

April 24, 2026

Corporate name Hitachi Construction Machinery Co., Ltd.
(Code: 6305, Prime Market of the Tokyo Stock Exchange)
Name of representative Masafumi Senzaki
President and Executive Officer, COO

Changes in the Members of the Board of Directors

Hitachi Construction Machinery Co., Ltd. announce that, based on the resolution of the nominating committee held on April 24, 2026, the nominate candidates for director to be submitted to the 62nd Ordinary General Meeting of Shareholders scheduled for June this year have been decided as follows.

1. Candidates for Director

Title	Name	Current Title
Outside Director	Masaaki Ito	Outside Director
Outside Director	Toshiko Oka	Outside Director
Outside Director	Kazushige Okuhara	Outside Director
Outside Director	Kiyomi Kikuchi	Outside Director
Outside Director	Joseph P. Schmelzeis, Jr.	Outside Director
* Outside Director	Hiroyuki Tsubai	Representative Director, Executive Vice President President, Machinery Company; Deputy COO, ITOCHU Corporation
Director	Keiichiro Shiojima	Vice President and Executive Officer, Director, CFO
Director	Masafumi Senzaki	Representative Executive Officer, President, Executive Officer and Director, COO
Director	Kotaro Hirano	Representative Executive Officer, President, Executive Officer and Director, CEO

Note : 1. “*” describes new appointment.

2. Masaaki Ito, Toshiko Oka, Kazushige Okuhara, Kiyomi Kikuchi, Joseph P. Schmelzeis, Jr., and Hiroyuki Tsubai satisfy the requirements for Outside Director candidates as defined by the Ordinance for Enforcement of the Companies Act.

2. Resigning Directors (effective in June 2026)

Name	Current Title
Takeshi Fujisawa	Outside Director
Hidemi Moue	Outside Director

3. Biography of New Director Candidates and Reasons for Appointment of Directors.

Hiroyuki Tsubai

1. Date of Birth

March 28, 1960

2. Business Experience

April 1982 Joined ITOCHU Corporation

April 2014 Executive Officer

April 2016 Managing Executive Officer

April 2019 President, Machinery Company (present)

April 2022 Senior Managing Executive Officer

June 2022 Representative Director, Senior Managing Executive Officer

April 2023 Representative Director, Executive Vice President (present)

April 2025 President, Machinery Company;
Deputy COO (present)

3. Reasons for Appointment of Directors

He has extensive management experience across a wide range of business sectors at a general trading company, together with deep expertise in global operations and investments. The Company has nominated him as a candidate for Outside Director because it expects that he will draw on this extensive experience to provide advice and oversight on the Company's overall management, thereby contributing to the further enhancement of corporate governance and the sustainable increase of corporate value over the medium to long term.

4. Share Ownership

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