## Translation

Note: This document has been translated from the Japanese original for reference purpose only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.





May 9, 2025

Company Name EBARA JITSUGYO CO., LTD.

Representative Takashi Ishii

President and COO

(Securities Code: 6328, TSE Prime Market)

Contact Shuji Ohno

Senior Managing Executive Officer, Head of Planning & Strategy Office

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## Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Remuneration to Directors and Executive Officers

EBARA JITSUGYO CO., LTD. hereby announces that the payment for the disposal of treasury shares released in the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Remuneration to Directors and Executive Officers" dated April 15, 2025, has been completed today as follows.

## 1. Overview of the Disposal

| (1) | Date of payment                             | May 9, 2025  |                            |
|-----|---|--|----------------------------|
| (2) | Type and number of shares to be disposed of | 11,771 shares of common shares of the Company  |                            |
| (3) | Disposal value                              | 3,355 yen per share  |                            |
| (4) | Total disposal amount                       | 39,491,705 yen   |                            |
| (5) | Offering or allotment method                | Allotment of restricted stock  |                            |
| (6) | Method of contribution                      | In-kind contribution of monetary remuneration claims receivables                                       |                            |
| (7) | Allottee                                    | Directors (excluding Outside Directors and Directors who are Audit and Supervisory Committee Members): | 4 persons,<br>7,748 shares |
|     |   | Executive Officers:  | 8 persons,<br>4,023 shares |