

These documents have been translated from Japanese originals for reference purposes only.
In the event of any discrepancy between these translated documents and the Japanese originals, the originals shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translations.

Satoshi Mochida
President & Representative Director
Komori Corporation
3-11-1, Azumabashi, Sumida-ku, Tokyo

NOTICE OF CONVOCATION OF THE 76TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We are pleased to inform you of the 76th Annual General Meeting of Shareholders of Komori Corporation (the “Company”) to be held as described below.

This year, in view of the situation regarding coronavirus disease (COVID-19), we have decided to hold the meeting taking appropriate measures to prevent infection.

In order to ensure safety for shareholders and prevent the spread of COVID-19 infections, all shareholders are kindly requested to exercise voting rights in advance, in writing or over the Internet, where possible, and refrain from attending the meeting in person.

Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Friday, June 17, 2022 (Japan time).

- 1. Date and Time:** Monday, June 20, 2022 at 10:00 a.m. (Japan time)
2. Venue: *Nishiki no ma*, 4th floor, TOBU HOTEL LEVANT
TOKYO
1-2-2 Kinshi, Sumida-ku, Tokyo, Japan

3. Agenda of the Meeting:

- Matters to be reported:**
1. Business Report and Consolidated Financial Statements for the 76th Fiscal Year (from April 1, 2021 to March 31, 2022) and report on results of audits of the Consolidated Financial Statements by the Accounting Auditors and the Board of Corporate Auditors
 2. Non-Consolidated Financial Statements for the 76th Fiscal Year (from April 1, 2021 to March 31, 2022)

Matters to be resolved:

- Proposal No. 1:** Appropriation of Surplus
Proposal No. 2: Partial Amendments to the Articles of Incorporation
Proposal No. 3: Election of Eleven Directors
Proposal No. 4: Election of One Substitute Corporate Auditor
Proposal No. 5: Payment of Bonuses to Directors
Proposal No. 6: Continuation of Measures against Large-scale Purchases of the Company’s Shares (Takeover Defense Measures)

*If you are attending the Meeting in person, please submit the enclosed Voting Form to the receptionist at the venue.

*Among documents to be attached to the Notice of Convocation, matters to be presented as “Notes to the Consolidated Financial Statements” and “Notes to the Non-consolidated Financial Statements” are made available on the Company’s website (<https://www.komori.com/ja/jp/>) over the Internet pursuant to the laws and regulations as well as the Articles of Incorporation of the Company, and are therefore not stated in the documents attached to the Notice of Convocation.

In addition to the matters stated in the documents attached thereto, matters to be presented as “Notes to the Consolidated Financial Statements” and “Notes to the Non-consolidated Financial Statements” are included in Consolidated Financial Statements and Non-consolidated Financial Statements audited by Corporate Auditors and the Accounting Auditors in the course of preparing Audit Report and Accounting Auditors’ Report, respectively.

*If any amendments are made to the Reference Documents for the General Meeting of Shareholders, Business Report, Non-consolidated Financial Statements and/or Consolidated Financial Statements, such amendments will be posted on the Company’s website (<https://www.komori.com/ja/jp/>).

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

The Company considers that returning profits to its shareholders is an important policy. The Company's basic policy is to generate stable shareholder returns that reflect its operating results while improving profitability and maintaining financial soundness.

The Company hereby proposes the appropriation of surplus as follows.

1. Matters concerning year-end dividend

The Company hereby proposes the following year-end dividend for the fiscal year ended March 31, 2022, having taken all factors into consideration such as its basic policy and full-year operating results.

(1) Type of dividend property

Cash

(2) Matters concerning allocation of dividend property to shareholders and total amount thereof

41 yen per share of the Company's common stock

Total amount: 2,245,820,100 yen

As an interim dividend of 15 yen has been paid, the annual dividend for the fiscal year ended March 31, 2022 will be 56 yen per share.

(3) Effective date of payment of dividend

June 21, 2022

2. Other matters concerning appropriation of surplus

There is no relevant information.

Proposal No. 2: Partial Amendments to the Articles of Incorporation

1. Reasons for amendments

The amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the “Act Partially Amending the Companies Act” (Act No. 70 of 2019) will be enforced on September 1, 2022. Accordingly, in order to prepare for the introduction of the system for electronic provision of materials for the General Meeting of Shareholders, the Articles of Incorporation of the Company shall be amended as follows.

- (1) Proposed Article 15, Paragraph 1 provides that information contained in the Reference Documents for the General Meeting of Shareholders, etc. shall be provided electronically.
- (2) The purpose of proposed Article 15, Paragraph 2 is to establish a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.
- (3) The provisions related to the Internet disclosure and deemed provision of the Reference Documents for the General Meeting of Shareholders, etc. (Article 15 of the current Articles of Incorporation) will become unnecessary and will therefore be deleted.
- (4) In line with the above establishment and deletion of the provisions, supplementary provisions related to the effective date, etc. shall be established.

2. Details of amendments

The details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
<u>(Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.)</u> <u>Article 15 The Company may, when convening a General Meeting of Shareholders, deem that it has provided information to shareholders pertaining to matters to be described or indicated in the Reference Documents for the General Meeting of Shareholders, Business Report, Non-consolidated Financial Statements, and Consolidated Financial Statements, by disclosing such information through the Internet in accordance with the provisions provided in the Ordinance of the Ministry of Justice.</u>	<Deleted>

Proposal No. 3: Election of Eleven Directors

The terms of office of all Directors (ten Directors) will expire upon the close of this General Meeting of Shareholders. The Company hereby proposes increasing the number of Directors by one to strengthen the management and electing 11 Directors.

The candidates for Directors are as follows:

No.	Name	Positions and responsibilities	Attendance at the Board of Directors meetings
1	Yoshiharu Komori (Re-appointment)	Chairman	100% 14 times / 14 meetings
2	Satoshi Mochida (Re-appointment)	President, CEO and Representative Director	100% 14 times / 14 meetings
3	Eiji Kajita (Re-appointment)	Director, Managing Operating Officer, General Manager of European Business	100% 14 times / 14 meetings
4	Masafumi Yokoyama (Re-appointment)	Director, Managing Operating Officer, Head of Management Planning Office and Officer in charge of Personnel and General Affairs Division	100% 14 times / 14 meeting
5	Koichi Matsuno (Re-appointment)	Director, Operating Officer, Plant Director of Tsukuba Plant and General Manager of Tsukuba Plant	100% 14 times / 14 meeting
6	Isao Funabashi (Re-appointment)	Director, Operating Officer, General Manager of DPS Business Promotion Division and General Manager of Technology Division	100% 14 times / 14 meeting
7	Iwao Hashimoto (New appointment)	Operating Officer, General Manager of Administrative Division	Not applicable because Mr. Hashimoto is a candidate for a new Director
8	Harunobu Kameyama (Re-appointment) (Outside) (Independent)	Director	100% 14 times / 14 meeting
9	Kenji Sekine (Re-appointment) (Outside) (Independent)	Director	100% 14 times / 14 meeting
10	Masataka Sugimoto (Re-appointment) (Outside) (Independent)	Director	86% 12 times / 14 meeting
11	Toshiro Maruyama (Re-appointment) (Outside) (Independent)	Director	100% * 11 times / 11 meeting

* Mr. Toshiro Maruyama's Attendance at the Board of Directors meetings indicates the attendance since his appointment to Director on June 22, 2021.

No.	Name (Date of birth)	Career summary, positions and responsibilities	Number of shares of the Company held
1	Yoshiharu Komori (June 27, 1939) (Re-appointment))	<p>April 1962 Joined the Company June 1967 Director August 1979 Managing Director August 1987 Senior Managing Director and General Manager of Sales Department April 1993 President and Representative Director July 2006 President, CEO and Representative Director June 2009 President, Chairman, CEO and Representative Director June 2014 Chairman, CEO and Representative Director June 2019 Chairman (to present)</p> <p>Significant concurrent positions: President & Representative Director of Komori Machinery Co., Ltd. Chairman of SERIA CORPORATION</p>	1,054,573 common shares
Attendance at the meeting of the Board of Directors: 14 times / 14 meetings (100%)			
Reason for nomination as a candidate for Director: Mr. Yoshiharu Komori advocates the Company's management philosophy, "To Become a Company That Delivers Kando (Customer Satisfaction beyond Expectations) to Customers". Mr. Komori has built a strong, trusting relationship and powerfully promoting sales activities by taking initiative in organizational activities that facilitate exchanges with domestic and overseas customers based on his many years of experience in management, business planning from the customer's perspective and his expertise in printing cultivated through offering solution. The Company proposes the election of the candidate for Director, believing that Mr. Komori will continue to be needed to achieve the sustainable growth of the Group and the enhancement of corporate value by utilizing his abundant experience, expertise and high level of management insight.			

No.	Name (Date of birth)	Career summary, positions and responsibilities	Number of shares of the Company held
2	Satoshi Mochida (August 7, 1950) (Re-appointment)	<p>April 1975 Joined the Company.</p> <p>June 1995 Director, Deputy Head of Corporate Management Office, Head of Secretary's Office and General Manager of Overseas Sales Division</p> <p>June 1998 Managing Director, Head of President's Office and General Manager of Sales Department at Head Office</p> <p>April 2000 Managing Director, General Manager of Sales Management Division and General Manager of Sales Department at Head Office</p> <p>July 2001 Managing Director, General Manager of Sales Management Division, General Manager of Sales Department at Head Office and General Manager of Overseas Sales Division</p> <p>January 2002 Managing Director, General Manager of Sales Management Division and General Manager of Overseas Sales Division</p> <p>March 2005 Managing Director and Head of Management Planning Office</p> <p>July 2006 Managing Director, Managing Operating Officer and Head of Management Planning Office</p> <p>November 2006 Senior Managing Director, COO, Representative Director and Head of Management Planning Office</p> <p>June 2007 Senior Managing Director, COO and Representative Director</p> <p>January 2009 Senior Managing Director, COO and Representative Director and Head of Management Planning Office</p> <p>June 2011 Representative Director, COO and Head of Management Planning Office</p> <p>February 2012 Representative Director, COO, Head of Management Planning Office and CSR Officer</p> <p>April 2013 Vice President, COO, Representative Director and Head of Management Planning Office</p> <p>June 2014 President, COO, Representative Director and Head of Management Planning Office</p> <p>March 2016 President, COO, Representative Director and Plant Director of Tsukuba Plant</p> <p>June 2017 President, COO and Representative Director</p> <p>June 2019 President, CEO and Representative Director (to present)</p> <p>Significant concurrent positions: President & Representative Director of SERIA CORPORATION Chairman & Representative Director of Komori America Corporation Chairman & Representative Director of Komori International (Europe) B.V. President of Komori-Chambon S.A.S. President of Komori Southeast Asia Pte. Ltd. Chairman & Representative Director of Komori India Private Limited</p>	72,245 common shares
<p>Attendance at the meeting of the Board of Directors: 14 times/ 14 meetings (100%)</p> <p>Reason for nomination as a candidate for Director: Mr. Satoshi Mochida has been the President since June 2014, and is knowledgeable with the characteristics and business strategies of each business of the Group's overall management. Amid changes in the market environment, Mr. Mochida has taken a comprehensive view of group businesses, promoted business operations that further expanded globalization and accelerated innovation, and demonstrated strong leadership. The Company proposes the election of the candidate for Director, believing that Mr. Mochida will continue to provide appropriate supervision for the entire Group's management and he is needed to achieve the sustainable growth of the Group and the enhancement of corporate value by utilizing his abundant experience, expertise and high level of management insight.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities	Number of shares of the Company held
3	Eiji Kajita (September 7, 1965) (Re-appointment)	<p>April 1988 Joined Nomura Securities Co., Ltd.</p> <p>April 2008 General Manager of Osaka Capital Market Dept., Nomura Securities Co., Ltd.</p> <p>April 2009 Joined the Company.</p> <p>April 2009 General Manager of Export Dept. II, Overseas Sales Division</p> <p>January 2010 Seconded to Komori International (Europe) B.V. (President)</p> <p>April 2012 Operating Officer, seconded to Komori International (Europe) B.V. (President)</p> <p>September 2012 Operating Officer and Deputy Head of Management Planning Office</p> <p>April 2013 Operating Officer and General Manager of Sales Management Division</p> <p>June 2013 Director, Operating Officer and General Manager of Sales Management Division</p> <p>October 2015 Director, Operating Officer, General Manager of Sales Management Division and General Manager of DPS Sales Promotion Division</p> <p>March 2016 Director, Operating Officer, Head of Management Planning Office and Leader of Business Growth Strategy Promotion Project</p> <p>June 2018 Director, Managing Operating Officer, Head of Management Planning Office, and Leader of Business Growth Strategy Promotion Project</p> <p>March 2019 Director, Managing Operating Officer, General Manager of Sales Management Division, and Officer in charge of DPS Business Promotion</p> <p>February 2020 Director, Managing Operating Officer, General Manager of Sales Management Division, and General Manager of DPS Business Promotion Division</p> <p>February 2022 Director, Managing Operating Officer, General Manager of European Business (to present)</p> <p>Significant concurrent position: President & Representative Director of Komori International (Europe) B.V. Chairman & Representative Director of Komori Italia S.r.l. President of Komori France S.A.S. Acting President of Komori-Chambon S.A.S.</p>	18,300 common shares
<p>Attendance at the meeting of the Board of Directors: 14 times / 14 meetings (100%)</p> <p>Reason for nomination as a candidate for Director: Mr. Eiji Kajita has work experience in managing overseas subsidiaries and overall management of domestic and overseas sales, and has enriched CRM that utilizes his expertise in corporate analysis, etc. from his experience in different industries. Mr. Kajita has also realized solutions that contribute to improving labor productivity for customers by making full use of IT. Since February 2022, Mr. Kajita has been appointed as the General Manager of European Business, which oversees and manages group companies in Europe, which is an important market, by utilizing his abundant experience, expertise and high level of management insight. The Company proposes the election of the candidate for Director, believing that Mr. Kajita will continue to be needed to achieve the sustainable growth of the Group and the enhancement of corporate value.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities	Number of shares of the Company held
4	Masafumi Yokoyama (November 8, 1953) (Re-appointment)	<p>April 1977 Joined Kubota Tekko K.K. (now Kubota Corporation).</p> <p>April 1993 Head of Planning Section, Personnel Division, Kubota Corporation.</p> <p>January 1997 Head of Human Resources Development Group, Kubota Corporation</p> <p>June 2000 General Manager of Environmental Planning Division, Kubota Corporation.</p> <p>June 2003 General Manager of Environmental Engineering Consolidated Division, Kubota Corporation</p> <p>April 2006 General Manager of Environmental Business Development Division, Kubota Corporation</p> <p>April 2007 General Manager of Membrane Solutions Business Unit, Kubota Corporation and President of Kubota Membrane Co., Ltd.</p> <p>April 2009 General Manager of Air Condition Equipment Division, Kubota Corporation and President of Kubota Air Conditioner, Ltd.</p> <p>April 2012 General Manager of Air Conditioning Equipment Business Unit, Kubota Corporation and President of Kubota Air Conditioner, Ltd.</p> <p>April 2013 Director of Electronic Equipped Machinery Division, Kubota Corporation</p> <p>June 2013 Full-time Outside Corporate Auditor of the Company</p> <p>June 2016 Director, Operating Officer and Deputy General Manager of Administration and Personnel (in charge of general affairs and personnel affairs)</p> <p>February 2017 Director, Operating Officer and General Manager of Personnel and General Affairs Division</p> <p>June 2018 Director, Managing Operating Officer and General Manager of Personnel and General Affairs Division</p> <p>March 2019 Director, Managing Operating Officer, Head of Management Planning Office and Officer in charge of Personnel and General Affairs Division (to present)</p>	10,000 common shares
<p>Attendance at the meeting of the Board of Directors: 14 times / 14 meetings (100%)</p> <p>Reason for nomination as a candidate for Director: Mr. Masafumi Yokoyama has abundant experience as an overseas expatriate and manager in a globally expanding corporate group and has demonstrated leadership in the fields of human resources development, corporate management, and management strategy, and in particular, has carried out business planning and human resource development that leads the next generation. The Company proposes the election of the candidate for Director, believing that Mr. Yokoyama will continue to be needed to achieve the sustainable growth of the Group and the enhancement of corporate value by utilizing his abundant experience, expertise and high level of management insight.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities	Number of shares of the Company held
5	Koichi Matsuno (September 7, 1960) (Re-appointment)	<p>April 1985 Joined the Company.</p> <p>March 2005 General Manager of Toride Plant and Tsukuba Plant</p> <p>March 2006 General Manager of Tsukuba Plant</p> <p>February 2011 Deputy Plant Director of Tsukuba Plant and Head of Overseas Production Promotion Office</p> <p>February 2012 Deputy Plant Director of Tsukuba Plant and General Manager of Tsukuba Plant</p> <p>April 2012 Operating Officer, Deputy Plant Director of Tsukuba Plant and General Manager of Tsukuba Plant</p> <p>April 2014 Operating Officer, General Manager of Administration Division</p> <p>June 2014 Director, Operating Officer, General Manager of Administration Division and Leader of KNT Business Promotion Project</p> <p>February 2022 Director, Operating Officer, Plant Director of Tsukuba Plant, General Manager of Tsukuba Plant (to present)</p> <p>Significant concurrent position: Representative Director of Komori Machinery Co., Ltd. Chairman of Komori Machinery (Nantong) Co., Ltd.</p>	15,700 common shares
<p>Attendance at the meeting of the Board of Directors: 14 times / 14 meetings (100%)</p> <p>Reason for nomination as a candidate for Director: Mr. Koichi Matsuno has been in charge of production bases that oversee manufacturing, purchasing, and value chains for many years, has a high level of expertise in finance, and has a track record in improving management efficiency and formulating and executing the Company's financial strategy. In addition, Mr. Matsuno has contributed to strengthening corporate governance. The Company proposes the election of the candidate for Director, believing that Mr. Matsuno will continue to be needed to achieve the sustainable growth of the Group and the enhancement of corporate value by utilizing his abundant experience, expertise and high level of management insight.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities	Number of shares of the Company held
6	Isao Funabashi (December 4, 1960) (Re-appointment)	<p>April 1983 Joined the Company.</p> <p>March 2004 Seconded to Komori Machinery Co., Ltd., Deputy Plant Director and Manager of Sheet-fed Dept.</p> <p>March 2006 General Manager of Tsukuba Design Dept.</p> <p>February 2011 Senior Project Manager of Design Dept.</p> <p>February 2012 Chief Engineer, Technology Division</p> <p>April 2014 General Manager of Technology Division and General Manager of DPS Development Dept.</p> <p>April 2015 Operating Officer and General Manager of Technology Division</p> <p>February 2017 Operating Officer, Deputy Plant Director of Tsukuba Plant and General Manager of Technology Division</p> <p>June 2017 Director, Operating Officer, Plant Director of Tsukuba Plant and General Manager of Technology Division</p> <p>March 2018 Director, Operating Officer, Plant Director of Tsukuba Plant and General Manager of Technology Division, and Officer in charge of Komori's Graphic Technology Center</p> <p>March 2019 Director, Operating Officer, Plant Director of Tsukuba Plant, and Officer in charge of Komori's Graphic Technology Center</p> <p>February 2020 Director, Operating Officer, Plant Director of Tsukuba Plant, General Manager of Technology Division, and Officer in charge of Komori's Graphic Technology Center</p> <p>February 2021 Director, Operating Officer, Plant Director of Tsukuba Plant and General Manager of Technology Division</p> <p>February 2022 Director, Operating Officer, General Manager of DPS Business Promotion Division and General Manager of Technology Division (to present)</p>	1,000 common shares
<p>Attendance at the meeting of the Board of Directors: 14 times / 14 meetings (100%)</p> <p>Reason for nomination as a candidate for Director: For many years, Mr. Isao Funahashi has been in charge of research and development of the Company's mainstay of offset printing press, securities printing press, digital printing press, etc. and is knowledgeable with mechanical design and manufacturing and printing technology. Mr. Funahashi has demonstrated his skills in proposing comprehensive solutions to customers, including printing presses, peripheral equipment, and materials. The Company proposes the election of the candidate for Director, believing that Mr. Funahashi will continue to be needed to achieve the sustainable growth of the Group and the enhancement of corporate value by utilizing his abundant experience, expertise and high level of insight for R & D management.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities		Number of shares of the Company held
7	Iwao Hashimoto (December 14, 1958) (New appointment)	<p>April 1981 Joined Kubota Tekko K.K. (now Kubota Corporation)</p> <p>June 1996 Head of Pump Group, Administrative Division, Steel Engineering Dept., Hirakata Plant</p> <p>October 2000 Head of Planning Group, Pump Planning Division</p> <p>April 2007 General Manager of Pump Planning Division</p> <p>April 2015 General Manager of Water and Environmental Engineering Division</p> <p>April 2019 Joined the Company Deputy General Manager of Administrative Division</p> <p>April 2020 Operating Officer, Deputy Plant Director of Tsukuba Plant and Representative Director of Komori Machinery Co., Ltd.</p> <p>February 2022 Director, Operating Officer, General Manager of Administrative Division (to present)</p>		0 common shares
<p>Reason for nomination as a candidate for Director: Mr. Iwao Hashimoto is knowledgeable with business management and business planning in business operations. Mr. Hashimoto has a track record in improving the efficiency of development and manufacturing management in a corporate group which operates globally, and has demonstrated leadership in improving labor productivity at our manufacturing bases. The Company proposes the election of the candidate for Director, believing that Mr. Hashimoto will be needed to achieve the sustainable growth of the Group and the enhancement of corporate value by utilizing his abundant experience, expertise and high level of management insight in addition to high degree of professionalism in financial activities.</p>				

	Name (Date of birth)	Career summary, positions and responsibilities	Number of shares of the Company held
8	Harunobu Kameyama (May 15, 1959) (Re-appointment) (Outside) (Independent)	<p>April 1992 Registered as attorney at law (Daiichi Tokyo BAR Association).</p> <p>April 1997 Opened Harunobu Kameyama Law Office (now Kameyama Sogo Law Office).</p> <p>June 2005 Auditor of Kyoritsu International Foundation (to present)</p> <p>June 2007 Outside Corporate Auditor of the Company</p> <p>April 2010 Civil conciliation commissioner of Tokyo Summary Court (to present)</p> <p>October 2012 Outside Director of Takaoka Toko Holdings Co., Ltd. (now Takaoka Toko Co., Ltd.) (to present)</p> <p>June 2013 Outside Director of the Company (to present)</p> <p>October 2013 Outside Corporate Auditor of SOMAR Corp. (to present)</p> <p>March 2021 CORPORATE AUDITOR (Outside Auditor), YAMABIKO CORPORATION</p> <p>March 2022 CORPORATE AUDITOR (Outside Director), YAMABIKO CORPORATION (to present)</p> <p>Significant concurrent positions: Representative of Kameyama Sogo Law Office Outside Director of Takaoka Toko Co., Ltd. Outside Corporate Auditor of SOMAR Corp. CORPORATE AUDITOR (Outside Auditor), YAMABIKO CORPORATION</p>	0 common shares
<p>Attendance at the meeting of the Board of Directors: 14 times / 14 meetings (100%)</p> <p>Reason for nomination as a candidate for Outside Director and expected roles: From the perspective of strengthening corporate governance, and in consideration of a balance of the overall Board of Directors, the Company endeavors to allocate individuals with management experience, expertise in laws and accounting, and technical knowledge. It is proposed that Mr. Harunobu Kameyama be elected to Outside Director for the purpose of improving the transparency of the Board of Directors and enhancing supervisory functions, in addition to having Mr. Kameyama utilize his expertise, experience, etc. gained as an attorney at law in the management of the Company upon his appointment to Director. Mr. Kameyama is a candidate for Outside Director provided for in Article 2, item (xv) of the Companies Act.</p> <p>Mr. Kameyama will have served as Outside Director for nine years at the close of this General Meeting of Shareholders.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities	Number of shares of the Company held
9	Kenji Sekine (May 24, 1952) (Re-appointment) (Outside) (Independent)	<p>April 1977 Joined Terumo Corporation.</p> <p>April 1998 Seconded to Terumo Beiersdorf KK</p> <p>January 2003 Division President, Medical Devices Division, General Hospital Company of Terumo Corporation</p> <p>June 2006 Executive Officer of Terumo Corporation</p> <p>October 2006 General Manager of Kansai Block of Terumo Corporation</p> <p>June 2008 Director, Executive Officer and Officer in charge of Marketing Office of Terumo Corporation</p> <p>June 2010 Director and Senior Executive Officer of Terumo Corporation</p> <p>October 2010 General Manager of India and Middle East Region of Terumo Corporation</p> <p>June 2013 Full-time Auditor of Terumo Corporation</p> <p>June 2015 Director and Audit/Supervisory Committee Member of Terumo Corporation</p> <p>June 2017 Advisor of Terumo Corporation</p> <p>June 2018 Outside Director of the Company (to present)</p>	0 common shares

Attendance at the meeting of the Board of Directors:

14 times / 14 meetings (100%)

Reason for nomination as a candidate for Outside Director and expected roles:

From the perspective of strengthening corporate governance, and in consideration of a balance of the overall Board of Directors, the Company endeavors to allocate individuals with management experience, expertise in laws and accounting, and technical knowledge. Mr. Kenji Sekine is engaging in a wide range of business operations including overseas operation in a general medical equipment manufacturer. It is proposed that Mr. Kenji Sekine be elected to Outside Director for the purpose of improving the transparency of the Board of Directors and enhancing supervisory functions, in addition to having Mr. Sekine utilize his broad experience, insight, etc. in the management of the Company upon his appointment to Director. Mr. Sekine is a candidate for Outside Director provided for in Article 2, item (xv) of the Companies Act.

Mr. Sekine will have served as Outside Director for four years at the close of this General Meeting of Shareholders.

No.	Name (Date of birth)	Career summary, positions and responsibilities	Number of shares of the Company held
10	Masataka Sugimoto (March 22, 1970) (Re-appointment) (Outside) (Independent)	<p>April 1994 Joined CHISSO PETROCHEMICAL CORPORATION</p> <p>April 2002 Principal researcher of Polymer Research Institute, CHISSO PETROCHEMICAL CORPORATION</p> <p>April 2003 Assistant, Faculty of Engineering, Yamagata University</p> <p>August 2004 Overseas researcher, North Carolina State University</p> <p>October 2007 Assistant professor (Polymer Science), Graduate School of Science and Engineering, National University Corporation Yamagata University</p> <p>December 2007 Associate professor (Polymer Science), Graduate School of Science and Engineering, National University Corporation Yamagata University</p> <p>April 2018 Professor (Polymer Science), Graduate School of Organic Materials Science, National University Corporation Yamagata University (to present)</p> <p>June 2019 Outside Director of the Company (to present)</p> <p>Significant concurrent positions: Professor, Graduate School of Organic Materials Science, National University Corporation Yamagata University</p>	0 common shares
<p>Attendance at the meeting of the Board of Directors: 12 times / 14 meetings (86%)</p> <p>Reason for nomination as a candidate for Outside Director and expected roles: From the perspective of strengthening corporate governance, and in consideration of a balance of the overall Board of Directors, the Company endeavors to allocate individuals with management experience, expertise in laws and accounting, and technical knowledge. It is proposed that Mr. Masataka Sugimoto be elected to Outside Director for the purpose of improving the transparency of the Board of Directors and enhancing supervisory functions, in addition to having Mr. Sugimoto utilize his extensive academic experience, broad insight, etc. relating to new functional materials and leading-edge molding processing technology in the management of the Company upon his appointment to Director. Mr. Sugimoto is a candidate for Outside Director provided for in Article 2, item (xv) of the Companies Act.</p> <p>Mr. Sugimoto will have served as Outside Director for three years at the close of this General Meeting of Shareholders.</p>			

No.	Name (Date of birth)	Career summary, positions and responsibilities		Number of shares of the Company held
11	Toshiro Maruyama (April 21, 1957) (Re-appointment) (Outside) (Independent)	April 1982	Joined Printing Bureau, the Ministry of Finance (now National Printing Bureau)	0 common shares
		April 2009	Manager, Development Department, National Printing Bureau	
		April 2011	Director, Takinogawa Plant, National Printing Bureau	
		April 2013	General Manager, Security Product Business Department, National Printing Bureau	
		April 2015	Vice President, National Printing Bureau	
		March 2019 June 2021	Retired from National Printing Bureau Outside Director of the Company (to present)	
Attendance at the meeting of the Board of Directors: 11 times / 11 meetings (100%)				
Reason for nomination as a candidate for Outside Director and expected roles: From the perspective of strengthening corporate governance, and in consideration of the balance of the overall Board of Directors, the Company endeavors to allocate individuals with management experience, expertise in laws and accounting, and technical knowledge. Mr. Toshiro Maruyama has deep expertise in printing securities and broad insight based on his experience in plant operations and business management. It is proposed that Toshiro Maruyama be elected to Outside Director for the purpose of improving the transparency of the Board of Directors and enhancing supervisory functions, in addition to having Mr. Maruyama utilize his expertise, insight, and other skills in the management of the Company upon his appointment to Director. Mr. Maruyama is a candidate for Outside Director provided for in Article 2, item (xv) of the Companies Act. Mr. Maruyama will have served as Outside Director for one year at the close of this General Meeting of Shareholders.				

Notes:

- Neither do any of the candidates have any special interest in the Company, nor does the Company have any special interest in any of the candidates.
- The Company has concluded with an insurance company a directors and officers liability insurance contract that insures the Company's Directors and covers damages that may arise in the event that the insured are held liable, or incur any claim made in pursuit of such liability, with regard to the performance of their duties. If elected as Directors, all the candidates will be covered by the liability insurance contract as the insured. The Company will renew the liability insurance contract in July 2022.
- Harunobu Kameyama, Kenji Sekine, Masataka Sugimoto and Toshiro Maruyama are candidates for Independent Officers who are unlikely to have conflicts of interest with general shareholders prescribed by the Tokyo Stock Exchange, Inc.
- The Company has concluded an agreement with Harunobu Kameyama, Kenji Sekine, Masataka Sugimoto and Toshiro Maruyama to limit their liability for damages provided for in Article 423, paragraph 1 of the Companies Act.
The Company plans to extend said agreement if their election is approved.
The liability for damages pursuant to said liability limitation agreement is limited in amount to the Minimum Liability Amount provided for in Article 425, paragraph 1 of the Companies Act.

[Reference: The Company's management team after Proposal 2 and Proposal 3 are approved]

		Expertise and Practical Experience									
Name		Outside	Experience in corporate management	Knowledge about the Company's business	Sales and Marketing	Manufacturing and Quality Control	R&D and Innovation	Finance	Personnel and Human Resource Development	Legal Affairs and Compliance	Global
Internal Directors	Yoshiharu Komori		●	●	●		●				●
	Satoshi Mochida		●	●	●	●	●		●		●
	Eiji Kajita		●	●	●			●			●
	Masafumi Yokoyama		●	●					●	●	●
	Koichi Matsuno			●		●		●		●	●
	Isao Funabashi			●		●	●				
	Iwao Hashimoto			●		●		●	●	●	
External Directors	Harunobu Kameyama	●								●	
	Kenji Sekine	●	●		●					●	●
	Masataka Sugimoto	●					●				●
	Toshiro Maruyama	●	●			●	●				
Corporate Auditors	Shinji Amako	●	●			●				●	●
	Hiroko Sakamoto	●						●		●	
	Muneaki Kiyota	●	●					●		●	●

* The above matrix is not an exhaustive list of Directors and Corporate Auditor's areas of expertise.

Proposal No. 4: Election of One Substitute Corporate Auditor

To prepare for a contingency in which the Company does not have the number of Corporate Auditors required by laws and regulations, it is proposed to elect one Substitute Corporate Auditor in advance.

The election of the Substitute Corporate Auditor shall be effective until the time of the commencement of the next Annual General Meeting of Shareholders, but may be annulled before the Substitute Corporate Auditor takes office of Corporate Auditor, by resolution of the Board of Directors, after obtaining the consent of the Board of Corporate Auditors.

For the submission of this Proposal, the Board of Corporate Auditors' consent has been obtained in advance.

The candidate for Substitute Corporate Auditor is as follows:

Name (Date of birth)	Career summary and positions	Number of shares of the Company held
Takeshi Ito (October 2, 1971) (Re-appointment) (Outside) (Independent)	October 2002 Registered as an attorney at law (Tokyo Bar Association) March 2013 Established Takeshi Ito Law Office May 2018 Established Ginza Minami Law Offices (joint offices) (to present)	0 common shares
Reason for nomination as a candidate for Substitute Outside Corporate Auditor: It is proposed that Takeshi Ito be elected to Substitute Outside Corporate Auditor, having determined that he will be able to execute audits from an outsider's perspective to a greater degree as an Outside Corporate Auditor, utilizing the specialized knowledge and experience that he has gained as an attorney.		

Notes:

1. Takeshi Ito does not have any special interest in the Company, nor does the Company have any special interest in him.
2. Takeshi Ito is a candidate for Substitute Outside Corporate Auditor.
3. The Company has concluded with an insurance company a directors and officers liability insurance contract that insures the Company's Auditors and covers damages that may arise in the event that the insured are held liable, or incur any claim made in pursuit of such liability, with regard to the performance of their duties. If his election is approved and he takes office of an Outside Corporate Auditor, Takeshi Ito will be covered by the liability insurance contract as the insured.
4. The Company plans to conclude an agreement with Takeshi Ito to limit his liability for damages provided for in Article 423, paragraph 1 of the Companies Act if his election is approved and he takes office as an Outside Corporate Auditor. The liability for damages pursuant to said liability limitation agreement is limited in amount to the Minimum Liability Amount provided for in Article 425, paragraph 1 of the Companies Act.
5. Takeshi Ito fulfills the requirements for Independent Officer prescribed by the Tokyo Stock Exchange, Inc. If he takes office as Outside Corporate Auditor, the Company plans to register him with the said exchange as an Independent Officer.

Proposal No. 5: Payment of Bonuses to Directors

In consideration of the operating results in the fiscal year ended March 31, 2022, it is proposed that 45,000,000 yen be paid in total as Directors' bonuses to the six Directors (excluding Outside Directors) as at March 31, 2022.

It is also proposed that the specific amount, timing and method of payment, etc. to each Director be left to the discretion of the Board of Directors.

Proposal No. 6: Continuation of Measures against Large-scale Purchases of the Company's Shares (Takeover Defense Measures)

The Company adopted Measures against Large-scale Purchases of the Company's Shares, etc. (Takeover Defense Measures) by obtaining shareholders' approval at the 61st Annual General Meeting of Shareholders held on June 26, 2007. The Company then obtained approval most recently at the 73rd Annual General Meeting of Shareholders held on June 19, 2019 to continue the measures as Measures against Large-scale Purchases of the Company's Shares (Takeover Defense Measures) (hereinafter, continued measures shall be collectively referred to as "the Current Plan"). The Current Plan is due to expire at the close of the 76th Annual General Meeting of Shareholders scheduled for June 20, 2022 (hereinafter, "this General Meeting of Shareholders").

Even after the continuation of the Current Plan, the Company has continued to examine how the Current Plan should be, including whether or not to continue the Current Plan, as one of the initiatives to protect and enhance the Company's corporate value, and in turn, its shareholders' common interests, considering changes in the socioeconomic climate and various developments surrounding the takeover defense measures in recent times.

As a result, at the meeting of the Board of Directors of the Company held on Friday, May 13, 2022, the Board decided to continue the Current Plan by amending parts of it (the Plan to be continued afresh is hereinafter referred to as "the Plan"), conditional upon shareholders' approval at this General Meeting of Shareholders.

The major changes made upon the continuation of the Plan are as follows:

- (i) A clear statement is added that, in the case where the countermeasures are implemented, the Company does not assume that it obtains the share options held by the Large-scale Purchaser by paying money as the economic consideration.
- (ii) Some other words and phrases were corrected and/or clarified.

Since the previous renewal of the Takeover Defense Measures, the Company has appointed one additional Outside Director, which made the total number four. The Company continues to take measures that work to further strengthen supervisory function.

In regards to the continuation of the Plan, all three Corporate Auditors of the Company—of which, three are Outside Corporate Auditors—have expressed their opinion in favor of the continuation of the Plan, assuming that the Plan would be properly executed in concrete terms. Of note, no specific proposals for large-scale purchases, etc. of the Company's shares have been made as of this date. In addition, the status of the Company's shares and major shareholders as of March 31, 2022 is as stated in Appendix 1.

I. Basic policy on ideal person who has control over decisions on the Company's financial and business policies

The Company believes that a person who has control over decisions on its financial and business policies must be someone who has sufficient understanding of various sources of the Company's corporate value, such as its management philosophy, financial base, business activities as well as its relationship with stakeholders who support the Company based on trust, and also protects and enhances the Company's corporate value, and in turn, its shareholders' common interests, in the medium and long run.

As a matter of principle, shares of the Company—a listed company—must be traded freely by shareholders, and qualifications of the person who has control over decisions on the Company's financial and business policies must ideally be determined through free trading of the Company's shares as a fundamental rule. Accordingly, the Company does not categorically deny large-scale purchases, etc. of its shares, and believes that the decision of whether to accept or reject a purchase proposal should be made based on the shareholders' will.

However, quite a few large-scale purchases of shares and purchase proposals are inappropriate: examples include those with a clearly abusive objective, those that have the risk of coercing shareholders to sell their shares, those that cause apparent damage to corporate value, and in turn, shareholders' common interests judging from the objective, etc. of such purchases and proposals, and those that fail to provide sufficient information and time for directors and shareholders of the targeted company to examine the purchase terms, etc. or directors of the targeted company to make an alternative proposal.

Anyone who makes such large-scale purchases or purchase proposals is inappropriate as a person who has control over decisions on the Company's financial and business policies, so the Company believes that

it is indispensable to have a framework to prevent large-scale purchases, etc. that are detrimental to its corporate value, and in turn, shareholders' common interests.

II. Special efforts that help realize the basic policy on company control

The Company implements the following measures as efforts to enhance its corporate value, and in turn, shareholders' common interests, so that many shareholders and investors will continue to make long-term investments in the Company. These efforts are deemed to help realize the basic policy referred to in I. above.

1. The Company's management philosophy and sources of its corporate value

Since its establishment in 1923, the Company has adhered to its origins—i.e., manufacturing products of superior quality and reliability as a printing machine systems manufacturer—for over 95 years, and has contributed to the development of printing culture by providing high-quality, high-performance printing machines and services around the world.

The Company's management philosophy is “To Become a Company that Delivers Kando (Customer Satisfaction beyond Expectations) to Customers”, that is, to become a company that satisfies and impresses customers worldwide by persistently promoting the “Project to create Kando for customers” with the aim of realizing high quality management. Specifically, the Company pursues the following three matters through the “KANDO-PROJECT”:

- (i) Carry out activities to create the “KOMORI” brand and maintain and manage the brand;
- (ii) Implement thorough perceptual quality control activities and boost customer satisfaction; and
- (iii) Promote the solutions business and improve convenience for customers.

The Company's relationship with customers based on trust that has been built in the process of such customer-oriented business activities is the source of its corporate value.

2. Efforts to enhance corporate value, and in turn, shareholders' common interests based on the Medium-Term Management Plan

The source of the Company's corporate value lies in the relationship with its customers based on trust that has been built in the process of customer-oriented business activities. The Company's strengths in the process of business activities consist of the knowledge and know-how accumulated in the three areas of development, manufacturing and printing technology. In response to the structural changes in the printing industry, the Company, by leveraging these strengths, has striven to enter new business domains and expand its customer base, while enhancing the foundation of its core businesses. With the aim of strengthening and developing the business base established under the “Fifth Medium-term Management Plan,” the Sixth Medium-term Management Plan (five-year plan covering the period from April 2019 to March 2024), holds “profitability improvement plus establishment of the base for growth businesses” as the theme. Under the Plan, the Company will further reinforce its core offset printing and security printing presses businesses, and at the same time, give strategies and measures formulated and implemented under the Fifth Medium-term Management Plan a concrete form and bear fruit from them and make use of resources of the Company to realize their potential value to the maximum extent possible. Specific achievements are as follows.

- (i) Clarification of the role of the businesses and steady implementation of measures to attain targets
 - a. Improvement of profitability of the core (offset printing and security printing presses) businesses
 - i) Concentrated investment in the package market, the Asian market and the “Connected Automation” concept
 - ii) Driving the revenue stability through promotion of differentiating strategies for security printing presses for overseas markets and strengthening of the service business
 - iii) Improvement of the competitiveness through review of the product positioning, centering on improving customer ROI

- iv) Realization of mass customization and establishment of sustainable competitive edge through standardization of product specifications and building of module designs and unit production systems
- b. Making the digital printing press (DPS) business profitable and establishment and an increase in its recurring income
 - i) Strengthening of the ability to sell digital systems drawing on the business model unique to Komori (offset plus DPS)
 - ii) Realization of Connected Automation with KP-Connect at the core
 - iii) Launch of the 40-inch sheetfed nanographic printing system “Impremia NS40” into the market and its commercialization
- c. Laying the foundation for the future printed electronics (PE) business
 - i) Strengthening of the system for manufacturing and selling in the Chinese market
 - ii) Development and launch of differentiated products for the printed circuit board/electronic components markets
 - iii) Commercialization of high-resolution implementation technology products (response to IoT demand for Flexible Hybrid Electronics)
- d. Promotion of the PESP business and recurring income
 - i) Expansion of businesses with stable revenue such as sale of materials and equipment and DPS ink/maintenance service fees
- (ii) System to implement the Medium-term Management Plan
 - a. Profitability improvement through promotion of organizational operation with clear revenue responsibility and Amoeba Management
 - b. Implementation of work style reforms that contribute to improvement of labor productivity
- (iii) Building of optimal capital composition
 - a. Maintaining the financial soundness and securing the funding ability and funds to respond to risks
 - b. Management that takes into consideration capital efficiency
 - c. The total return ratio of 80% or more while focusing on stable dividends (extraordinary gains and losses are considered separately)
- (iv) Numerical management targets for the fiscal year ending March 31, 2024
 - a. Net sales: 110 billion yen
 - b. Operating income: 7.7 billion yen
 - c. Operating income to net sales ratio: 7.0%
 - d. ROE: 5.3%

* Assumed exchange rates: USD1.00 = JPY105.00 / EUR1.00 = JPY120.00

3. Efforts to strengthen corporate governance

The Company acknowledges that one of its most important management priorities is to meet the expectations of all stakeholders, fulfill its responsibilities and maximize corporate value. Establishing corporate governance that raises management transparency, strengthens supervisory function, speeds decision making and secures compliance is deemed indispensable to achieve this.

The Company pursues efforts to ensure solid corporate governance, and to achieve this, in June 2021, it appointed one additional Outside Director. Given this, the Board of Directors currently consists of ten Directors, four of whom are Outside Directors. The Company has also introduced an Executive Officer system with the goal of separating management supervision and executive actions, and the Board of Directors is responsible for management decision making and supervisory function, while the Executive Committee is responsible for operational executive function. The Company has established a Board of Corporate Auditors, one of whom is a Full-time Corporate Auditor (Outside Corporate Auditor) and two of whom are Part-time Corporate Auditors (Outside Corporate Auditors; one of whom is female). Corporate Auditors attend and, when necessary, provide their opinions at meetings of major importance, such as the Board of Directors meetings, thereby auditing the execution of operations by Directors, and also deepening communication with Accounting Auditors and internal auditors, and strengthening collaboration. In this way, audit

effectiveness and efficiency are heightened. With regard to the election and dismissal of Directors, as well as the process of determining remuneration, in December 2018 the Company established a “Nomination Advisory Committee” and a “Remuneration Advisory Committee” as advisory bodies for the Board of Directors, composed of one internal Director and two Outside Directors, to achieve greater objectivity, transparency and fairness. The Company will continue making efforts to strengthen and augment corporate governance, in pursuit of corporate value, and in turn, shareholders’ common interests.

III. Efforts to prevent decisions on the Company’s financial and business policies from being controlled by persons who are inappropriate in light of the basic policy (content of the Plan)

1. Purpose of continuation of the Plan

The Plan is to be continued as an initiative to prevent decisions on the Company’s financial and business policies from being controlled by persons who are inappropriate in light of the basic policy on company control.

Even if a person makes large-scale purchases, etc. of the Company’s shares, the Board of Directors of the Company does not believe that such person would be inappropriate as a person who has control over decisions on the Company’s financial and business policies provided that the objective, etc. of such purchases would help protect and enhance the Company’s corporate value, and in turn, its shareholders’ common interests. The Board also believes that the decision of whether or not to accept a purchase proposal that involves the transfer of control should ultimately be made based on the shareholders’ will.

However, quite a few large-scale purchases, etc. of shares do not contribute to the corporate value of the company targeted by such purchases, etc., and in turn, the common interests of its shareholders, such as those which—judging from the objective, etc. of such purchases, etc.—have the risk of causing apparent damage to its corporate value, and in turn, shareholders’ common interests, those with the risk of effectively coercing shareholders to sell their shares, and those that fail to provide reasonably sufficient information and time needed for the Board of Directors and shareholders to examine what the large-scale purchases, etc. of shares involve and other such matters or for the Board of Directors to make an alternative proposal.

As a general rule, the regulations for tender offers under the current Financial Instruments and Exchange Act in particular are not applied to transactions within markets. Therefore, if a large-scale purchase is carried out within a market, it is not always guaranteed that the issuing company and its shareholders have necessary information and/or time to determine whether to approve or disapprove the acquisition. In addition, the tender offer regulations allow for partial tender offer, which means that they cannot always exclude abusive acquisition such as coercive acquisition.

To address this, the Board of Directors of the Company has established certain rules about providing information in the event of large-scale purchases, securing time to examine them and other such matters as described below (hereinafter referred to as “Rules on Large-scale Purchases”) based on the view that in cases where large-scale purchases, etc. are made with respect to the Company’s shares, securing information and time needed for shareholders to make an appropriate decision and engaging in negotiations, etc. with the purchaser in accordance with certain reasonable rules would be conducive to the Company’s corporate value, and in turn, its shareholders’ common interests, and has decided to continue them in the form of the Plan, conditional upon shareholders’ approval at this General Meeting of Shareholders, as Takeover Defense Measures inclusive of policies to be taken in response in cases where large-scale purchases are made by a person who is inappropriate in light of the basic policy on company control.

2. Purchases of the Company’s shares within the scope of the Plan

Purchases of the Company’s shares within the scope of the Plan shall mean: purchases of share certificates, etc. (Note 3) of the Company aimed at making the ratio of voting rights (Note 2) of a specific shareholder group (Note 1) 20% or higher; or purchases of share certificates, etc. of the Company which would result in making the ratio of voting rights of a specific shareholder group 20% or higher (in either case, regardless of the specific method of purchase—e.g., market transactions, tender offer—except purchases approved by the Board of Directors of the Company in advance; such purchases and the person who makes such purchases are hereinafter referred to as

“Large-scale Purchases” and “Large-scale Purchaser”, respectively).

Note 1: “Specific shareholder group” means:

- (i) the holder (meaning the holder prescribed in Article 27-23, paragraph 1 of the Financial Instruments and Exchange Act, including persons included in holders pursuant to paragraph 3 thereof; the same shall apply hereinafter) of share certificates, etc. (meaning Share Certificates, etc. prescribed in Article 27-23, paragraph 1 of said Act) of the Company and the joint holder (meaning the Joint Holder prescribed in Article 27-23, paragraph 5 of said Act, including persons deemed as Joint Holders pursuant to paragraph 6 thereof; the same shall apply hereinafter) thereof; or
- (ii) a person who makes a purchase, etc. (meaning purchase, etc. prescribed in Article 27-2, paragraph 1 of said Act, including those made at a Financial Instruments Exchange Market) of share certificates, etc. (meaning Share Certificates, etc. prescribed in Article 27-2, paragraph 1 of said Act) of the Company and specially related party (meaning Specially Related Party prescribed in Article 27-2, paragraph 7 of said Act) thereof.

Note 2: “Ratio of voting rights” means:

- (i) if the specific shareholder group falls under the case referred to in Note 1 (i), the ownership ratio of share certificates, etc. (meaning the Ownership Ratio of Share Certificates, etc. prescribed in Article 27-23, paragraph 4 of the Financial Instruments and Exchange Act; in this case, the number of share certificates, etc. held (meaning the Number of Share Certificates, etc. Held prescribed in said paragraph; the same shall apply hereinafter) by the Joint Holder of said holder shall also be added) of said holder; or
- (ii) if the specific shareholder group falls under the case referred to in Note 1 (ii), the sum of the ownership ratio of share certificates, etc. (meaning the Ownership Ratio of Share Certificates, etc. prescribed in Article 27-2, paragraph 8 of said Act) of said Large-scale Purchaser and said specially related party. The total number of voting rights (as prescribed in Article 27-2, paragraph 8 of said Act) and the total number of issued shares (as prescribed in Article 27-23, paragraph 4 of said Act) in the most recently submitted annual report, quarterly report and report on repurchase may be referred to upon calculating the respective ratios of voting rights.

Note 3: “Share certificates, etc.” mean those corresponding to either Share Certificates, etc. prescribed in Article 27-23, paragraph 1 of the Financial Instruments and Exchange Act or Share Certificates, etc. prescribed in Article 27-2, paragraph 1 of said Act.

3. Establishment of an Independent Committee

In order to properly conduct the Plan, prevent the Board of Directors of the Company from making arbitrary judgments and ensure the reasonableness and fairness of the Board’s judgments, the Board of Directors will establish an Independent Committee pursuant to the Independent Committee Rules (please refer to Appendix 2 for the outline). The Independent Committee shall consist of three or more members, who will be selected from among persons corresponding to Outside Corporate Auditors, Outside Directors or outside experts (Note) who are independent from the management team that executes operations of the Company, in order to enable fair and impartial judgments. The name and career summary of the members of the Independent Committee are as stated in Appendix 3.

Prior to implementing countermeasures, the Board of Directors of the Company shall seek advice from the Independent Committee as to whether or not to implement the countermeasures, and the Independent Committee shall make a recommendation to the Board as to whether the countermeasures should be implemented by carefully evaluating and examining the Large-scale Purchases from the viewpoint of enhancing the Company’s corporate value, and in turn, its shareholders’ common interests. The Board of Directors of the Company shall make a decision on implementing the countermeasures by respecting the Independent Committee’s recommendation to the greatest extent possible. The outline of the recommendation given by the Independent Committee shall be released to the public as appropriate.

In order to ensure that the judgment is made by the Independent Committee to contribute to the Company’s corporate value, and in turn, its shareholders’ common interests, the Independent

Committee may, at the Company's expense, obtain the advice of independent third-party specialists (financial advisers, certified public accountants, lawyers, consultants and other specialists), etc. as necessary.

Note: "Outside experts" mean company managers with extensive managerial experience, former government employees, persons who are well-versed in investment banking operations, lawyers, certified public accountants, academic experts whose principal field of research is the Companies Act, etc. or persons equivalent thereto.

4. Outline of Rules on Large-scale Purchases

(1) Submission of letter of intent by the Large-scale Purchaser to the Company

If a Large-scale Purchaser intends to make Large-scale Purchases, the Large-scale Purchaser is required to submit a letter of intent in the format prescribed by the Company stating the following matters in Japanese to the Board of Directors of the Company before making the Large-scale Purchases or proposing Large-scale Purchases:

- (i) Name and address of the Large-scale Purchaser;
- (ii) Governing law for its incorporation;
- (iii) Position and name of its representative;
- (iv) Its contact information in Japan;
- (v) Outline of proposed Large-scale Purchases; and
- (vi) Pledge to comply with the Rules on Large-scale Purchases prescribed in the Plan.

If the Board of Directors of the Company has received a letter of intent from a Large-scale Purchaser, the Board will promptly announce to the public that such letter of intent has been received, and as necessary, the content of such letter of intent.

(2) Provision of information required for evaluation by the Large-scale Purchaser to the Company

The Board of Directors of the Company will deliver to the Large-scale Purchaser a document stating matters that must be submitted to the Board as information on Large-scale Purchases within ten (10) business days from the day subsequent to the day on which the letter of intent stating all matters referred to in (i) through (vi) of (1) above was received, and the Large-scale Purchaser will be required to submit to the Board, in writing, the information on Large-scale Purchases (hereinafter referred to as "Information Required for Evaluation") in accordance with the statement in said document.

General items of Information Required for Evaluation are as shown in (i) through (vi) below, the specifics of which vary with the attribute of the Large-scale Purchaser and the objective and description of the Large-scale Purchases, but in any case, shall be limited to the extent necessary and sufficient for the Company's shareholders to make a judgment and for the Board of Directors of the Company to form an opinion. Language that may be used in the submission of Information Required for Evaluation and all other notices and communications to the Board of Directors of the Company is limited to Japanese only.

- (i) Details of the Large-scale Purchaser and its group (joint holder, specially related party and partner (including constituent members in the case of a fund)) (including name, business activities, background or history, capital composition, financial position, and information on experience in businesses similar to the businesses of the Company and its group, etc.)
- (ii) Objective, method and description of Large-scale Purchases (including amount and type of consideration for Large-scale Purchases, timing of Large-scale Purchases, mechanism of related transactions, legality of the method of Large-scale Purchases, feasibility of Large-scale Purchases, etc.)
- (iii) Basis of calculation of price of Large-scale Purchases (including facts on which the calculation is premised, calculation method, numerical information used in the calculation, and description of synergies expected to be generated from the series of transactions pertaining to Large-scale Purchases).
- (iv) Proof of funds for Large-scale Purchases (including specific name of provider of funds (including substantive provider), method of raising funds, and description of related transactions)

- (v) Prospective candidates for officers after participating in the management of the Company and its group (including information on experience in businesses similar to the businesses of the Company and its group, etc.), management policy, business plan, financial policy, capital policy, dividend policy, asset utilization measures, etc.
- (vi) Whether or not changes are planned in regards to the relationship between stakeholders (e.g., customers, clients, employees) and the Company and its group after participating in the management of the Company and its group, and the description of such changes, if any.

The Board of Directors of the Company may set a deadline for the Large-scale Purchaser to provide information as necessary, in view of promptly implementing the Rules on Large-scale Purchases; provided, however, that if the Large-scale Purchaser has requested an extension on reasonable grounds, such deadline may be extended. If the Board of Directors of the Company determines that, as a result of its close examination of the Information Required for Evaluation submitted based on the above, the Information Required for Evaluation does not constitute necessary and sufficient information for evaluating and examining Large-scale Purchases, the Board may request the Large-scale Purchaser to provide additional information until all Information Required for Evaluation is received, by setting a reasonable deadline as appropriate (no more than sixty (60) days from the day on which Information Required for Evaluation was first received).

If the Board of Directors of the Company determines that necessary and sufficient Information Required for Evaluation has been submitted by the Large-scale Purchaser for evaluating and examining the Large-scale Purchases, the Board will send a notice to that effect to the Large-scale Purchaser, and will make a public announcement to that effect.

Despite additional Information Required for Evaluation being requested by the Board of Directors of the Company, if the Large-scale Purchaser has given a reasonable explanation that some of such Information would be difficult to provide, negotiations, etc. over the provision of information with the Large-scale Purchaser may be terminated even if all of the Information Required for Evaluation requested by the Board has not been received, and a public announcement may be made to that effect; also, evaluation and examination by the Board of Directors referred to in (3) below may be launched.

Information Required for Evaluation provided to the Board of Directors of the Company will be submitted to the Independent Committee, and if deemed necessary for shareholders to make a judgment, all or part of such Information will be released to the public at a time deemed appropriate by the Board.

- (3) Evaluation and examination of Information Required for Evaluation by the Board of Directors of the Company, etc.

Depending on the level of difficulty of the evaluation, etc. of Large-scale Purchases, the Board of Directors of the Company will set a period of up to sixty (60) days in cases where all shares of the Company are to be purchased by tender offer where consideration is exclusively in the form of cash (Japanese yen) or a period of up to ninety (90) days in the case of other Large-scale Purchases after the Large-scale Purchaser has completed providing the Board with Information Required for Evaluation as the period for the Board to conduct evaluation, perform examination, engage in negotiation, form an opinion and formulate an alternative proposal (hereinafter referred to as “the Board of Directors’ Evaluation Period”).

During the Board of Directors’ Evaluation Period, the Board of Directors of the Company will fully evaluate and examine the Information Required for Evaluation provided while receiving advice from independent third-party specialists (financial advisers, certified public accountants, lawyers, consultants and other specialists), etc. as necessary, carefully put together the Board’s opinion by respecting the Independent Committee’s recommendation to the greatest extent possible, and announce its opinion to the public. Also, the Board of Directors of the Company may, as necessary, negotiate improvements in the terms of the Large-scale Purchases with the Large-scale Purchaser, and present the Board’s alternative proposal to shareholders.

5. Policy in response to cases where Large-scale Purchases are made

- (1) Cases in which the Large-scale Purchaser has failed to comply with Rules on Large-scale Purchases

If the Large-scale Purchaser has failed to comply with the Rules on Large-scale Purchases, regardless of the specific purchase method, the Board of Directors of the Company may tackle the Large-scale Purchases by taking countermeasures permitted under the Companies Act and other laws as well as the Articles of Incorporation of the Company, such as gratis allotment of share options, upon receiving recommendations from the Independent Committee, with the aim of defending the Company's corporate value, and in turn, its shareholders' common interests. When determining whether or not the Rules on Large-scale Purchases have been observed, the circumstances of the Large-scale Purchaser shall be considered fully to a reasonable extent, and at the least, failure to submit part of the Information Required for Evaluation alone shall not lead to the judgment that the Large-scale Purchaser has failed to comply with the Rules on Large-scale Purchases.

(2) Cases in which Large-scale Purchaser has complied with Rules on Large-scale Purchases

In cases where the Large-scale Purchaser has complied with the Rules on Large-scale Purchases, the Board of Directors of the Company will, even if the Board is opposed to such Large-scale Purchases, limit its actions to persuading shareholders by expressing its opinion against the purchase proposal and by making an alternative proposal, and in principle, will not take measures against such Large-scale Purchases. The decision of whether or not to accept the Large-scale Purchaser's purchase proposal will be up to the shareholders, by taking into consideration such purchase proposal and the opinion on such purchase proposal, alternative proposal, etc. presented by the Company.

However, even in cases where the Large-scale Purchaser has complied with the Rules on Large-scale Purchases, if the Large-scale Purchases correspond to any of (i) through (v) below, and are determined by the Board of Directors of the Company to substantially impair its corporate value, and in turn, shareholders' common interests, such as inflicting irrecoverable losses to the Company as a consequence, the Board may, as an exception to the rule, take the countermeasures stated in (1) above to the extent necessary and appropriate for the purpose of defending the Company's corporate value, and in turn, its shareholders' common interests, upon receiving recommendations from the Independent Committee:

- (i) The Large-scale Purchaser is acquiring the Company's shares merely for the purpose of making the concerned parties of the Company buy back the shares at a higher price by driving up share prices, though there exists no true intention of participating in the management of the Company (so-called "greenmailer" scenario);
- (ii) The Large-scale Purchaser is acquiring the Company's shares with the aim to carry out so-called "scorched-earth management" such as temporarily taking control of the management of the Company and transferring intellectual property, know-how, confidential business information, major clients, customers, etc. that are necessary for the business management of the Company or its group companies to the acquirer or its group companies, etc.;
- (iii) The Large-scale Purchaser is acquiring the Company's shares with the plan to pledge the assets of the Company or its group companies, etc. as collateral for debts of the acquirer or its group companies, or as funds for repaying such debts, after taking control of the management of the Company;
- (iv) The Large-scale Purchaser is acquiring the Company's shares for the purpose of temporarily taking control of the management of the Company so as to sell or otherwise dispose of real estate, securities and other high-value assets, etc. that are not currently related to the businesses of the Company or its group companies and pay temporarily high dividends out of the proceeds from such disposal or sell the shares at a higher price when the opportunity arises, that is, when the share price surges on the back of temporary high dividends; or
- (v) The method of purchase of the Company's shares proposed by the Large-scale Purchaser has the risk of limiting shareholders' opportunities or freedom to make a judgment and may effectively coerce shareholders to sell the Company's shares, such as so-called "coercive, two-tiered takeovers" (which involve purchasing shares through tender offer, etc. by setting unfavorable acquisition terms or not clearly indicating acquisition terms in the second tier, without soliciting for the purchase of all shares of the Company in the first tier).

(3) Resolution of the Board of Directors and convocation of the General Meeting of Shareholders

When the Board of Directors of the Company is making a judgment as to whether or not to implement countermeasures in (1) or (2) above, the Board shall respect the Independent Committee's recommendation to the greatest extent possible and fully examine the necessity, reasonableness, etc. of the countermeasures before voting on whether or not to implement the countermeasures and other such matters as an organ under the Companies Act.

In regards to exactly what kind of measures are to be taken, measures deemed most appropriate by the Board of Directors of the Company at that time shall be chosen. For example, in cases where gratis allotment of share options is to be carried out by the Board of Directors of the Company as a specific countermeasure, the outline of such gratis allotment is as stated in Appendix 4 as a general rule. However, in cases where gratis allotment of share options is to be carried out in practice, exercise of share options is conditional upon the ratio of voting rights not exceeding a certain ratio of voting rights belonging to a specific shareholder group; in addition, an exercise period that takes into consideration the effects as a countermeasure may be established, as well as other conditions of exercise. In this case, it is not assumed that the Company pays money as consideration for obtaining the share options held by the Large-scale Purchaser.

In cases where the Independent Committee makes a recommendation on the implementation of countermeasures and requests the convocation of the General Meeting of Shareholders to vote on such implementation, the Board of Directors of the Company may set a period of up to sixty (60) days for shareholders to fully examine whether or not to implement countermeasures under the Plan (hereinafter referred to as "Shareholders' Examination Period") and convene the General Meeting of Shareholders of the Company during said Shareholders' Examination Period.

When a resolution has been passed in the meeting of the Board of Directors of the Company to convene the General Meeting of Shareholders and determine the reference date, the Board of Directors' Evaluation Period shall end on that day and shall immediately shift to the Shareholders' Examination Period.

Upon the convocation of said General Meeting of Shareholders, the Board of Directors of the Company will send to shareholders a document stating the Information Required for Evaluation provided by the Large-scale Purchaser, the Board's opinion on the Information Required for Evaluation, the Board's alternative proposal and other matters deemed appropriate by the Board, together with the notice of convocation of the General Meeting of Shareholders, and properly disclose that such document and notice have been sent in a timely manner.

In cases where a resolution has been passed to implement or not to implement the countermeasures at the General Meeting of Shareholders, the Board of Directors of the Company shall abide by such resolution of the General Meeting of Shareholders. More specifically, in cases where a resolution against implementing the countermeasures has been passed at the General Meeting of Shareholders, the Board of Directors of the Company will not implement the countermeasures. In this case, the Shareholders' Examination Period shall end at the close of such General Meeting of Shareholders. On the other hand, if such General Meeting of Shareholders passes a resolution to approve the implementation of the countermeasures, the Board of Directors of the Company shall promptly pass a necessary resolution to implement the countermeasures upon the close of the General Meeting of Shareholders. In this case, the Shareholders' Examination Period shall end at the close of such Board of Directors' meeting. In addition, the outcome of such General Meeting of Shareholders will be disclosed properly in a timely manner after the resolution.

(4) Waiting period of Large-scale Purchases

In cases where the Shareholders' Examination Period is not established, the waiting period for Large-scale Purchases shall be by the end of the Board of Directors' Evaluation Period, whereas in cases where the Shareholders' Examination Period is established, the waiting period for Large-scale Purchases shall be by the end of the Board of Directors' Evaluation Period plus the Shareholders' Examination Period. During the waiting period for Large-scale Purchases, Large-scale Purchases may not be executed. Accordingly, Large-scale Purchases may only be started after the waiting period for Large-scale Purchases has elapsed.

(5) Suspension, etc. of implementation of countermeasures

If the Board of Directors of the Company has determined that it would not be appropriate to implement countermeasures such as in cases where the Large-scale Purchaser has withdrawn or

changed Large-scale Purchases after the decision was made at the meeting of Board of Directors of the Company or the General Meeting of Shareholders to implement specific countermeasures in (3) above, suspension, etc. of the implementation of the countermeasures may be imposed by respecting the Independent Committee's opinion or recommendation to the greatest extent possible.

For example, in cases where gratis allotment of share options is to be executed as a countermeasure, if the Board of Directors of the Company has determined that it would not be appropriate to implement the countermeasure such as in cases where the Large-scale Purchaser has withdrawn or changed Large-scale Purchases since the Board's resolution for the gratis allotment or since the execution of the gratis allotment, suspension of the gratis allotment of share options may be imposed until the day before the day on which share options come into effect, or suspension of the implementation of the countermeasure by way of gratis acquisition of share options by the Company, etc. may be imposed until the day before the day on which share options become exercisable after the gratis allotment of share options, subject to recommendation received from the Independent Committee.

In cases where such suspension, etc. of the implementation of countermeasures is to be imposed, information will be disclosed promptly, together with matters deemed necessary by the Independent Committee.

6. Impact of the Plan on shareholders, etc.

(1) Impact of Rules on Large-scale Purchases on shareholders

The Rules on Large-scale Purchases are aimed at providing information required for shareholders to determine whether to accept or reject Large-scale Purchases and the opinion of the Board of Directors of the Company which is currently engaged in the management of the Company, and ensuring that shareholders will have the opportunity to receive the presentation of an alternative proposal. This is deemed to enable shareholders to make an appropriate judgment of whether to accept or reject Large-scale Purchases based on sufficient information, which should help safeguard the Company's corporate value, and in turn, its shareholders' common interests. Accordingly, the establishment of the Rules on Large-scale Purchases forms the premise for shareholders to make an appropriate judgment, and is deemed to be in the shareholders' interests.

As explained in 5. above, the Company's policy in response to Large-scale Purchases will vary depending on whether or not the Large-scale Purchaser complies with the Rules on Large-scale Purchases, and other such factors. Shareholders are thus advised to keep a close eye on the actions of the Large-scale Purchaser.

(2) Impact on shareholders in the event of implementation of countermeasures

In cases where the Large-scale Purchaser has failed to comply with the Rules on Large-scale Purchases, and even in cases where the Large-scale Purchaser has complied with the Rules on Large-scale Purchases, if the Large-scale Purchases are deemed to substantially impair the Company's corporate value, and in turn, its shareholders' common interests, such as inflicting irrecoverable losses to the Company, the Board of Directors of the Company may take countermeasures permitted under the Companies Act and other laws as well as the Articles of Incorporation of the Company, such as gratis allotment of share options, for the purpose of defending the Company's corporate value, and in turn, its shareholders' common interests. However, such countermeasures do not, by design, expect to give rise to situations in which shareholders will incur extraordinary losses in terms of legal rights or in financial terms (excluding Large-scale Purchasers who fail to comply with the Rules on Large-scale Purchases and Large-scale Purchasers who make Large-scale Purchases that are deemed to impair the interests of the Company's shareholders such as inflicting irrecoverable losses to the Company). In cases where the Board of Directors of the Company has decided to take specific countermeasures, the Board will disclose them properly in a timely manner in accordance with laws and regulations, as well as financial instruments exchange regulations.

For example, in cases where gratis allotment of share options is to be executed as one of the countermeasures, shareholders of the Company will receive the allotment of shares without having to apply for their subscription, and will receive the Company's shares in exchange of the acquisition of the share options by the Company without having to pay money equivalent to the exercise price of the share options through share option acquisition procedures carried out by the

Company; therefore, shareholders need not perform any procedures for application or payment, etc. In this case, however, the Company may require each shareholder who is entitled to receive the allotment of share options to submit a separate document pledging that he/she is not a Large-scale Purchaser, etc. based on the format prescribed by the Company.

Even after the allotment date of the share options and the day on which share options come into effect, the Company may, for example, due to the withdrawal of Large-scale Purchases by the Large-scale Purchaser or in other such circumstances, suspend the allotment of share options by the day before the day on which share options become exercisable, or acquire the share options without consideration, without issuing the Company's shares for the share options. In such cases, shareholders and investors who have sold or purchased shares based on the assumption that the per-share value of shares would be diluted, etc. may incur losses proportionate to fluctuations in the share price.

7. Commencement of application, expiry and abolition of the Plan

The Plan shall come into effect conditional upon approval by the shareholders at this General Meeting of Shareholders, on the day on which such approval is given. The effective period of the Plan shall be until the close of the 79th Annual General Meeting of Shareholders of the Company due to be held in June 2025. Even after the Plan has come into effect following the approval of the continuation of the Plan at this General Meeting of Shareholders, the Plan shall be abolished at the point in time when:

- (i) a resolution to abolish the Plan has been passed by the General Meeting of Shareholders of the Company; or
- (ii) a resolution, etc. to abolish the Plan has been passed by the Board of Directors of the Company, etc.

Even during the effective period of the Plan, the Board of Directors of the Company may conduct a review from time to time in view of enhancing the Company's corporate value, and in turn, its shareholders' common interests, and amend the Plan with the approval of the General Meeting of Shareholders. In cases where the decision has been made for the continuation, amendment, abolition, etc. of the Plan in such a manner, such decision will be promptly disclosed.

The Board of Directors of the Company may, even during the effective period of the Plan, make corrections or amendments to the Plan with the approval of the Independent Committee as necessary in cases where such corrections or amendments will not be detrimental to shareholders, such as in cases where laws, regulations, financial instrument exchange regulations, etc. relating to the Plan have been newly created, amended or abolished and it would be appropriate to reflect such newly-created, amended or abolished laws, regulations, financial instrument exchange regulations, etc., and cases in which it would be appropriate to correct phrases due to errors, omissions and other such reasons.

IV. Reasonableness of the Plan (the fact that the Plan conforms to the basic policy, is conducive to the Company's corporate value, and in turn, its shareholders' common interests and is not aimed at maintaining the position of the Company's officers)

1. The fact that the Plan meets the criteria of Guidelines Regarding Takeover Defense Measures

The Plan conforms to the three principles prescribed in the "Guidelines Regarding Takeover Defense for the Purposes of Protection and Enhancement of Corporate Value and Shareholders' Common Interests" announced by the Ministry of Economy, Trade and Industry (METI) and the Ministry of Justice on May 27, 2005, namely: the principle of protecting and enhancing corporate value and shareholders' common interests; the principle of prior disclosure and shareholders' will; and the principle of ensuring the necessity and reasonableness.

The Plan also takes into account the purposes of the report titled "Takeover Defense Measures in Light of Recent Environmental Changes" announced on June 30, 2008 by the Corporate Value Study Group established in the Ministry of Economy, Trade and Industry as well as "Principle 1.5 Anti-Takeover Measures" in the latest revision of the "Corporate Governance Code" announced by the Tokyo Stock Exchange, Inc. on June 11, 2021. The Plan satisfies the requirements set forth in these guidelines, etc.

2. The fact that the Plan aims to protect and enhance corporate value, and in turn, shareholders' common interests

As described in aforementioned "III.1. Purpose of continuation of the Plan", the Plan is to be continued with the aim of protecting and enhancing the Company's corporate value, and in turn, its shareholders' common interests, by securing necessary information and time for shareholders to determine whether to accept or reject Large-scale Purchases or for the Board of Directors of the Company to present an alternative proposal when Large-scale Purchases are made with respect to the Company's shares, and by enabling negotiations, etc. with the purchaser, etc. in the interests of shareholders.

The effect of the Plan is conditional upon shareholders' approval, and the fact that the Plan may be abolished at the discretion of shareholders is deemed to ensure that the Plan will not impair shareholders' common interests.

3. The fact that the Plan reflects the shareholders' will

The Plan shall come into effect subject to approval at this General Meeting of Shareholders. As shareholders' will regarding the Plan will be confirmed at this General Meeting of Shareholders, the shareholders' will shall be reflected.

After the continuation of the Plan, if a resolution to abolish the Plan is passed at the General Meeting of Shareholders of the Company even before the expiry of the Plan, the Plan will be abolished at that point in time, reflecting the will of shareholders.

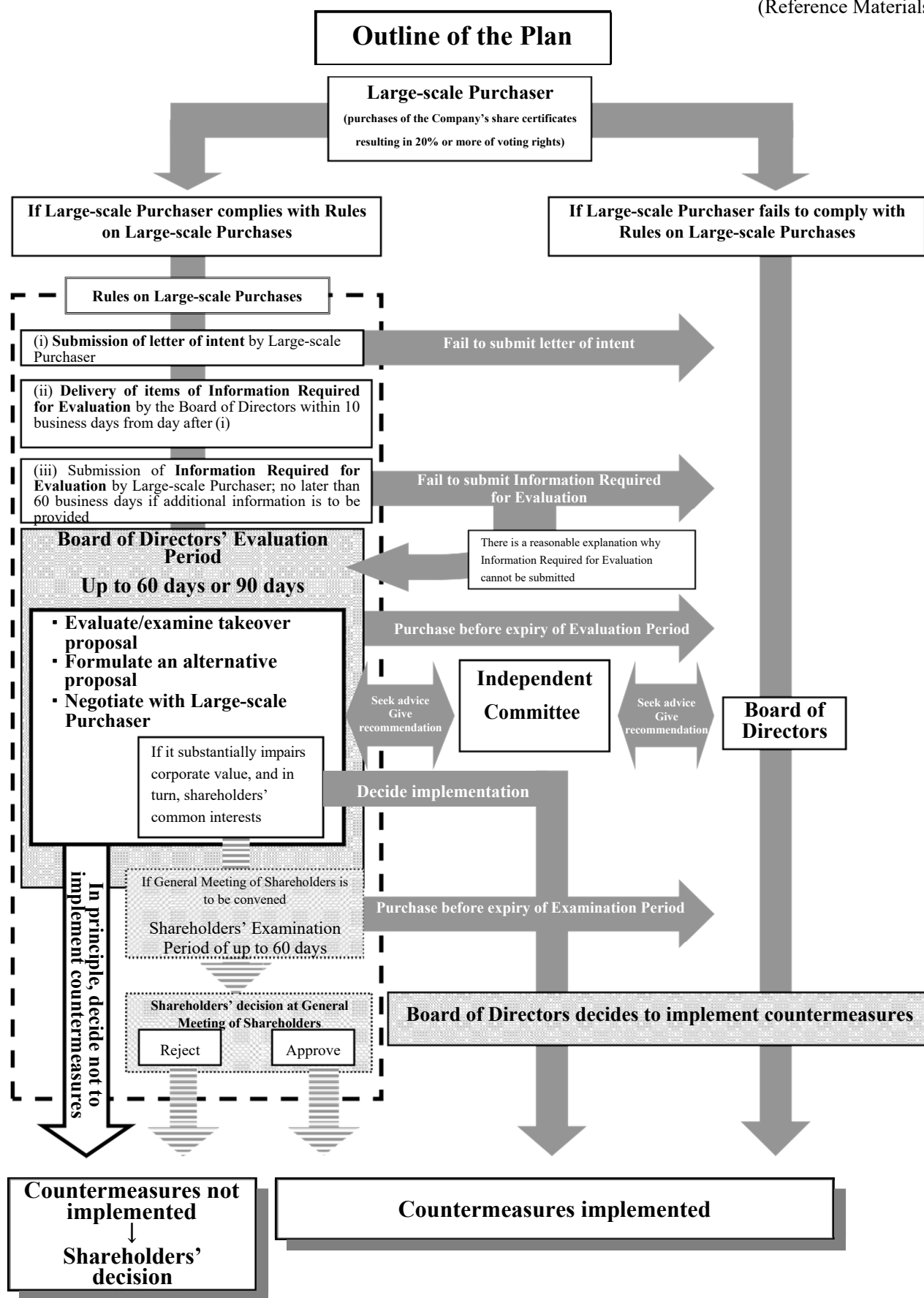
4. Importance placed on outsiders with a high degree of independence

As described in aforementioned "III. 5. Policy in response to cases where Large-scale Purchases are made", advice shall be sought from the Independent Committee consisting of members who are independent from the management team that executes operations of the Company, and the Committee's recommendation on the implementation of countermeasures in the Plan shall be respected to the greatest extent possible. Also, procedures to ensure the appropriate execution of the Plan are in place to protect the Company's corporate value, and in turn, its shareholders' common interests.

5. The fact that the Plan is not a dead-hand or slow-hand takeover defense measure

The Plan may be abolished at any time by the Board of Directors consisting of Directors elected at the General Meeting of Shareholders of the Company. It is possible for a person who intends to purchase the Company's shares in large volumes to elect a director he/she nominates at the General Meeting of Shareholders of the Company and make the Board of Directors consisting of such director abolish the Plan. Accordingly, the Plan is not a dead-hand takeover defense measure (i.e., a takeover defense measure whose implementation cannot be stopped even by replacing the majority of members of the Board of Directors).

As the term of office of Directors of the Company is one year, the Plan is not a slow-hand takeover defense measure (i.e., a takeover defense measure that needs time for its implementation to be stopped, as directors cannot be replaced at once).



Note: This diagram is intended to help you understand the Plan and depicts the flow of major procedures; it does not necessarily show all the procedures. For details, please refer to the text.