



March 27, 2026

## **Notice of the Personnel Changes**

Company name: TOWA CORPORATION  
Listing: Prime Market of Tokyo Stock Exchange  
Securities code: 6315  
URL: <https://www.towajapan.co.jp/en/>  
Representative: Muneo Miura, Director, President Executive Officer  
Inquiries: Kazuhiko Nakanishi, Director, Executive Officer,  
Corporate Planning Div. Manager  
Telephone: +81 75-692-0251

TOWA CORPORATION hereby announces the following personnel changes.

Dated April 1, 2026

New Title	Name	Current Title
<u>Deputy Division Manager of Tool Business Division,</u> <u>Concurrent Director of Tool Sales Department</u>	Minoru Natsume	<u>Deputy Division Manager of Core Technology Business Division,</u> <u>Concurrent Director of Cutting Tool &amp; Engineering Sales Department,</u> <u>Production Division</u>
<u>Director of Customer Support &amp; Engineering Department,</u> <u>Production Division,</u> <u>Concurrent Director of Tool Manufacturing Department,</u> <u>Tool Business Division</u>	Toshikazu Fukushima	Director of Customer Support & Engineering Department, Production Division
<u>Director of Product Engineering Department,</u> Production Division	Yukitomo Tane	<u>Deputy Director of Product Engineering Department,</u> Production Division
Director of Market Development Department, Marketing and Sales Division, <u>Concurrent Director of Marketing and Sales Division</u>	Hiroki Oshida	Director of Market Development Department, Marketing and Sales Division
<u>Director of INNOMS Promotion Department</u>	Yohei Onishi	<u>Deputy Director of INNOMS Promotion Department</u>

※The Core Technology Business Division will be renamed the Tool Business Division, and its subordinate organization, the Cutting Tool & Engineering Sales Department, will be renamed the Tool Sales Department.

Dated April 16, 2026

New Title	Name	Current Title
<del>Director of System Production Control Department, Production Division</del>	Takayoshi Yagi	<del>Director of Production Control Department, Production Division</del>
<del>Director of Human Resources &amp; Administration Department, Administration Division, Concurrent Director of TOWA Academy</del>	Shinichi Ozaki	<del>Director of Administration Department, Administration Division, Concurrent Director of TOWA Academy</del>

※The Administration Department of Administration Division will be renamed the Human Resources & Administration Department of Administration Division.

※Production Control Department of Production Division will be renamed the System Production Control Department of Production Division.