

September 12, 2025

Company name: Nikko Co., Ltd.
Name of representative: Tomomi Nakayama,
Representative Director and
President
(Securities code: 6306 Prime
Market of TSE)
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**Notice Concerning Completion of Payment and Partial Forfeiture for
Disposal of Treasury Shares as Stock Compensation (Shares with Restriction on Transfer)
(Awarding of Treasury Shares to Officers and Employees of the Group Companies)**

Nikko Co., Ltd. (the “Company”) hereby announces that it completed payment procedures today for the disposal of treasury shares as stock compensation (shares with restriction on transfer), which was resolved at the meeting of its Board of Directors held on August 8, 2025. Additionally, due to partial forfeiture, there have been changes to the initially planned disposal of shares. For details, please refer to the release “Notice Concerning Disposal of Treasury Shares as Stock Compensation (Shares with Restriction on Transfer)” dated August 8, 2025.

1. Change in the outline of the disposal (changes are underlined)

	After change	Before change
(1) Date of the disposal	September 12, 2025	September 12, 2025
(2) Class and number of shares to be disposed of	<u>15,400 shares</u> of common stock of the Company	<u>15,500 shares</u> of common stock of the Company
(3) Disposal value	¥777 per share	¥777 per share
(4) Total disposal value	<u>¥11,965,800</u>	<u>¥12,043,500</u>
(5) Planned recipients of disposal	Employees of the group companies that fulfill certain requirements of the Company (excluding the Company’s Directors, Audit & Supervisory Board Members, Executive Officers, and Associate Directors) <u>154 persons</u>	Employees of the group companies that fulfill certain requirements of the Company (excluding the Company’s Directors, Audit & Supervisory Board Members, Executive Officers, and Associate Directors) <u>155 persons</u>

2. Reason for change

The difference between the planned number of officers and employees to receive allocated shares and the actual number of shares disposed of is due to one individual, who was initially scheduled to receive allocated shares at the time of the decision to dispose of treasury shares, forfeiting the rights due to not having opened an account.

3. Future outlook

There is no change to the financial results forecasts for the fiscal year ending March 31, 2026 due to this change.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.