

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 6323

May 13, 2026

Start date of measures for electronic provision: May 6, 2026

To Our Shareholders:

Yoshiyuki Fujishiro, President and CEO
RORZE CORPORATION
1588-2 Michinoue, Kannabe-cho, Fukuyama-shi,
Hiroshima

Notice of the 41st Annual General Meeting of Shareholders

We would like to express our appreciation for your continued support and patronage.

We hereby announce that the 41st Annual General Meeting of Shareholders of RORZE CORPORATION (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to electronically provide the information contained in the Reference Documents for the General Meeting of Shareholders, etc. (Matters for Electronic Provision), and these are posted on the following websites. Please access any of these websites to check the details.

[The Company’s website]

https://www.rorze.com/en/news_category/ir/

(Please access the above website and select “Notice of the 41st Annual General Meeting of Shareholders” to view the documents.)

[The website of the Tokyo Stock Exchange (Tokyo Stock Exchange Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please access the above website, enter and search for either “RORZE CORPORATION” in the “Issue name (company name)” field or “6323” in the “Code” field, and then select “Basic information,” followed by “Documents for public inspection/PR information.” Select “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting]” field in the “Filed information available for public inspection” section in order to view the information provided.)

In lieu of attending the meeting in person, you can exercise your voting rights via the internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders and follow the instructions below to exercise your voting rights by 6:00 p.m. on Wednesday, May 27, 2026 (JST).

- 1. Date and Time:** Thursday, May 28, 2026, at 9:30 a.m. (JST) (Reception opens at 9:00 a.m.)
- 2. Venue:** Head Office Cafeteria of the Company
1588-2 Michinoue, Kannabe-cho, Fukuyama-shi, Hiroshima

3. Purpose of the Meeting

Matters to be reported:

1. Business Report, Consolidated Financial Statements and audit results of Consolidated Financial Statements by Financial Auditor and Audit & Supervisory Board for the 41st fiscal year (from March 1, 2025 to February 28, 2026)
2. Non-consolidated Financial Statements for the 41st fiscal year (from March 1, 2025 to February 28, 2026)

Matters to be resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Seven Directors

Proposal No. 3: Revision of Compensation for Directors

Proposal No. 4: Revision of Compensation for Audit & Supervisory Board Members

- When attending the meeting on the day, please submit the enclosed voting form at the reception desk.
- The notice of any revisions to the matters for electronic provision will be posted on the websites listed on the previous page, together with the versions before and after the revision.
- Although the Company sends a document containing matters for electronic provision to shareholders who request the provision of physical documents, the following items will not be included in accordance with laws and regulations and the Articles of Incorporation of the Company.

I. Business Report

5. System to ensure the adequacy of the business and the operation status of the system

- (1) Overview of the system to ensure the adequacy of the business
- (2) Overview of the operation status of the system to ensure the adequacy of the business

II. Notes to Consolidated Financial Statements

III. Notes to Non-consolidated Financial Statements

Accordingly, the Audit & Supervisory Board Members and Financial Auditor have conducted audits of documents subject to audit, including the above items.

Guide to Exercising Voting Rights

You may exercise your voting rights by the following three methods.

■ If you attend the General Meeting of Shareholders

Please submit the enclosed voting form at the reception desk of the venue.

Date and time: Thursday, May 28, 2026, at 9:30 a.m. (JST) (Reception opens at 9:00 a.m.)

■ Exercising voting rights via the internet, etc.

Please scan the QR code provided on the bottom right of the voting form with your smartphone, or access the designated voting rights exercise website (<https://www.web54.net>) and indicate your vote for or against each of the proposals.

Exercise deadline: Wednesday, May 27, 2026, at 6:00 p.m. (JST)

1. In order to prevent unauthorized access by non-shareholders (impersonation) and tampering with the content of votes, we kindly ask shareholders using the voting rights exercise website to change their password on the website.
2. A new “voting right exercise code” and “password” will be provided each time a General Meeting of Shareholders is convened.
3. Any costs incurred when accessing the voting rights exercise website (internet access fees, telephone fees, etc.) are to be borne by the shareholder. If you are using a smartphone, data charges and other usage fees may apply, and these too shall be borne by the shareholder.
4. Institutional investors may also use the electronic voting rights exercise platform operated by ICJ, Inc. for this General Meeting of Shareholders.

■ Exercising voting rights via postal mail

Indicate your vote for or against each of the proposals on the enclosed voting form and send it by postal mail without a stamp.

Exercise deadline: Wednesday, May 27, 2026, at 6:00 p.m. (JST):

- ※ In the event that you exercise your voting rights on multiple occasions via the internet, etc., the most recent vote will be deemed valid.
- ※ In the event that you exercise your voting rights both via the internet, etc. and in writing, the vote exercised via the internet, etc. will be deemed valid.
- ※ If you exercise your voting rights in writing and do not indicate a vote for or against a proposal, it will be deemed that you have indicated your approval of the proposal.

Exercising voting rights via the internet, etc.

Exercise deadline: Wednesday, May 27, 2026, at 6:00 p.m. (JST)

■By scanning QR code® (Smart Vote)

You may log in to the voting rights exercise website without entering the voting rights exercise code and password.

1. Scan the QR code provided in the bottom right of the voting form.

Note: “QR code” is a registered trademark of DENSO WAVE INCORPORATED.



2. Follow the instructions on the screen to indicate your vote for or against each of the proposals.

Please note that you can only exercise your voting rights once with “Smart Vote.”

If you wish to change your vote, please access the voting rights exercise website for PCs, log in by entering your “voting right exercise code” and “password” provided on the voting form, and exercise your voting rights again.

Note: If you scan the QR code again, you will be automatically taken to the website for PCs.

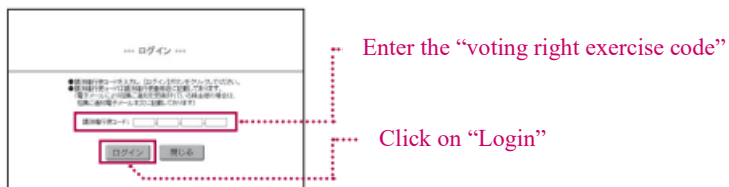
■By entering your voting right exercise code and password

Voting rights exercise website (<https://www.web54.net>) (in Japanese)

1. Please access the voting rights exercise website.



2. Enter the “voting right exercise code” indicated on the voting form.



3. Enter the “password” indicated on the voting form.



4. Follow the instructions on the screen to indicate your vote for or against each of the proposals.
Note: The operation screen images are for illustrative purposes only.

If you have any inquiries regarding the operation of a computer or smartphone when exercising your voting rights via the internet, etc., please contact the following:

Stock Transfer Agency Web Support, Sumitomo Mitsui Trust Bank, Limited
Tel: 0120-652-031 (toll-free and available from 9:00 a.m. to 9:00 p.m., only in Japan)

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1: Appropriation of Surplus

In accordance with our dividend policy and taking into consideration the business performance for the fiscal year under review as well as future business development, the Company proposes the appropriation of surplus as follows.

Year-end dividends

- (1) Type of dividend property
To be paid in cash

- (2) Matters related to the allocation of dividend property and total amount
¥17 per common share of the Company
Total: ¥2,948,339,580

- (3) Effective date of distribution of surplus
May 29, 2026

<Reference>

Dividend policy

The Company recognizes that returning profits to shareholders is one of its key management priorities. While securing sufficient internal reserves necessary for future business development and strengthening our management foundation, we are committed to maintaining stable dividends as a basic policy while comprehensively taking into account business performance, financial condition, and other factors to return profits to shareholders.

Proposal No. 2: Election of Seven Directors

The terms of office of all seven Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of seven Directors is proposed.

The candidates for Director are as follows:

Candidate No.	Name		Current position in the Company
1	Yoshiyuki Fujishiro	Re-election	President and CEO
2	Hideharu Nakamura	Re-election	Director
3	Katsushi Hayasaki	Re-election	Director
4	Fumio Sakiya	Re-election	Director and Advisor
5	Hiroshi Hamori	Re-election Outside Independent	Outside Director
6	Hidenori Morishita	Re-election Outside Independent	Outside Director
7	Nahomi Aoto	Re-election Outside Independent	Outside Director

Re-election: Candidate for Director to be re-elected

Outside: Candidate for Outside Director

Independent: Independent officer registered with the Tokyo Stock Exchange

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Yoshiyuki Fujishiro (March 18, 1980) Re-election Attendance at Board of Directors meetings 16/16 times	Sept. 2006 Joined the Company Nov. 2009 General Manager of Software Solution Department May 2013 Senior Managing Director May 2015 President and CEO (current position) Apr. 2017 Representative Director and Chairman of RORZE ROBOTECH CO., LTD. (Vietnam) Nov. 2021 Outside Director of ADTEC Plasma Technology Co., Ltd. (current position) Aug. 2024 Director of RORZE ROBOTECH CO., LTD. (Vietnam) (current position)	5,276,000 shares
		[Significant concurrent positions outside the Company] Director of RORZE ROBOTECH CO., LTD. (Vietnam) Director of RORZE TECHNOLOGY, INC. (Taiwan) Director of RORZE SYSTEMS CORPORATION (South Korea) Outside Director of ADTEC Plasma Technology Co., Ltd.	
[Reasons for nomination as candidate for Director] As President and CEO of the Company, Mr. Yoshiyuki Fujishiro has demonstrated strong leadership in overseeing the management of the entire Group. Given his ability to exercise appropriate supervision and decision-making across all aspects of management, the Company has determined that he is capable of appropriately fulfilling the duties of Director, and has therefore nominated him as a candidate for Director. Note: There are no special interests between Mr. Yoshiyuki Fujishiro and the Company.			
2	Hideharu Nakamura (July 24, 1963) Re-election Attendance at Board of Directors meetings 16/16 times	Sept. 1989 Joined the Company July 1995 Manager of Manufacturing Section, Semiconductor System Department Jan. 1997 General Director and President of RORZE ROBOTECH INC. (Current RORZE ROBOTECH CO., LTD.) (Vietnam) May 1997 Director of the Company (current position) Aug. 2024 Representative Director and Chairman of RORZE ROBOTECH CO., LTD. (Vietnam) (current position)	40,000 shares
		[Significant concurrent positions outside the Company] Representative Director and Chairman of RORZE ROBOTECH CO., LTD. (Vietnam) Director of RORZE TECHNOLOGY, INC. (Taiwan) Director of RORZE SYSTEMS CORPORATION (South Korea)	
[Reasons for nomination as candidate for Director] Mr. Hideharu Nakamura has been involved in the Company's manufacturing division for many years, and contributed to building the foundation of our production sites. Given his deep insight into equipment production and extensive experience related to management, the Company has determined he is capable of appropriately fulfilling the duties of Director, and has thus nominated him as a candidate for Director. Note: There are no special interests between Mr. Hideharu Nakamura and the Company.			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
3	Katsushi Hayasaki (August 1, 1965) Re-election Attendance at Board of Directors meetings 16/16 times	June 1998	Joined the Company	36,000 shares
		Nov. 2001	General Manager of Overseas Business Department	
		May 2003	Director (current position)	
		June 2005	Executive Officer General Manager of Overseas Business Division	
		Mar. 2011	General Manager of Overseas Sales Department	
		June 2025	President of RORZE IAS Inc. (current position)	
		[Significant concurrent positions outside the Company] Director of RORZE ROBOTECH CO., LTD. (Vietnam) Director of RORZE TECHNOLOGY, INC. (Taiwan) Director of RORZE SYSTEMS CORPORATION (South Korea) President of RORZE IAS Inc.		
[Reasons for nomination as candidate for Director] Mr. Katsushi Hayasaki has extensive experience and a proven track record in the global expansion of the sales of semiconductor devices. The Company has determined he is capable of leveraging this experience and track record to appropriately fulfill the duties of Director, and has thus nominated him as a candidate for Director. Note: There are no special interests between Mr. Katsushi Hayasaki and the Company.				
4	Fumio Sakiya (April 13, 1945) Re-election Attendance at Board of Directors meetings 16/16 times	Mar. 1985	Established the Company President and CEO	61,942,000 shares
		May 2015	Representative Director and Chairman	
		May 2017	Director and Advisor (current position)	
		[Significant concurrent positions outside the Company] Director of RORZE SYSTEMS CORPORATION (South Korea)		
[Reasons for nomination as candidate for Director] As the founder of the Company, Mr. Fumio Sakiya has demonstrated strong leadership in overseeing the management of the entire Group for many years. Given his ability to exercise appropriate supervision and decision-making across all aspects of management based on his insight and extensive experience as a manager, the Company has determined that he is capable of appropriately fulfilling the duties of Director, and has therefore nominated him as a candidate for Director. Note: There are no special interests between Mr. Fumio Sakiya and the Company.				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	Hiroshi Hamori (March 20, 1977) Re-election Outside Independent Attendance at Board of Directors meetings 16/16 times	<p>Oct. 1999 Joined OHT Inc.</p> <p>July 2008 Director and Manager of Research & Development Department, Research & Development Division</p> <p>July 2014 President (current position)</p> <p>May 2016 Outside Director of the Company (current position)</p> <p>June 2020 Executive Officer, V Technology Co., Ltd. (current position)</p>	-
	[Significant concurrent positions outside the Company] President of OHT Inc.		
<p>[Reasons for nomination as candidate for Outside Director and overview of expected role]</p> <p>Mr. Hiroshi Hamori currently serves as President of OHT Inc. The Company expects him to provide advice on management and supervise the execution of business operations based on his business experience and insight, and thus proposes to nominate him as an Outside Director. We anticipate that he will continue to share his knowledge of the semiconductor manufacturing equipment industry and provide overall oversight and advice in the areas of the Company's technology development, sales and marketing, and global business as Outside Director.</p> <p>Notes: 1. There are no special interests between Mr. Hiroshi Hamori and the Company.</p> <p>2. Mr. Hiroshi Hamori is a candidate for Outside Director. The Company has designated him as an independent officer as prescribed by the regulations of the Tokyo Stock Exchange, and has submitted notification to said exchange of this designation.</p> <p>3. Mr. Hiroshi Hamori currently serves as Outside Director of the Company. He will have served as Outside Director for ten years at the conclusion of this General Meeting of Shareholders.</p> <p>4. The Company has entered into a limited liability agreement with Mr. Hiroshi Hamori pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, which limits his liability for damages under Article 423, paragraph 1 of the same Act. The maximum amount of liability for damages under said agreement is limited to the minimum liability amount set forth in Article 425, paragraph 1 of the Companies Act. If Mr. Hiroshi Hamori is reappointed and assumes office, the Company plans to continue this agreement with him.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
6	Hidenori Morishita (October 1, 1971) Re-election Outside Independent Attendance at Board of Directors meetings 16/16 times	Feb. 1999 Joined Adtec Co. (Current ADTEC Plasma Technology Co., Ltd.) Nov. 2012 Director Nov. 2018 President (current position) May 2022 Outside Director of the Company (current position)	-
		[Significant concurrent positions outside the Company] President of ADTEC Plasma Technology Co., Ltd.	
<p>[Reasons for nomination as candidate for Outside Director and overview of expected role] Mr. Hidenori Morishita currently serves as the President of a listed company. The Company expects him to provide guidance and advice regarding our business operations based on his breadth of business experience and insight, and thus proposes to nominate him as an Outside Director. We anticipate that he will continue to share his knowledge of the semiconductor manufacturing equipment industry and provide overall oversight and advice in the areas of the Company's sales, marketing, and global business as Outside Director.</p> <p>Notes: 1. Mr. Hidenori Morishita is concurrently serving as President of ADTEC Plasma Technology Co., Ltd., with which the Company has business transactions such as the sale and purchase of products. However, the annual transaction amount is insignificant, accounting for less than 1% of the Company's consolidated net sales, and therefore does not affect his independence. 2. Mr. Hidenori Morishita is a candidate for Outside Director. The Company has designated him as an independent officer as prescribed by the regulations of the Tokyo Stock Exchange, and has submitted notification to said exchange of this designation. 3. Mr. Hidenori Morishita currently serves as Outside Director of the Company. He will have served as Outside Director for four years at the conclusion of this General Meeting of Shareholders. 4. The Company has entered into a limited liability agreement with Mr. Hidenori Morishita pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, which limits his liability for damages under Article 423, paragraph 1 of the same Act. The maximum amount of liability for damages under said agreement is limited to the minimum liability amount set forth in Article 425, paragraph 1 of the Companies Act. If Mr. Hidenori Morishita is reappointed and assumes office, the Company plans to continue this agreement with him.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
7	<p>Nahomi Aoto (May 26, 1958)</p> <p>Re-election Outside Independent</p> <p>Attendance at Board of Directors meetings 16/16 times</p>	<p>Apr. 1983 Joined NEC Corporation</p> <p>Dec. 2011 Executive Officer of Elpida Memory, Inc. (Current Micron Memory Japan, K.K.)</p> <p>Apr. 2015 Sr. Director, responsible for the development of DRAM and new memory processes, the Technology Development Division of Micron Technology Inc. (U.S.)</p> <p>Nov. 2017 Sr. Director, responsible for the development of DRAM processes, the Technology Development Division of Micron Memory Japan, K.K.</p> <p>Aug. 2023 Specially Appointed Professor of Research Institute for Semiconductor Engineering of Hiroshima University (current position) Visiting Professor by Special Designation, Center for Innovative Integrated Electronic Systems of Tohoku University (current position)</p> <p>Mar. 2024 Outside Director of Nippon Electric Glass Co., Ltd. (current position)</p> <p>May 2024 Outside Director of the Company (current position)</p> <p>[Significant concurrent positions outside the Company] Specially Appointed Professor of Research Institute for Semiconductor Engineering of Hiroshima University Visiting Professor by Special Designation, Center for Innovative Integrated Electronic Systems of Tohoku University Outside Director of Nippon Electric Glass Co., Ltd.</p>	-
<p>[Reasons for nomination as candidate for Outside Director and overview of expected role] Ms. Nahomi Aoto has served as Executive Officer at Elpida Memory, Inc., the predecessor of Micron Memory Japan, K.K., and as head of the technology development division at Micron Memory Japan, K.K. She has made significant contributions in the technology development divisions of global companies, has been involved in human resources development, and possesses specialized knowledge and extensive experience in technology development. The Company expects her to provide guidance and advice regarding our business operations based on her breadth of business experience and insight, and thus proposes to nominate her as an Outside Director. We anticipate that she will continue to share her knowledge of the semiconductor manufacturing equipment industry and provide overall oversight and advice in the areas of the Company's technology development and global business as Outside Director.</p> <p>Notes: 1. Ms. Nahomi Aoto's name on the family register is Nahomi Ota. 2. There are no special interests between Ms. Nahomi Aoto and the Company. 3. Ms. Nahomi Aoto is a candidate for Outside Director. The Company has designated her as an independent officer as prescribed by the regulations of the Tokyo Stock Exchange, and has submitted notification to said exchange of this designation. 4. Ms. Nahomi Aoto currently serves as Outside Director of the Company. She will have served as Outside Director for two years at the conclusion of this General Meeting of Shareholders. 5. The Company has entered into a limited liability agreement with Ms. Nahomi Aoto pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, which limits her liability for damages under Article 423, paragraph 1 of the same Act. The maximum amount of liability for damages under said agreement is limited to the minimum liability amount set forth in Article 425, paragraph 1 of the Companies Act. If Ms. Nahomi Aoto is reappointed and assumes office, the Company plans to continue this agreement with her.</p>			

Proposal No. 3: Revision of Compensation for Directors

The annual compensation for the Company's Directors was approved at the 33rd Annual General Meeting of Shareholders held on May 30, 2018, at a maximum of ¥200 million per year (of which a maximum of ¥20 million per year for Outside Directors), and remains in effect to this day.

In light of the Company's expanding business scale, the increasing importance of securing personnel with outstanding expertise and insight to execute management strategies aimed at medium- to long-term growth, and the need to ensure diversity among Directors under a global management structure, the Company proposes to revise the annual compensation for Directors to a maximum of ¥400 million per year (of which a maximum of ¥40 million per year for Outside Directors).

The Board of Directors has resolved a policy for determining the compensation of Directors, the outline of which is set forth on page 28 of the Business Report in the Japanese version. This proposal is in accordance with that policy and has been determined to be appropriate.

If Proposal No. 2 is approved as proposed, the number of Directors will be seven, including three Outside Directors. As has been the conventional practice, employee salaries shall not be included in the compensation of Directors.

Proposal No. 4: Revision of Compensation for Audit & Supervisory Board Members

The annual compensation for the Company's Audit & Supervisory Board Members was approved at the Extraordinary General Meeting of Shareholders held on July 18, 1995, at a maximum of ¥20 million per year, and remains in effect to this day.

While giving comprehensive consideration to factors including the changes in the economic environment, the expansion of the Company Group's business scale, and the increasing sophistication of the management environment, all of which have heightened the importance of the roles and responsibilities expected of Audit & Supervisory Board Members, the Company proposes to revise the annual compensation for Audit & Supervisory Board Members to a maximum of ¥40 million per year.

The number of Audit & Supervisory Board Members at the conclusion of this General Meeting of Shareholders will be three.

If Proposal No. 2 is approved as proposed, the skills matrix of the Directors and Audit & Supervisory Board Members will be as follows.

	Name	Current position in the Company	Independence	Expertise of Directors and Audit & Supervisory Board Members					
				Global management	Advanced technology, research, and development	Sales, marketing	Production, SCM*	Finance, accounting	Legal affairs, risk management
Director	Yoshiyuki Fujishiro	President and CEO		•	•	•	•	•	
	Hideharu Nakamura	Director		•			•		
	Katsushi Hayasaki	Director		•	•	•			
	Fumio Sakiya	Director and Advisor		•	•	•	•		
	Hiroshi Hamori	Outside Director	•	•	•	•			
	Hidenori Morishita	Outside Director	•	•		•			
	Nahomi Aoto	Outside Director	•		•	•			
Audit & Supervisory Board Member	Kazumasu Shimode	Standing Outside Audit & Supervisory Board Member	•	•			•	•	•
	Noriko Kaku	Outside Audit & Supervisory Board Member	•						•
	Naoko Shibata	Outside Audit & Supervisory Board Member	•					•	

* SCM (Supply Chain Management)

Note: The “•” mark indicates the areas in which the candidate’s contributions are expected.