



December 11, 2025

To Whom It May Concern,

**Listed Company Name:** Torishima Pump Mfg. Co., Ltd.  
**Representative:** Kotaro Harada, Representative Director, CEO  
(Code No. 6363, Tokyo Stock Exchange Prime Market)  
**Contact:** Fumiaki Nagaki, General Manager, HR Department  
(TEL: 072-695-0551)

Notice Regarding Organizational Restructuring and Executive Personnel Changes

At the Board of Directors meeting held on December 11, the Company resolved the following organizational restructuring and executive personnel changes.

I. Organizational Restructuring (Effective From January 1, 2026)

1. Appointment of CFO

A new position of Chief Financial Officer (CFO) will be established.

II. Executive Personnel Changes (Effective From January 1, 2026)

1. Executive Officer Reassignments

| Name               | New Position                      | Current Position           |
|--------------------|-----------------------------------|----------------------------|
| Yoshinori Hirusawa | Senior Managing Executive Officer | Managing Executive Officer |
| Takuya Ono         | Managing Executive Officer        | Executive Officer          |

2. New Executive Officer Appointment

| Name          | New Position                                                                                                      | Current Position                                |
|---------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| James Timmers | Managing Executive Officer,<br>CFO (Chief Financial Officer), and Head<br>of Torishima Global Administration Team | Head of Torishima Global Administration<br>Team |