



April 28, 2026

For Immediate Release

Company Name Kurita Water Industries Ltd.  
 Representative Hirohiko Ejiri  
 Director, President and Representative Executive Officer  
 (Securities code: 6370, Tokyo Stock Exchange Prime Market)  
 Contact Kumiko Sasaki  
 General Manager of Investor Relations Department  
 (TEL +81-3-6743-5007)

Announcement Regarding the Candidates for Directors

Kurita Water Industries Ltd. (hereinafter "the Company" ) announces that Nominating Committee held today resolved nomination of the candidates for directors to be proposed to the 90th Ordinary General Meeting of Shareholders (hereinafter "the General Meeting of Shareholders" ) to be held on June 25, 2026, and that a meeting of the Board of Directors held today decided the candidates of the members of the Nominating, Audit, Compensation Committees and Sustainability Advisory Council, which will be proposed at the Board of Directors meeting to be held after the General Meeting of Shareholders. The details are as follows.

1. Candidates for Directors (To be proposed at the Ordinary General Meeting of Shareholders to be held on June 25, 2026)

Name	New Position	Current Position
Norikazu Kachi	Director (*1)	Director
Hirohiko Ejiri	Director President and Representative Executive Officer	Director President and Representative Executive Officer
Kunihiro Kuse (New appointment) (*3)	Director Representative Managing Executive Officer Executive General Manager of Engineering Division Chief Technology Officer (CTO)	Representative Managing Executive Officer Executive General Manager of Engineering Division Chief Technology Officer (CTO)
Masahiro Miyazaki (*4)	External Director (*2)	External Director
Yoshiko Takayama (*4)	External Director	External Director
Mie Matsuo (*4)	External Director	External Director
Shigenao Ishiguro (New appointment) (*3) (*4)	External Director	—
Kuniko Torayama (New appointment) (*3) (*4)	External Director	—

- \*1 To be elected as the Chairman of the Board at the Board of Directors meeting after the General Meeting of Shareholders, subject to the approval for election at the General Meeting of Shareholders.
- \*2 To be elected as the Lead Independent External Director at the Board of Directors meeting after the General Meeting of Shareholders, subject to the approval for election as a Director at the General Meeting of Shareholders.
- \*3 See the Supplementary Material for Career Summary of New Candidates for Directors.
- \*4 Mr. Masahiro Miyazaki, Ms. Yoshiko Takayama, Ms. Mie Matsuo, Mr. Shigenao Ishiguro and Ms. Kuniko Torayama are candidates for external directors and will be registered as independent directors.

2. Retiring Directors (scheduled date of retirement : June 25, 2026)

Name	New Position	Current Position
Michiya Kadota	—	Director and Chairman
Shuji Shirode	—	Director
Kenjiro Kobayashi	—	External Director

3. Candidates for Members of the Nominating, Audit, and Compensation Committees and Sustainability Advisory Council (The proposal is planned to be submitted to the Board of Directors meeting to be held after the conclusion of the General Meeting of Shareholders)

(1) Nominating Committee

Chairperson	Masahiro Miyazaki	External Director
Member	Yoshiko Takayama	External Director
Member	Shigenao Ishiguro	External Director
Member	Hirohiko Ejiri	Director, President and Representative Executive Officer

(2) Audit Committee

Chairperson	Mie Matsuo	External Director
Member	Shigenao Ishiguro	External Director
Member	Norikazu Kachi	Director

(3) Compensation Committee

Chairperson	Yoshiko Takayama	External Director
Member	Masahiro Miyazaki	External Director
Member	Kuniko Torayama	External Director
Member	Hirohiko Ejiri	Director, President and Representative Executive Officer

(4) Sustainability Advisory Council

Chairperson	Yoshiko Takayama	External Director
Member	Masahiro Miyazaki	External Director
Member	Mie Matsuo	External Director
Member	Shigenao Ishiguro	External Director
Member	Kuniko Torayama	External Director
Member	Norikazu Kachi	Director
Member	Hirohiko Ejiri	Director, President and Representative Executive Officer

**Career Summary of New Candidates for Directors**

Name / Date of Birth	Career Summary	Number of shares held*
Kunihiro Kuse March 20, 1970 (56 years old)	April 1992      Joined Kurita Water Industries Ltd. April 2013      General Manager of Engineering Department II, Engineering Group, Facilities Production Division April 2015      Senior General Manager of Global Facilities Group, Facilities Division April 2017      Senior General Manager of Engineering Group, Global Business Division April 2018      Corporate Officer April 2022      Senior General Manager of Engineering Group I, Engineering Division April 2023      Executive General Manager of Engineering Division (Current Position) June 2023      Executive Officer April 2024      Chief Technology Officer (CTO) (Current Position) April 2026      Representative Managing Executive Officer (Current Position)	19,400

Name / Date of Birth	Career Summary	Number of shares held*
Shigenao Ishiguro October 30, 1957 (68 years old)	January 1982      Joined Tokyo Denki Kagaku Kogyo K.K. (current TDK Corporation) June 2014      Corporate Officer of TDK Corporation April 2015      CEO of Magnetic Heads and Sensors Business Company of TDK Corporation June 2015      Senior Vice President of TDK Corporation June 2016      President & Representative Director of TDK Corporation April 2022      Chairman & Representative Director of TDK Corporation June 2022      Chairman & Director of TDK Corporation Outside Director of NTT DATA Group Corporation (Current Position) June 2023      Outside Director of Ricoh Company, Ltd. (Current Position)	0

Name / Date of Birth	Career Summary	Number of shares held*
Kuniko Torayama April 11, 1970 (56 years old)	April 1993      Joined Mitsubishi Electric Corporation September 2000      Joined Squire, Sanders & Dempsey LLP (current Squire Patton Boggs LLP) November 2000      Registered as an attorney at law (California) January 2004      Joined Novartis Pharma K.K. November 2004      Joined Milbank, Tweed, Hadley & McCloy LLP (current Milbank LLP) November 2005      Joined Squire, Sanders & Dempsey LLP (current Squire Patton Boggs LLP) June 2008      Outside Corporate Auditor of RENAISSANCE INCORPORATED February 2010      Joined DIC Corporation January 2022      Executive Officer, Head of ESG Unit in charge of Diversity, DIC Corporation June 2022      Outside Director of RENAISSANCE INCORPORATED (Current Position) August 2024      Executive Officer, Head of ESG Unit, General Manager, Sustainability Strategy Department, in charge of Diversity, DIC Corporation (Current Position)	0

\*The number of shares held by each is current as of March 31, 2026. They include shares held under the Shareholding Scheme for the purchase of the Company shares.