



September 26, 2025

To whom it may concern

Company name: AIRMAN CORPORATION
(URL <https://www.airman.co.jp/>)
Representative: Goichi Sato, Representative Director
and President
(Code No. 6364; TSE Prime)
Person responsible for inquiries: Nobuhiko Kasawa, Executive Officer,
General Manager, Administration
Division
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation to Employees of AIRMAN CORPORATION

AIRMAN CORPORATION (the "Company") hereby announces that the payment procedure for the disposal of treasury shares as restricted stock compensation, which was announced in "Notice Concerning Disposal of Treasury Shares for Restricted Stock Compensation to Employees of AIRMAN CORPORATION" dated July 11, 2025 and "Notice Concerning Determination of Disposal Price, etc. for Disposal of Treasury Shares as Restricted Stock Compensation to Employees of AIRMAN CORPORATION" dated July 18, 2025, has been completed today. The details are described below.

1. Overview of disposal

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| (1) Due date of payment | September 26, 2025 |
| (2) Class and total number of shares to be disposed of | 39,700 common shares of the Company |
| (3) Disposal price | 2,067 yen per share |
| (4) Total disposal amount | 82,059,900 yen |
| (5) Allottee | 126 employees of the Company, 39,700 shares |