



March 27, 2026

Notice of the Appointment of Executives and Director Changes

Company name: TOWA CORPORATION
 Listing: Prime Market of Tokyo Stock Exchange
 Securities code: 6315
 URL: <https://www.towajapan.co.jp/en/>
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TOWA CORPORATION hereby announces that it resolved the following appointment of executives and changes in Directors, at the Board of Directors meeting held on March 27, 2026.

With regard to appointments for Directors, it is conditional upon approval at the 48th Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2026. In addition, the designation of titles for Directors (excluding Directors who are members of the Audit and Supervisory Committee) will be officially determined at the Board of Directors meeting to be held after the General Meeting of Shareholders.

1. Director Candidates (excluding Directors who are members of the Audit and Supervisory Committee).

New Title	Name	Reappointment / New Appointment	Current Title
Representative Director, Chairman & CEO	Hirokazu Okada	Reappointment	Representative Director, Chairman & CEO
Director, President Executive Officer, Marketing and Sales Division Manager	Muneo Miura	Reappointment	Director, President Executive Officer, Marketing and Sales Division Manager
Director, Managing Executive Officer, Administration Division Manager	Nobutaka Shibahara	Reappointment	Director, Managing Executive Officer, Administration Division Manager
Director, Senior Executive Officer, Production Division Manager, Concurrent Tool Business Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work	Kazuhiro Nishimura	Reappointment	Director, Senior Executive Officer, Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work
Director, Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of Sustainability Promotion Department	Kazuhiko Nakanishi	Reappointment	Director, Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department, Concurrent Director of Sustainability Promotion Department
Director	Akihiro Yano	Reappointment	Director (Baseball Commentator, Public Speaker)

※Mr. Akihiro Yano is candidate for Outside Director.

※The Company has designated Mr. Akihiro Yano as Independent Director in accordance with the regulations of the Tokyo Stock Exchange and has submitted the notification to the Tokyo Stock Exchange.

2. Director Candidates who are members of the Audit and Supervisory Committee

New Title	Name	Reappointment / New Appointment	Current Title
Director, Full-time Audit and Supervisory Committee Member	Hiroshi Hattori	Reappointment	Director, Full-time Audit and Supervisory Committee Member
Director, Audit and Supervisory Committee Member	Miho Goto	Reappointment	Director, Audit and Supervisory Committee Member (Lawyer of Goto Law Office)
Director, Audit and Supervisory Committee Member	Motoko Tanaka	Reappointment	Director, Audit and Supervisory Committee Member (Representative of Tanaka Certified Public Accountant Office) (External Audit and Supervisory Board Member of Wacoal Holdings Corp.)
Director, Audit and Supervisory Committee Member	Shinichi Tabata	New appointment	(Representative, Tabata Certified Public Accountant Office)

※Ms. Miho Goto, Ms. Motoko Tanaka and Mr. Shinichi Tabata are candidates for Outside Directors.

※The Company has designated Ms. Miho Goto and Ms. Motoko Tanaka as Independent Directors in accordance with the regulations of the Tokyo Stock Exchange and has submitted the notification to the Tokyo Stock Exchange.

※The Company plans to designate Mr. Shinichi Tabata as an Independent Director in accordance with the regulations of the Tokyo Stock Exchange and to submit the notification to the Tokyo Stock Exchange.

3. Summary of experience of Director Candidate, newly appointed as Audit and Supervisory Committee Member

Name:	Shinichi Tabata	
Date of birth:	July 31, 1981	
Summary of experience:	December 2005	Joined Chuo Aoyama Audit Corporation
	July 2007	Joined Kyoto Audit Corporation (currently PwC Japan Limited Liability Audit Corporation)
	July 2009	Registered as a Certified Public Accountant
	October 2023	Representative, Tabata Certified Public Accountant Office (to present)
	December 2023	Registered as a Certified Tax Accountant

(Reference)

If the candidate mentioned above could be approved in the 48th General Meeting of Shareholders scheduled for June 26, 2026, our Board composition (excluding job titles) is as follows.

Director	Hirokazu Okada	(Reappointment)
Director	Muneo Miura	(Reappointment)
Director	Nobutaka Shibahara	(Reappointment)
Director	Kazuhiro Nishimura	(Reappointment)
Director	Kazuhiko Nakanishi	(Reappointment)
Director (Outside)	Akihiro Yano	(Reappointment)
Director, Audit and Supervisory Committee Member (Full-time)	Hiroshi Hattori	(Reappointment)
Director, Audit and Supervisory Committee Member (Outside)	Miho Goto	(Reappointment)
Director, Audit and Supervisory Committee Member (Outside)	Motoko Tanaka	(Reappointment)
Director, Audit and Supervisory Committee Member (Outside)	Shinichi Tabata	(New appointment)

4. Directors scheduled to retire (Dated June 26, 2026)

New Title	Name	Current Title
_____	Koichi Ishida	<u>Director,</u> <u>Senior Managing Executive Officer,</u> <u>Core Technology Business</u> <u>Division Manager</u>
_____	Daisuke Wake	<u>Director,</u> <u>Audit and Supervisory</u> <u>Committee Member</u>

※Scheduled to retire upon expiration of term at the conclusion of the 48th General Meeting of Shareholders on June 26, 2026.

5. Director change (Dated April 1, 2026)

New Title	Name	Current Title
Director, Senior Managing Executive Officer,	Koichi Ishida	Director, Senior Managing Executive Officer, <u>Core Technology Business</u> <u>Division Manager</u>
Director, Senior Executive Officer, Production Division Manager, <u>Concurrent Tool Business</u> <u>Division Manager</u> , Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work	Kazuhiro Nishimura	Director, Senior Executive Officer, Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work
Director, Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of Sustainability Promotion Department	Kazuhiko Nakanishi	Director, Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, <u>Concurrent Director of</u> <u>INNOMS Promotion Department</u> , Concurrent Director of Sustainability Promotion Department

※The Core Technology Business Division will be renamed the Tool Business Division.