

## Notice of the Personnel Appointment of Executive Officer

Company name: TOWA CORPORATION  
 Listing: Prime Market of Tokyo Stock Exchange  
 Securities code: 6315  
 URL: <https://www.towajapan.co.jp/en/>  
 Representative: Muneo Miura, Director, President Executive Officer  
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 Corporate Planning Div. Manager  
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TOWA CORPORATION announces the following appointment of executive officer .

Dated July 1, 2026

Name	Reappointment / New Appointment	Title
Muneo Miura	Reappointment	Director, President Executive Officer, Marketing and Sales Division Manager
Nobutaka Shibahara	Reappointment	Director, Managing Executive Officer, Administration Division Manager
Kazuhiro Nishimura	Reappointment	Director, Senior Executive Officer, Production Division Manager, Concurrent Tool Business Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work
Kazuhiko Nakanishi	Reappointment	Director, Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of Sustainability Promotion Department

Name	Reappointment / New Appointment	Title
Fangshun Niu	Reappointment	Managing Executive Officer ※Chairman of TOWA (Shanghai) Co., Ltd.
Sangyoun Han	Reappointment	Managing Executive Officer ※Representative Director of TOWA Korea Co., Ltd.
Hidenori Sasada	Reappointment	Executive Officer ※President & CEO of TOWATEC Co., Ltd.
Toshihiro Terauchi	Reappointment	Executive Officer ※President & CEO of BANDICK Corporation
Naoki Takada	Reappointment	Executive Officer Development Division Manager

※ With regard to appointment for Director, it is conditional upon approval at the 48th Ordinary General Meeting of Shareholders scheduled on June 26, 2026