Translation

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Ebatens

August 5, 2026

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Notice Regarding Revision to the Numerical Targets in the Medium-Term Management Plan

EBARA JITSUGYO CO., LTD. (hereinafter referred to as the "Company") hereby announces that, at a meeting of its Board of Directors held on August 5, 2026, it resolved to revise upward, as described below, the performance targets for the final year (the fiscal year ending December 31, 2027) of its medium-term management plan "EJ2027," which was announced on February 10, 2025.

1. Details of the Revision

	Plan for FY2027 Before Revision (Announced on February 10, 2025)		Plan for FY2027 After Revision (Announced on August 5, 2026)		Difference from Before Revision	
Net Sales	45,000	mn yen	46,000	mn yen	+1,000	mn yen
Gross Profit	14,000	mn yen	14,700	mn yen	+700	mn yen
Gross Profit Margin	31.1	%	32.0	%	–	
SG&A Expenses	8,500	mn yen	8,200	mn yen	-300	mn yen
Operating Profit	5,500	mn yen	6,500	mn yen	+1,000	mn yen
Operating Profit Margin	12.2	%	14.1	%	–	
ROE	15.0	% or more	15.0	% or more	–	

2. Reason for the Revision

In fiscal 2025, the first year of the medium-term management plan, both net sales and operating profit reached record highs. Operating profit amounted to 6.121 billion yen, and the Company achieved the target of 5.5 billion yen set for the final year of the plan ahead of schedule. This was attributable to stronger-than-expected demand in the disaster prevention and mitigation field, one of the focus areas identified in the medium-term management plan "EJ2027." In the current fiscal year, demand related to disaster prevention and mitigation has remained strong. In addition, in the field of land-based aquaculture facilities, which was also identified as a focus area, the Company received a large-scale order in the first quarter. These developments demonstrate the steady progress of the medium-term management plan. In light of the current situation, in which the Group's strategies are aligned with market conditions and its business performance is improving, the Company has revised upward the performance targets set forth in the medium-term management plan “EJ2027.”

* This document has been prepared based on information available as of the date of its announcement. Actual results may differ from the forecast figures due to various factors.