



May 18, 2026

Company name: TEIKOKU CORPORATION
Representative: Kiyoshi Murata
President and CEO
Securities code: 6333 (TSE Prime Market)
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Chief of Administration H.Q.
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Notice of Personnel Change

TEIKOKU CORPORATION (the "Company") hereby announces that, at a meeting of the Board of Directors held today, it has resolved the following matters regarding officer appointments.

The appointments described below are scheduled to be formally approved at the 122nd Annual General Meeting of Shareholders scheduled to be held on June 29, 2026, and at the subsequent meeting of the Board of Directors following the conclusion of such meeting.

1. Personnel Change of Directors

(1) The candidates for Director (Excluding Directors [Member of Audit & Supervisory Committee].) (The Appointments are subject to approval at the 122nd Annual General Meeting of Shareholders scheduled to be held on June 29, 2026. Scheduled to take office on the same day.)

Name	New Position	Present Position
Kiyoshi Murata	President and CEO	Same as on the left
Tetsuzo Sato	Director and Managing Executive Officer, Chief of Sales H.Q., Chief of Production H.Q.	Same as on the left
Takashi Abe	Director and Executive Officer, Chief of Administration H.Q.	Same as on the left

(2) The candidates for Director [Member of Audit & Supervisory Committee] (The Appointments are subject to approval at the 122nd Annual General Meeting of Shareholders scheduled to be held on June 29, 2026. Scheduled to take office on the same day.)

Name	New Position	Present Position
Takashi Kagen	Director [Member of Audit & Supervisory Committee]	Same as on the left
Yoshimasa Oki	Outside Director [Member of Audit & Supervisory Committee]	Same as on the left
Chie Tomari (Newly appointed)	Outside Director [Member of Audit & Supervisory Committee]	Outside Director
Yoshiko Hosoda (Newly appointed)	Outside Director [Member of Audit & Supervisory Committee]	—

Notice; Mr. Yoshimasa Oki, Ms. Chie Tomari, and Ms. Yoshiko Hosoda are candidates for outside directors as stipulated in Article 2, Item 15 of the Companies Act.

(3) Career summary of newly appointed directors

Name	Career summary
Yoshiko Hosoda	April 2000 Registered with Osaka Bar Association Joined Asada Law Office
	April 2006 Partner, Asada Law Office (to present)
	April 2017 Conciliation Commissioner, the Osaka Family Court
	November 2021 Outside Director of SANBO CHEMICAL INDUSTRY CO., LTD. (to present)
	June 2022 Outside Director (Audit and Supervisory Committee Member) of SHIKIBO LTD. (to present)
	April 2023 Governor of Japan Federation of Bar Associations
	Significant concurrent positions Attorney-at-law, Asada Law Office Outside Director, SANBO CHEMICAL INDUSTRY. CO., LTD. Outside Director (Audit and Supervisory Committee Member) of SHIKIBO LTD.
Reasons for nomination and overview of expected role Yoshiko Hosoda, who has extensive experience and expertise as an attorney at law. Based on her perspective, the Company expects her to play a role in reinforcing the functions of the Board of Directors and supervising the execution of business, primarily in the areas of legal affairs and compliance. Accordingly, the Company has newly nominated her as a candidate for an Outside Director [Member of Audit & Supervisory Committee]. She has never in the past been involved in the management of a company except as an outside director. However, the Company has determined that she is capable of fulfilling her duties as an Outside Director [Member of Audit & Supervisory Committee] based on the above reasons.	

(4) Director scheduled to retire (effective June 29, 2026)

Name	Present Position
Chie Tomari	Outside Director

Notice; Scheduled to retire from the position upon the completion of term at the conclusion of the 122nd Annual General Meeting of Shareholders to be held on June 29, 2026, and to be appointed as a Director [Member of Audit & Supervisory Committee] effective on the same date.

(5) Director [Member of Audit & Supervisory Committee] scheduled to retire (effective June 29, 2026)

Name	Present Position
Koji Hayashi	Outside Director [Member of Audit & Supervisory Committee]
Ichiro Kawashima	Outside Director [Member of Audit & Supervisory Committee]

Notice; Scheduled to retire upon the expiration of term at the conclusion of the 122nd Annual General Meeting of Shareholders to be held on June 29, 2026.

2. Personnel Change of Executive Officers

(1) The candidates for Executive Officer (The appointments are scheduled to be made by the Board of Directors at its meeting to be held after the conclusion of the 122nd Annual General Meeting of Shareholders scheduled for June 29, 2026.)

Name	New Position	Present Position
Yoichiro Sugimoto	Executive Officer, General Manager of DALIAN TEIKOKU CANNED MOTOR PUMP CO., LTD.	Executive Officer, Special Assignment (Business Improvement Support for Chinese Subsidiaries and Domestic Affiliates)
Tomokazu Morisawa	Executive Officer, Chief of Technical Development H.Q.	Same as on the left
Jun Yokoyama	Executive Officer, Deputy Chief of Production H.Q.	Same as on the left

Notice; Mr. Sugimoto is scheduled to assume the position of General Manager of DALIAN TEIKOKU CANNED MOTOR PUMP CO., LTD. effective June 1, 2026.)