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December 5, 2025

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| Company name: | Nikkiso Co., Ltd. |
| Representative: | Koichi Kato, Representative Director, President & CEO (Code No. 6376, TSE Prime Market) |
| Contact: | Masaharu Murakami, Executive Officer, Head of Corporate Unit (Tel. +81-3-3443-3717) |

Notice Concerning Share Repurchase through Off-Auction Own Share Repurchase Trading System (ToSTNeT-3)

Nikkiso Co., Ltd. (the "Company") hereby announces that at the meeting of its Board of Directors held on December 5, 2025, it resolved the repurchase of its own shares and the specific repurchase method pursuant to Article 459, Paragraph 1 of the Companies Act of Japan, as described below.

1. Purpose of Share Repurchase

Based on the fundamental recognition that the continuous and stable return of profits is an important pillar of our capital policy, the Company adopts a basic policy to return profits by comprehensively considering business performance, business environment, and other factors. Under the current medium-term business plan, "Nikkiso 2025 phase 2", the Company is targeting a total payout ratio of 35% in the final year of the plan, 2025, assuming the improvement in business profitability. While executing the shareholder returns through share repurchase in line with the basic policy, the Company aims to enhance capital efficiency.

2. Method of Repurchase

At the today's (December 5, 2025) closing price of 1,544 yen, the Company will place an order to purchase shares at 8:45 a.m. on December 8, 2025 through brokerage on the Tokyo Stock Exchange Trading Network Off-Auction Own Share Repurchase Trading System (ToSTNeT-3). (No other changes to the trading system or trading time will be made.) The aforementioned buy-order will only be effective for the time mentioned above.

3. Details of Repurchase

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| (1) | Class of shares to be repurchased | : | Common stock |
| (2) | Total number of shares to be repurchased | : | Up to 1,000,000 shares (1.51% of the total number of outstanding shares, excluding treasury stock) |
| (3) | Total amount of shares to be repurchased | : | Up to 1,544,000,000 yen |
| (4) | Announcement of results of repurchase | : | The results of the repurchase will be announced after the close of trading at 8:45 a.m. on December 8, 2025 |

(Note 1) The maximum number of shares to be repurchased will not change. Note, however, that part or all of the repurchase may not be carried out, depending on market conditions and other factors.

(Note 2) The purchase will be made with sell orders equivalent to the number of shares scheduled to be repurchased.

(Reference) Status of treasury stock as of September 30, 2025 (common stock)

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| Total number of outstanding shares | : | 69,175,664 shares |
| Total number of treasury stock | : | 2,908,919 shares |
| Total number of outstanding shares excluding treasury stock | : | 66,266,745 shares |