### **KUBOTA Corporation**

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## **Notice of Candidates for Directors and Change of Executive Officers**

Kubota Corporation (hereinafter "the Company") hereby inform the following notice of candidates for Directors and change of Executive Officers, which were resolved at the Meeting of Board of Directors held on October 22, 2025. Please refer to our Company website for details regarding the responsibilities of Directors and Executive Officers not specified below.

Home > News https://www.kubota.com/news/

## 1) Candidates for Directors

1. Selection of candidates for Directors (The proposal will be presented at the Ordinary General Meeting of Shareholders to be held in late March 2026.)

| Siturcinolació to be | Shareholders to be field in late March 2020.)        |  |                |  |  |
|----------------------|--|--|----------------|--|--|
| <u>Name</u>          | Current title  | Position as of January 1, 2026 (planned) | <u>Remarks</u> |  |  |
| Yuichi Kitao         | President and Representative Director                | Chairman and Representative Director     | Reappointment  |  |  |
| Shingo Hanada        | Representative Director and Executive Vice President | President and Representative Director    | Reappointment  |  |  |
| Nobushige Ichikawa   | Managing Executive Officer                           | Senior Managing Executive Officer        | New Nomination |  |  |
| Takanobu Azuma       | Managing Executive Officer                           | Senior Managing Executive Officer        | New Nomination |  |  |
| Wataru Kondo         | Managing Executive Officer                           | Senior Managing Executive Officer        | New Nomination |  |  |
| Yutaro Shintaku      | Outside Director                                     | Same as on the left                      | Reappointment  |  |  |
| Kumi Arakane         | Outside Director                                     | Same as on the left                      | Reappointment  |  |  |
| Koichi Kawana        | Outside Director                                     | Same as on the left                      | Reappointment  |  |  |
| Yuri Furusawa        | Outside Director                                     | Same as on the left                      | Reappointment  |  |  |
| Yoshinori Yamashita  | Outside Director                                     | Same as on the left                      | Reappointment  |  |  |

(Note) Mr. Yutaro Shintaku, Ms. Kumi Arakane, Mr. Koichi Kawana, Ms. Yuri Furusawa and Mr. Yoshinori Yamashita are candidates for Outside Directors.

2. Retirement of Directors (Effective on the conclusion of the Ordinary General Meeting of Shareholders to be held in late March 2026.)

| <u>Name</u>      | Current title                                  | <u>Title after retirement</u> |
|------------------|--|-------------------------------|
| Hiroto Kimura    | Director and Senior Managing Executive Officer | Advisor                       |
| Masato Yoshikawa | Director                                       | Advisor                       |
| Dai Watanabe     | Director                                       | Advisor                       |
| Eiji Yoshioka    | Director                                       | Advisor                       |

#### 2) Change of Executive Officers

1. Appointment and Change of Title of Executive Officers

<Date of change: January 1, 2026>

| <u>Name</u>        | Current title              | New title                         |
|--------------------|----------------------------|-----------------------------------|
| Nobushige Ichikawa | Managing Executive Officer | Senior Managing Executive Officer |
| Takanobu Azuma     | Managing Executive Officer | Senior Managing Executive Officer |
| Wataru Kondo       | Managing Executive Officer | Senior Managing Executive Officer |
| Toshiyuki Taneda   | Executive Officer          | Managing Executive Officer        |
| Hitoshi Sasaki     | Executive Officer          | Managing Executive Officer        |
| Satoshi Suzuki     | Executive Officer          | Managing Executive Officer        |

#### 2. Retirement of Executive Officers

<Date of retirement: December 31, 2025>

| <u>Name</u>          | Current title                                  | <u>Title after retirement</u> |
|----------------------|--|-------------------------------|
| Hiroto Kimura        | Director and Senior Managing Executive Officer | Director                      |
| Nobuyuki Ishii       | Senior Managing Executive Officer              | Advisor                       |
| Yoshimitsu Ishibashi | Senior Managing Executive Officer              | Advisor                       |
| Yasukazu Kamada      | Managing Executive Officer                     | Advisor                       |
| Koichi Yamamoto      | Managing Executive Officer                     | Advisor                       |
| Koichiro Kan         | Senior Executive Officer                       | Advisor                       |

# 3. Appointment of Executive Officers

<Date of change: January 1, 2026>

Katsuyuki Shutta Takehito Yahata

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#### < Cautionary Statements with Respect to Forward-Looking Statements >

This document may contain forward-looking statements that are based on management's expectations, estimates, projections and assumptions. These statements are not guarantees of future performance and involve certain risks and uncertainties, which are difficult to predict. Therefore, actual future results may differ materially from what is forecast in forward-looking statements due to a variety of factors, including, without limitation: general economic conditions in the Company's markets, particularly government agricultural policies, levels of capital expenditures, both in public and private sectors, foreign currency exchange rates, the occurrence of natural disasters, continued competitive pricing pressures in the marketplace, as well as the Company's ability to continue to gain acceptance of its products.