Member)		Toshio Saburi	
Outside Director (Audit & Supervisory Committee Member)		Keiko Suichi	
Outside Director (Audit & Supervisory Committee Member)		Mayumi Nishida	

Executive Officers not concurrently serving as Directors

Name of position and responsibilities		Name	
Managing Executive Officer	Special Missions	Tomohide Arima	
Managing Executive Officer	Senior General Manager, Maintenance Division	Kenji Maruyama	
Managing Executive Officer	Responsible for Engineering Division	Hiroshi Ando	
Managing Executive Officer	Senior General Manager, Tank Engineering Division	Takeshi Akazawa	(Promotion)
Managing Executive Officer	Senior General Manager, Project Division	Katsuhiko Saito	(Promotion)
Managing Executive Officer	Senior General Manager, Corporate Division	Hideaki Eguchi	(Promotion)
Managing Executive Officer	Senior General Manager, Project Operation Division	Seiichi Sakai	(Promotion)

Name of position and responsibilities		Name	
Executive Officer	Responsible for DX Division	Hiroyuki Hayashi	
Executive Officer	Deputy Senior General Manager, Maintenance Division	Toshihiko Katsuta	
Executive Officer	Senior General Manager, Sales Division	Takashi Suzuki	
Executive Officer	Senior General Manager, Safety & Quality Assurance Division	Yoshitaka Kitagawa	
Executive Officer	Deputy Senior General Manager, Safety & Quality Assurance Division	Shoji Mori	
Executive Officer	Deputy Senior General Manager, Maintenance Division General Manager, Tokuyama Branch Office (concurrent appointment)	Shigeki Yamaoka	
Executive Officer	Deputy Senior General Manager, Project Operation Division	Hiroyuki Matsumura	
Executive Officer	Deputy Senior General Manager, Project Operation Division General Manager, Fabrication Technology Department (concurrent appointment)	Tsuyoshi Kobayashi	
Executive Officer	Senior General Manager, Engineering Division	Jun Shibayama	
Executive Officer	Deputy Senior General Manager, Corporate Division	Ryouji Kuroki	
Executive Officer	Deputy Senior General Manager, Maintenance Division General Manager, Divisional Administration Department (concurrent appointment)	Takayuki Miyazawa	
Executive Officer	Deputy Senior General Manager, Project Division	Takayuki Okamoto	(New appointment)
Executive Officer	Senior General Manager, DX Division	Yuji Terasawa	(New appointment)